



WRIGHT ELEMENTARY SCHOOL DISTRICT

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DECLARATION OF FINDINGS OF TEMPORARY STAFFING SHORTAGE REQUIRING ASSIGNMENT FLEXIBILITY PURSUANT TO EXECUTIVE ORDER N-3-22

WHEREAS, on January 11, 2022, the Governor issued Executive Order N-3-22, providing staffing flexibility measures to address staffing needs to support ongoing, in-person instruction through March 31, 2022; and

WHEREAS, the flexibility measures authorized by the Executive Order include, but are not limited to, suspending requirements that substitute teachers have an application on file with the California Commission on Teacher Credentialing prior to the issuance of temporary certificates; extending substitute service in general education assignments to not more than 120 days through March 31, 2022; suspending requirements that student teachers be under the direct supervision of a credentialed teacher; and providing that CalSTRS' retirees who are presently at normal retirement age may return to classroom service prior to the post-retirement break in service of 180-days otherwise required by California Education Code, through March 31, 2022; and

WHEREAS, pursuant to Education Code section 22148, "normal retirement age" means "60 years of age, or 62 years of age for a member subject to the California Public Employees' Pension Reform Act of 2013, which is the age upon attainment of which the member becomes eligible under the Defined Benefit Program for a service retirement allowance without reduction because of age and without special qualifications;" and

WHEREAS, between the time period of January 11, 2022, through May 30, 2022, the instructional programs operated by the Wright Elementary School District had a need to fill 2 general education substitute teaching assignments for in-person instruction; and

WHEREAS, due to extreme substitute shortages caused by the rise in Omicron-driven COVID-19 cases, the instructional programs, 100% of these positions remain unfilled as of the date of this Declaration of Findings.

NOW, THEREFORE, BE IT RESOLVED that the district superintendent finds that the staffing flexibility measures specified in Executive Order N-3-22 will support maintaining instructional programs providing in-person services to students despite the staffing shortages caused by the rise in Omnicron-driven COVID-19 cases.

BE IT FURTHER RESOLVED that Human Resources staff is directed to adopt and implement all staffing flexibility measures authorized by Executive Order N-3-22 through March 31, 2022.

This Resolution is adopted by the school district superintendent as of the date immediately stated below as evident by the signature hereunder:



Signature of Authorized Declarant

District Superintendent

Title

2/25/22

Date