



Wright Elementary School District

Invites applications for

ELEMENTARY SCHOOL PRINCIPAL ROBERT L. STEVENS SCHOOL 2010/2011 SCHOOL YEAR

Position - Performance Expectations

It is expected that candidates will possess high competence as educational leaders and as administrators. Beyond the broad and imperative managerial and leadership skills, the following personal and professional qualifications are desired:

The capacity to appreciate and respond to the special qualities of the people and communities served by the school, i.e., their support for and interest in achieving further excellence in the educational process, close cooperation between school and community;

The ability to articulate a clear vision for the school's primary concerns; the education of its youth, and welfare and professionalism of its staff and the appropriate maintenance and use of its resources;

An openly positive and participatory leadership style with a strong commitment to involve others in decision making;

Effective and creative management skills, in keeping with current financial constraints, including the formulation of short and long-range goals, and the ability to articulate, prioritize and implement those goals;

Demonstrated leadership qualities sufficient to gain respect and confidence of the community and the personnel of the school, with the ability to assign responsibility, delegate authority and insist on personnel and staff accountability;

Experience in budget planning, execution and reporting;

Experience in supervision and evaluation of personnel;

Experience and knowledge in elementary curriculum development, literacy and current educational issues.

Salary and Contract

Salary Range: \$78,336 – \$97,512 annually based on qualifications and experience (2009/2010 salary schedule) plus \$700 annual stipend for MA

Work Year: Annual--205 days

Benefits: Fully paid Professional Dues; Health, Dental, Vision paid up to District cap amount

Selection Criteria Professional Preparation

Required

- ◆ Valid California Administrative Credential
- ◆ Valid Elementary Teaching Credential
- ◆ Elementary Administration Experience
- ◆ Successful Elementary Teaching Experience
- ◆ Valid California Drivers License

Preferred

- ◆ Experience in site-based management, the coordination of Categorical, Special Education, and Technology Programs
- ◆ Bilingual Spanish

Selection Process

Application Deadline – March 18, 2010
1st Interview – March 25, 2010
2nd Interview – March 26, 2010
Estimated Start Date – August 2, 2010
(Negotiable)

PERSONNEL
SERVICES/
HUMAN RESOURCES
DEPARTMENT



LINDA
LANDA
Personnel Services
Coordinator



MAIL
4385 Price Avenue
Santa Rosa
California
95407



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Ext. 103



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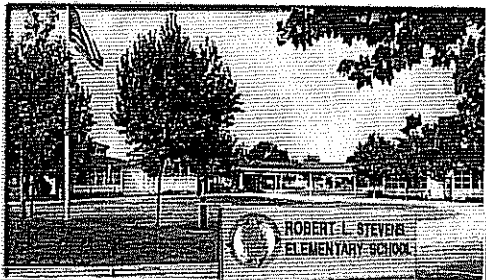
HOURS
8:00 am-4:00 pm
MONDAY-FRIDAY



Wright Elementary
School District

Is an equal
opportunity/
affirmative action
employer

The School



Robert L. Stevens School, a California Distinguished School 2008, is the newest of three elementary schools in the Wright School District in Southwest Santa Rosa. Opened in 1994, the school was designed in a process of collaboration with the community it serves.

Both the school's architecture and its educational focus are built from a strong center. Displays of student writing, artwork and learning projects welcome the visitor, dignify the learning that takes place and reflect the mission and vision of our unique and dedicated group of professionals. Our school serves approximately 516 kindergarten through sixth grade students. The staff is exceptionally creative, embraces change, and welcomes the challenge of creating a cohesive school community based on collaboration and respect. We strive to forge a learning environment where students' needs come first and students' unique cultural backgrounds are appreciated.

The Class Size Reduction Program in grades K-3 is fully implemented.

Approximately 84% of the 516 students are minority; approximately 74% of the students are on free or reduced price lunches.

A variety of special programs support the core curriculum that was designed for the diverse needs of the student population, including: ELD, RSP, SDC, GATE, Counseling, Band, after-school reading intervention and sports programs, Extended Daycare, a library/multi-media center and an on-site cafeteria program (breakfast and lunch) are available as well.

The District

Wright School District is located 50 miles north of San Francisco and 5 miles west of central Santa Rosa. Its 1479 K-7 students attend either Wright Charter School, J.X. Wilson School or Robert L. Stevens School. The growing District serves both suburban and rural communities. The District employs approximately 85 certificated and 76 classified employees.

Application Procedure

All applications will be held in strict confidence. Applications are to be sent to:
Wright School District Office

4385 Price Avenue, Santa Rosa, CA 95407

By deadline date of: March 18, 2010, 10:00 a.m.

- A completed Application Form and Questionnaire
- A personal letter of application stating reasons for applicant's interest in the Wright School Principalship
- A resume providing biographical information about educational preparation, experience, achievements, and the individual's interest in the community
- A placement file, and/or 3 current professional references regarding the applicant's performance in previously held positions
- Copies of all credentials held

It is the applicant's responsibility to provide copies of all required certifications, and arrange to have placement papers and materials forwarded in time to meet the deadline of 10:00 a.m. on March 18, 2010.

Additional brochures, applications and/or information may be obtained by contacting:
Linda Landa at (707) 542-0550 x 103 or llanda@wrightesd.org.