

MEMORANDUM OF UNDERSTANDING
between
WRIGHT ELEMENTARY SCHOOL DISTRICT
and
WRIGHT EDUCATORS' ASSOCIATION

REGARDING THE USE OF A TEACHER ON SPECIAL ASSIGNMENT (TOSA) INSTRUCTIONAL
COACH POSITION
FOR THE 2023-24 SCHOOL YEAR

This is a memorandum of understanding between the Wright Educators' Association and the Wright Elementary School District regarding the employment of an instructional coach.

The parties agree:

Our teachers benefit from the support of a highly qualified, experienced teacher dedicated to their success, and;

Any teacher could benefit from the coaching and feedback of a TOSA, particularly in the area of delivering Designated ELD, and;

The District is able to fund a "Teacher on Special Assignment" (TOSA) for the 2023-24 school year and;

A teacher who agrees to be a TOSA for one year will retain the right to return to his/her/their site, and;

The TOSA will be limited to no more than 1 assignment to fill in as an emergency substitute per trimester and commitments with teachers under his/her/their supervision (coaching in classes, PD, demonstration lessons) take priority.

As necessary, the District will provide training for the TOSA in how to be an effective coach, and;

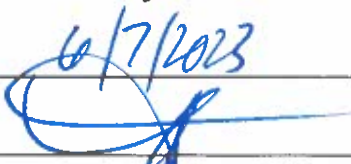
The TOSA will advance in seniority and step in the same manner as all other bargaining unit members.

The TOSA will not serve a role in teacher evaluation in any way.

This memorandum of understanding applies only to the 2023-24 School Year and does not establish precedent.

Wright Elementary School District

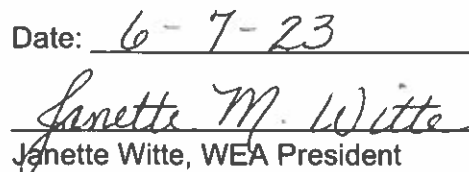
Date: _____



Lisa Saxon, Superintendent

Wright Educators' Association

Date: _____



Janette Witte, WEA President