



Wright Elementary School District
Governing Board Regular Session Meeting Agenda

Governing Board Members

Karen Irwin Magee, President
 Carolyn Dixon, Clerk
 Stan Greenberg
 Robin Jackson
 Carmel Curiel Larios

Thursday, October 15, 2020

Closed Session 4:00 PM

Regular Open Session 5:00 PM

Hosted by
Wright Elementary School District
 4389 Price Avenue
 Santa Rosa, CA 95407
 (707) 542-0550
 www.wrightesd.org

**GOVERNING BOARD OF TRUSTEES AGENDA
 REGULAR BOARD MEETING**

As authorized by the Governor’s Emergency Executive Order issued on March 12, the Wright Elementary School District Board of Education meetings will be held virtually via Zoom. To join the meeting, please go to www.wrightesd.org to find a link to the Zoom meeting. The link will appear at 3:45 p.m.

Thursday, October 15, 2020
 4:00 p.m., Closed Session – 5:00 pm Open Session (OPEN TO THE PUBLIC AT 5:00 PM)

*The public can ask questions relevant to agenda items at the time those items are under consideration. The Board President will call for public comment regarding the Closed Session Agenda prior to Opening Closed Session. For Open Session items, an opportunity for public comments will be available when that particular item is considered. Prior to the meeting, please use the **Public Comment Form** (<https://bit.ly/2USW8V3>) to give us your name and the topic you wish to address. Comments are limited to 3 minutes each, for a total of 15 minutes per topic.*

OPEN SESSION:

- 1.1 Public Comment regarding Closed Session Agenda Items

CLOSED SESSION:

- 2. **PROPERTY ISSUES, NEGOTIATIONS (CERTIFICATED/CLASSIFIED EMPLOYEES), AND PERSONNEL MATTERS:** pp. 3-43
 - 2.1 Conference with the Board's Labor Negotiator, Adam Schaible, regarding (Govt. Code 54957.6): pp. 3-33
 - 2.1.1 Negotiations with Wright Educators Association (WEA) [represented Certificated Employees] pp. 7-9
 - 2.1.2 Negotiations with California School Employees Association (CSEA) Ch. #835 p. 11
 - 2.1.3 Negotiations with Unrepresented Certificated Employees pp. 13-34
 - 2.2 Public Employment/Appointments/Discipline/Dismissal/Release/Resignation: p. 35-43
 - 2.2.1 Superintendent’s Evaluation 2020-21 (Government Code Section 54957) pp. 37-42
 - 2.2.2 Personnel Issues (Government Code Section 54957) p. 43

REGULAR OPEN SESSION:

- 3. **WELCOME; CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:**
 - 3.1 Pledge of Allegiance
 - 3.2 Announce action taken in Closed Session
 - 3.3 Adjustments to the Agenda
 - 3.4 Requests to have any agenda item heard at a specific time
 - 3.5 Declarations of conflict of interest from any Governing Board Member(s) abstaining from discussions and voting on any particular agenda item(s) him
 - 3.6 Introduction of School Staff in Attendance
 - 3.7 Public comment regarding any item which is not on the Open Session Agenda

4. PRESENTATIONS/RECOGNITION: pp. 9-40

- 4.1 Sara Sitch, CalSERVES Supervisor, and Melissa Moore, After School Coordinator, CoolSchools after school program data 2019-20 p. 11-26
- 4.2 Celebration to honor WESD retirees: p. 27-40
 - 4.2.1 Linda Landa, District Office, Personnel Services/Human Resources Coordinator p. 29
 - 4.2.2 Raul Lopez, J.X. Wilson School, Custodian p. 31
 - 4.2.3 Judy Mesa, J.X. Wilson School, Instructional Assistant p. 33
 - 4.2.4 Lori Oliver Olson, Robert L. Stevens School, Library Manager p. 35
 - 4.2.5 Pam Tappan, J.X. Wilson School, Student Support Instructional Aide p. 37
 - 4.2.6 Janice Webb, District Office, Administrative Assistant p. 39

5. PUBLIC NOTICE:

- 5.1 None.

6. REPORTS: pp. 41-72

- 6.1 Staff/Community Reports:
 - 6.1.1 ELAC Agenda and Minutes, J.X. Wilson School, September 18, 2020 pp. 43-48
 - 6.1.2 ELAC Agenda and Minutes, Robert L. Stevens School, September 10, 2020 pp. 49-52
 - 6.1.3 ELAC Agenda and Minutes, Wright Charter School, September 25, 2020 pp. 53-60
- 6.2 Board Reports
- 6.3 Principal Reports:
 - 6.3.1 Corina Rice, Principal – J.X. Wilson
 - 6.3.2 Lori Pola Hoard, Principal – Robert L. Stevens
 - 6.3.3 Michael Waters, Principal – Wright Charter
- 6.4 Director of Educational Services Report:
 - 6.4.1 Education to End Hate Grant
 - 6.4.2 Special Education Plan (SEP)
 - 6.4.3 Special Education Assessment Update
 - 6.4.4 Equity Project Grant Application
- 6.5 Business Manager's Report:
 - 6.5.1 Combined General Fund/Charter School Fund Cash Balance \$3,078,329.13 as of October 1, 2020
- 6.6 Superintendent's Report:
 - 6.6.1 Sonoma County COVID-19 Update
 - 6.6.2 Race and Equity – Follow-up from September Discussion pp. 61-71
 - 6.6.3 Staffing Update
 - 6.6.4 Other

7. DISCUSSION ITEMS:

- 7.1 None.

8. CONSENT ITEMS: *All matters listed under "Consent Items" are considered by the Board to be routine and will be acted upon by the Board in one motion. There will be no discussion of these items prior to the motion unless members of the Board, staff, or public request discussion or transfer of specific items* pp. 73-174

- 8.1 Approval of – Regular Board Meeting Minutes on September 17, 2020 pp. 75-79
- 8.2 Approval of – Special Board Meeting Minutes on September 24, 2020 pp. 81-82
- 8.3 Approval of water related/high risk field trips:
 - 8.3.1 None.
- 8.4 Ratification of District Employment Action – 2020/2021 School Year – Contingent upon all employment requirements being met:
 - 8.4.1 Sam Addison, District Technology Assistant, October 5, 2020
 - 8.4.2 Shawn Mallonee, 4th Grade Job Share Teacher, Robert L. Stevens School, September 28, 2020
 - 8.4.3 Liz Quinn, Personnel Services/Human Resources Coordinator, September 28, 2020

- 8.4 Ratification of District Employment Action – 2020/2021 School Year – Contingent upon all employment requirements being met: (continued)
- 8.4.5 Guadalupe Rea, Office Assistant, J.X. Wilson School, September 21, 2020
- 8.4.6 Patrick Roth, District Information Technology Coordinator, September 21, 2020
- 8.5 Acceptance of Leave of Absence:
- 8.5.1 None.
- 8.6 Acceptance of Resignation:
- 8.6.1 Athena Dickamore, School Secretary/Office Manager, Robert L. Stevens School, retirement June 30, 2021 *pp. 83-84*
- 8.6.2 Alexander Joe, Instructional Assistant, Robert L. Stevens School, October 9, 2020 *p. 85*
- 8.6.3 Pam Tappan, Student Support Instructional Assistant, Wright Charter School, retirement October 1, 2020 *pp. 87-88*
- 8.7 Acceptance of Temporary Athletic Team Coaches:
- 8.7.1 None.
- 8.8 Approval of Bills and Warrants for 09/01/20 thru 09/30/20: \$370,645.97 *pp. 89-92*
- 8.9 Approval of revised Wright Elementary School District policies: *pp. 93-163*
- 8.9.1 BP 0470 NEW COVID-19 Mitigation Plan *pp. 93-106*
- 8.9.2 BP 3555 Nutrition Program Compliance *pp. 107-113*
- 8.9.3 E 3555 NEW Nutrition Program Compliance *p. 115*
- 8.9.4 BP 3600 Consultants *pp. 117-119*
- 8.9.5 BP 4119.11/4219.11/4319.11 Sexual Harassment *pp. 121-123*
- 8.9.6 BP 5141.22 Infections Diseases *pp. 125-128*
- 8.9.7 E 5145.6 Parental Notifications *pp. 129-144*
- 8.9.8 BP 5145.7 Sexual Harassment (students) *pp. 145-148*
- 8.9.9 BP 6142.7 Physical Education and Activity *pp. 149-153*
- 8.9.10 BP 6159 Individual Education Program *pp. 155-157*
- 8.9.11 BP 6159.1 Procedural Safeguards for Special Education *pp. 159-160*
- 8.9.12 BP 6159.2 Nonpublic, Nonsectarian School and Agency Services for Special Education *pp. 161-163*
- 8.10 Williams Quarterly Uniform Complaint Report (July 1, 2020 – September 30, 2021) *pp. 165-168*
- 8.11 Approval of Customer Service Agreement between Wright Elementary School District and Integrity Shred LLC, effective 2020-2022 *pp. 169-171*
- 8.12 Cash Flow Summary Report, October 2020 *p. 173*
- 9. ACTION ITEMS:** *pp. 175-212*
- 9.1 Approval of the Revised Wright Elementary School District Reopening Plan for the 2020-21 School Year *pp. 175-202*
- 9.2 Approval of the Resolution 10-01-20/21 Declaring Instructional Method for SY 2020-21 *pp. 203-206*
- 9.3 Approval of Amended Memorandum of Understanding between WESD and the Extended Child Care Coalition (ECC) for 2019-20 and 2020-21 *pp. 207-212*
- 10. WRITTEN COMMUNICATION:**
- 10.1 None.
- 11. PLANNING:**
- 11.1 Next Regular Session Board Meeting – Thursday, November 19, 2020, 5:00 pm

11.2 Topics for Future Board Consideration:

Action / Consent	Reports / Discussion
	<ul style="list-style-type: none"> Enrollment updates/staffing plans Budget Updates, Current and Multi-Year Projections
Public Notice	
<ul style="list-style-type: none"> Public Notice for the Annual Accounting of Development Fees for fiscal year 2019-20 in Account No. 25-0000-0-000-0000-8681-000-0000 	

11.3 Upcoming District and School Site Meetings, Events, Committee Meetings, Workshops
(MEETING DATES ARE SUBJECT TO CHANGE)

District: School Board Meeting	Thur., November 19, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org
J.X. Wilson School: School Board Meeting	Thur., November 19, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org
Robert L. Stevens School: School Board Meeting	Thur., November 19, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org
Wright Charter School: School Board Meeting	Thur., November 19, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org
4Cs Wright Start Preschool: School Board Meeting	Thur., November 19, 2020, will be live streamed on the District's Zoom link on the District's Homepage: www.wrightesd.org

12. ADJOURNMENT OF OPEN SESSION:

NOTICES:

Public Comments: The Board President will call for public comment regarding the Closed Session Agenda prior to Opening Closed Session. For Open Session Items, an opportunity for public comments will be available when that particular item is considered. All comments shall be limited to 3 minutes per person for a total of 15 minutes per topic.

Agenda and Backup Materials: In compliance with Government Code § 54954.2(a), the Wright Elementary School District will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Acts of 1990 (42 U.S.C. § 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Janice Webb at the Wright District Office: 4385 Price Avenue, Santa Rosa, CA 95407; Phone (707) 542-0550 ext 114; Fax (707) 577-7962. Members of the public may obtain copies of back-up information for any item(s) listed in the Open Session Agenda by contacting the District Office. Members of the public can inspect, at the District Office, documents that have been distributed to the Board less than 72 hours before a meeting.

Approval of Agenda

The Board reserves the right to change the order in which agenda items are discussed and/or acted upon at this meeting. Subject to further action by the Board, the agenda for this meeting is to be approved as presented. Items may be added to this agenda for discussion or action only as permitted by the Brown Act.