



Wright Elementary School District

Governing Board Regular Session Meeting Amended Agenda

Governing Board Members

Karen Irwin Magee, President
Carolyn Dixon, Clerk
Stan Greenberg
Robin Jackson
Carmel Curiel Larios

Thursday, November 19, 2020

Closed Session 4:00 PM

Regular Open Session 5:00 PM

Hosted by

Wright Elementary School District
4389 Price Avenue
Santa Rosa, CA 95407
(707) 542-0550
www.wrightesd.org

GOVERNING BOARD OF TRUSTEES AGENDA
REGULAR BOARD MEETING

As authorized by the Governor's Emergency Executive Order issued on March 12, the Wright Elementary School District Board of Education meetings will be held virtually via Zoom. To join the meeting, please go to www.wrightesd.org to find a link to the Zoom meeting. The link will appear at 3:45 p.m.

Thursday, November 19, 2020

4:00 p.m., Closed Session – 5:00 pm Open Session (OPEN TO THE PUBLIC AT 5:00 PM)

The public can ask questions relevant to agenda items at the time those items are under consideration. The Board President will call for public comment regarding the Closed Session Agenda prior to Opening Closed Session. For Open Session items, an opportunity for public comments will be available when that particular item is considered. Prior to the meeting, please use the Public Comment Form (https://bit.ly/2USW8V3) to give us your name and the topic you wish to address. Comments are limited to 3 minutes each, for a total of 15 minutes per topic.

1. OPEN SESSION:

- 1.1 Public Comment regarding Closed Session Agenda Items

CLOSED SESSION:

2. PROPERTY ISSUES, NEGOTIATIONS (CERTIFICATED/CLASSIFIED EMPLOYEES), AND PERSONNEL MATTERS: pp.1-48

- 2.1 Conference with the Board's Labor Negotiator, Adam Schaible, regarding (Government Code §54957.6): pp.3-36
2.1.1 Negotiations with Wright Educators Association (WEA) (represented Certificated Empl.) pp.5-24
2.1.2 Negotiations with California School Employees Association (CSEA) Ch. #835 (represented Classified Employees) p.25
2.1.3 Negotiations with Unrepresented Confidential Employees pp.27-36
2.2 Public Employment/Appointments/Discipline/Dismissal/Release/Resignation: pp.37-46
2.2.1 Superintendent's Evaluation 2020-21 (Government Code §54957) pp.39-44
2.2.2 Personnel Issues (Government Code §54957) p.45
2.3 Property Negotiations: p.47

REGULAR OPEN SESSION:

3. WELCOME; CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

- 3.1 Announce action taken in Closed Session
3.2 Adjustments to the Agenda
3.3 Requests to have any agenda item heard at a specific time
3.4 Declarations of conflict of interest from any Governing Board Member(s) abstaining from discussions and voting on any particular agenda item(s)
3.5 Public comment regarding any item which is not on the Open Session Agenda

4. PRESENTATIONS/RECOGNITION:

- 4.1 Celebration to honor WESD retiree: *p.9*
 - 4.1.1 Sonia Phelps-Nuss, J.X. Wilson 4th Grade Teacher *p.10*

5. PUBLIC HEARING: *pp.11-16*

- 5.1 Public Hearing for the Annual Accounting of Development Fees for fiscal year 2019-20 in Account Number 25-0000-0-000-0000-8681-000-0000 *pp.13-16*

6. REPORTS: *pp.17-85*

- 6.1 Staff/Community Reports:
 - 6.1.1 District DELAC Agenda and Minutes, October 22, 2020 *pp.17-48*
 - 6.1.2 ELAC Agenda and Minutes, Robert L. Stevens School, October 8, 2020 *pp.49-52*
 - 6.1.3 ELAC Agenda and Minutes, Wright Charter School, October 30, 2020 *pp.53-54*
- 6.2 Board Reports
- 6.3 Principal Reports:
 - 6.3.1 Corina Rice, Principal – J.X. Wilson
 - 6.3.2 Lori Pola Hoard, Principal – Robert L. Stevens
 - 6.3.3 Michael Waters, Principal – Wright Charter
- 6.4 Director of Educational Services Report:
 - 6.4.1 ELPAC Results
 - 6.4.2 Redesignation Drive-thru Fluent English Proficient (RFEP) Ceremony, ~~December 8~~
December 9, 2020
2:30 pm – 4:30 pm at each site – JXW, RLS, WCS *p.55*
 - 6.4.3 California Dashboard Local Indicators
- 6.5 Business Manager's Report:
 - 6.5.1 Combined General Fund/Charter School Fund Cash Balance \$2,888,452.11 as of November 1, 2020
 - 6.5.2 Free/Reduced Lunch Application Drive
- 6.6 Superintendent's Report:
 - 6.6.1 Sonoma County COVID-19 update
 - 6.6.2 Reopening Expense Estimates *p.57*
 - 6.6.3 Reopening checklist *pp.59-62*
 - 6.6.4 Race and Equity – Follow-up from October discussion *pp.63-79*
 - 6.6.5 Wright Charter School Water *pp.81-85*
 - 6.6.6 Other

7. DISCUSSION ITEMS: *pp. 87-150*

- 7.1 2021 School Board Meeting Calendar (draft dated 11/19/20) *pp. 89-91*
- 7.2 Sunshining #1 of the Wright Educators' Association (WEA) (represented Certificated employees) with the Wright Elementary School District's Initial Proposal for consideration on Negotiations with the in the 2020-21 school year: *pp.93-95*
 - 7.2.1. Article 12 – Health and Welfare Benefits
Article 14 – Wage Benefits and Procedures:
WEA is interested in negotiating improvements to the salary schedule, Health and Welfare Benefits package, and Article 14
 - 7.2.2. WEA is interested in negotiating the calendar for the 2020-21 school year
- 7.3 County Committee on School District Organization Nominations *pp. 97-100*
- 7.4 Reopening Plan Update *pp.101-128*
- 7.5 Call for Nominations to CSBA's Delegate Assembly *pp. 129-136*
- 7.6 2019-20 Special Education Local Plan Area (SELPA) End-of-Year Report *pp.137-150*

8. CONSENT ITEMS: *All matters listed under "Consent Items" are considered by the Board to be routine and will be acted upon by the Board in one motion. There will be no discussion of these items prior to the motion unless members of the Board, staff, or public request discussion or transfer of specific items* *pp.151-187*

- 8.1 Approval of Governing Board Minutes – Regular Board Meeting on October 15, 2020 *pp.153-158*

8. CONSENT ITEMS: (continued)

- 8.2 Approval of water related/high risk field trips:
 - 8.2.1 None
- 8.3 Ratification of District Employment Action – 2020/2021 School Year – Contingent upon all employment requirements being met:
 - 8.3.1 Kristin Enbysk, Administrative Assistant, District Office, November 9, 2020
 - 8.3.2 Carolyn Hale, Instructional Assistant, Robert L. Stevens School, October 14, 2020
 - 8.3.3 Esther Morris, Instructional Assistant, Robert L. Stevens School, November 9, 2020
- 8.4 Acceptance of Leave of Absence:
 - 8.4.1 None
- 8.5 Acceptance of Resignation:
 - 8.5.1 Sonia Phelps Nuss, Teacher, Elementary – J.X. Wilson, December 18, 2020 *p.159*
 - 8.5.2 Kamden Prosser, Instructional Aide – R.L. Stevens, November 13, 2020 *p.161*
- 8.6 Acceptance of Temporary Athletic Team Coaches:
 - 8.6.1 None
- 8.7 Approval of Bills and Warrants for 10/01/20 thru 10/31/20 = \$431,163.86 *pp.163-168*
- 8.8 Approval of revised Wright Elementary School District policies:
 - 8.8.1 None
- 8.9 Redwood Empire Schools' Insurance Group (RESIG) Public Self-Insurer's Annual Rpt. 2019-20 *pp.169-178*
- 8.10 Approval of the Memorandum of Understanding between the Sonoma County Library and Wright Elementary School District for the Student One Card Program *pp.179-184*
- 8.11 Approval of Memorandum of Understanding between K to College (K2C), dba: "SupplyBank.Org" and Wright Elementary School District, for school supply and dental/hygiene kits for homeless and Free or Reduced Price Meal Program (FRPM) students *p.185*
- 8.12 Cash Flow Summary Report, November 2020 *p.187*

9. ACTION ITEMS: *pp.189-218*

- 9.1 Approval of the Memorandum of Understanding between Wright Elementary School District and the Wright Educators' Association (WEA) regarding the use of the WEA's Catastrophic Leave Bank (Article 13-9) *pp.191-193*
- 9.2 Memorandum of Understanding (MOU) between Wright Elementary School District and Wright Educators' Association (WEA) Regarding the Distance Learning Model for the term of August 11, 2020, to January 5, 2020 *pp.195-200*
- 9.3 Approval of Amended Memorandum of Understanding between WESD and the Extended Child Care Coalition (ECC) for 2019-20 and 2020-21 *pp.201-207*
- 9.4 Approval of Education to End Hate Mini Grant Memorandum of Understanding *pp.209-212*
- 9.5 Approval of Resolution No. 11-01-20-21: Emergency Wavier for Public Works Project *pp.213-218*

10. WRITTEN COMMUNICATION:

- 10.1 None.

11. PLANNING

- 11.1 Next Regular Session Board Meeting – Wednesday, December 9, 2020, 5:00 p.m.

11.2 Topics for Future Board Consideration:

Action / Consent	Reports / Discussion
<ul style="list-style-type: none"> Annual Organizational Meeting of the Governing Board 1st Interim Report Resolution #12-01-20/21: Accounting of Developer Fees for 2019-20 Fiscal Year 	<ul style="list-style-type: none"> Enrollment updates / staffing plans Budget Updates, Current and Multi-year Projections

11.3 Upcoming District and School Site Meetings, Events, Committee Meetings, Workshops
(MEETING DATES ARE SUBJECT TO CHANGE)

<p><u>District:</u> Regular Session School Board Meeting</p>	<p>Thur., Dec. 9, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org</p>
<p><u>J.X. Wilson School:</u> Regular Session School Board Meeting</p>	<p>Thur., Dec. 9, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org</p>
<p><u>Wright Charter School:</u> Regular Session School Board Meeting</p>	<p>Thur., Dec. 9, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org</p>
<p><u>4Cs Wright Start Preschool:</u> Regular Session School Board Meeting</p>	<p>Thur., Dec. 9, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org</p>
<p><u>Board Committees 2021:</u> Budget/Fiscal Committee as needed (1 Board Member) Safety Committee (1 Board Members) Policy Committee (1 Board Member) Race and Equity Committee (1 Board Member) Wellness Committee (1 Board Members)</p>	

12. ADJOURNMENT OF OPEN SESSION:

NOTICES:

Public Comments: The Board President will call for public comment regarding the Closed Session Agenda prior to Opening Closed Session. For Open Session Items, an opportunity for public comments will be available when that particular item is considered. All comments shall be limited to 3 minutes per person for a total of 15 minutes per topic.

Agenda and Backup Materials: In compliance with Government Code § 54954.2(a), the Wright Elementary School District will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Acts of 1990 (42 U.S.C. § 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Janice Webb at the Wright District Office: 4385 Price Avenue, Santa Rosa, CA 95407; Phone (707) 542-0550 ext. 114; Fax (707) 577-7962. Members of the public may obtain copies of back-up information for any item(s) listed in the Open Session Agenda by contacting the District Office. Members of the public can inspect, at the District Office, documents that have been distributed to the Board less than 72 hours before a meeting.