


**MOU Between Wright Elementary School District  
and the  
Wright Educators' Association  
for the  
2020-2021 School Year**

This is an MOU between the Wright Elementary School District and the Wright Educators' Association regarding the use of the WEA Catastrophic Leave Bank (Article 13-9).


WEA members who have lost their residences due to the Glass Fire area wildfires may access days from the Bank. The unit member may qualify for a first withdrawal from the Bank without first using up their own personal sick leave days and without the requirement of covering the first 10 duty days prior to a withdrawal from the Bank. Instead of the requirement for a doctor's note, members shall provide proof of address.

Members may need days intermittently, rather than sequentially, to deal with housing and fire related recovery. Therefore, under this MOU, members may use Bank days as needed while working between the Bank-covered days.

Due to the unusually widespread impacts of the Sonoma County area wildfires, WEA will open use of Catastrophic Leave Bank days to all employees of the Wright School District who find themselves in need, according to the parameters set above.

  
Terrena Rodebaugh, WEA Chairperson

10-27-20  
Date

  
Katie Finegan, WEA Chairperson

10/22/20  
Date

  
Adam Schaible, District Superintendent

11/19/20  
Date

**PENDING APPROVAL BY THE WRIGHT ELEMENTARY  
SCHOOL DISTRICT GOVERNING BOARD**