

# SONOMA COUNTY OFFICE OF EDUCATION

## AB 2756 REPORTING REQUIREMENTS

District: Wright Elementary School District

### Please check one:

☒

The district *does not* have a study, report, evaluation, or audit that contains evidence that the school district is showing fiscal distress under the standards and criteria adopted in Section 33127, or a report on the school district by the County Office Fiscal Crisis and Management Assistance Team or any regional team created pursuant to subdivision (i) of Section 42127.8.

☐

The district is submitting the following reports that show signs of financial distress:

- 1) Report Title: \_\_\_\_\_  
Prepared by: \_\_\_\_\_  
Date: \_\_\_\_\_ Copy attached ☐
- 2) Report Title: \_\_\_\_\_  
Prepared by: \_\_\_\_\_  
Date: \_\_\_\_\_ Copy attached ☐
- 3) Report Title: \_\_\_\_\_  
Prepared by: \_\_\_\_\_  
Date: \_\_\_\_\_ Copy attached ☐

Signature: Margaret A. Stiles

Chief Business Official

Date: 2-28-18

*Please submit this form and any accompanying reports to:  
Shelley Stiles, Director Fiscal Services  
Sonoma County Office of Education*

## SUMMARY for AB1200 PUBLIC DISCLOSURE

Total by BU = Page 4c on AB1200 "Adjustments as Result of Settlement"

**Cost of salary increases (salary without step & column) and H&W cap increase**

BEFORE

|                   |    | 3.3% on-sched COST IN YEAR 1 2017-18 |                |            |                |         |
|-------------------|----|--------------------------------------|----------------|------------|----------------|---------|
| Fund 01/03        | BU | Unrestricted                         |                | Restricted |                | Total   |
|                   |    | salary                               | Statutory bene | salary     | Statutory bene |         |
| Admin             | 1A | 14,609                               | 2,625          | 8,617      | 1,548          | 27,400  |
| WEA               | 1T | 160,397                              | 28,823         | 20,508     | 3,685          | 213,414 |
| Superintendent    | 1U | 5,184                                | 932            | 0          | 0              | 6,116   |
| CSEA              | 2C | 43,775                               | 11,062         | 17,743     | 4,484          | 77,064  |
| Confidential/Mgmt | 2M | 6,882                                | 1,739          | 1,318      | 333            | 10,272  |
| Total             |    | 230,847                              | 45,182         | 48,186     | 10,051         | 334,265 |

| Fund 13           | BU | Unrestricted |                | Restricted |                | Total  |
|-------------------|----|--------------|----------------|------------|----------------|--------|
|                   |    | salary       | Statutory bene | salary     | Statutory bene |        |
| CSEA              | 2C |              | 0              | 8,375      | 2,116          | 10,491 |
| Confidential/Mgmt | 2M |              | 0              | 952        | 241            | 1,193  |
| Total             |    | 0            | 0              | 9,327      | 2,357          | 11,684 |

*Increase in STRS  
& PERS rates*

|                   |    | 3.3% on-sched COST IN YEAR 2 2018-19 |                |            |                |         |
|-------------------|----|--------------------------------------|----------------|------------|----------------|---------|
| Fund 01/03        | BU | Unrestricted                         |                | Restricted |                | Total   |
|                   |    | salary                               | Statutory bene | salary     | Statutory bene |         |
| Admin             | 1A | 14,609                               | 2,896          | 8,617      | 2,399          | 28,520  |
| WEA               | 1T | 160,397                              | 31,791         | 20,508     | 5,709          | 218,405 |
| Superintendent    | 1U | 5,184                                | 1,027          | 0          | 0              | 6,211   |
| CSEA              | 2C | 43,775                               | 12,187         | 17,743     | 4,940          | 78,645  |
| Confidential/Mgmt | 2M | 6,882                                | 1,916          | 1,318      | 367            | 10,483  |
| Total             |    | 230,847                              | 49,817         | 48,186     | 13,415         | 342,265 |

| Fund 13           | BU | Unrestricted |                | Restricted |                | Total  |
|-------------------|----|--------------|----------------|------------|----------------|--------|
|                   |    | salary       | Statutory bene | salary     | Statutory bene |        |
| CSEA              | 2C |              | 0              | 8,375      | 2,332          | 10,707 |
| Confidential/Mgmt | 2M |              | 0              | 952        | 265            | 1,217  |
| Total             |    | 0            | 0              | 9,327      | 2,597          | 11,924 |

# Sonoma County Office of Education

## PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District  
 Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase  
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018  
 (date) (date)

The Governing Board will act upon this agreement on: March 15, 2018  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

### A. Proposed Change in Compensation

| Compensation |  | Annual<br>Cost Prior to<br>Proposed Agreement<br><br>FY 2017-18 | Fiscal Impact of Proposed Agreement         |   |   |
|--------------|--|---|---|---|---|
|              |  |   | Year 1<br>Increase/(Decrease)<br>FY 2017-18 | Year 2<br>Increase/(Decrease)<br>FY 2018-19 | Year 3<br>Increase/(Decrease)<br>FY 2019-20 |
| 1            | <b>Salary Schedule</b><br>(This is to include Step and Column, which is also reported separately in Item 6.)       | \$ 711,739  | \$ 33,256                                   | \$ 33,256                                   | \$ 33,256                                   |
|              |  |   | 4.67%                                       | 4.46%                                       | 4.27%                                       |
| 2            | <b>Other Compensation -</b><br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ 4,832  | \$ -  | \$ -  | \$ -  |
|              |  |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
|              | <b>Description of other compensation</b>   |   |   |   |   |
| 3            | <b>Statutory Benefits -</b> STRS, PERS, FICA, WC, UI, Medicare, etc.   | \$ 128,768  | \$ 5,976                                    | \$ 6,591                                    | \$ 7,207                                    |
|              |  |   | 4.641%                                      | 4.89%                                       | 5.10%                                       |
| 4            | <b>Health/Welfare Plans</b>  | \$ 132,040  | \$ -  | \$ -  | \$ -  |
|              |  |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| 5            | <b>Total Compensation -</b> Add Items 1 through 4 to equal 5   | \$ 977,379  | \$ 39,233                                   | \$ 39,848                                   | \$ 40,463                                   |
|              |  |   | 4.014%                                      | 3.92%                                       | 3.83%                                       |
| 6            | <b>Step and Column -</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1.       | \$ 9,769  | \$ 9,769                                    | \$ 14,249                                   | \$ 14,249                                   |
| 7            | <b>Total Number of Represented Employees</b><br>(Use FTEs if appropriate)  | 7.45  |   |   |   |
| 8            | <b>Total Compensation Average Cost per Employee</b>  | \$ 131,192  | \$ 5,266                                    | \$ 5,349                                    | \$ 5,431                                    |
|              |  |   | 4.014%                                      | 3.92%                                       | 3.83%                                       |

Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

3.3% on-schedule salary increase retroactive to 7-1-17.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

2017-18: Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution)

Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement:****1. Current Year**

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

**2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,579,097  |  |                 | \$ 14,579,097                           |
| Remaining Revenues (8100-8799)                          | \$ 1,311,890   |  |                 | \$ 1,311,890                            |
| <b>TOTAL REVENUES</b>                                   | \$ 15,890,987  | \$ -                                     | \$ -            | \$ 15,890,987                           |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 5,830,882   | \$ 14,609                                |                 | \$ 5,845,491                            |
| Classified Salaries (2000-2999)                         | \$ 1,714,959   |  |                 | \$ 1,714,959                            |
| Employee Benefits (3000-3999)                           | \$ 3,224,360   | \$ 2,625                                 |                 | \$ 3,226,985                            |
| Books and Supplies (4000-4999)                          | \$ 268,478   |  |                 | \$ 268,478                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 1,394,630   |  |                 | \$ 1,394,630                            |
| Capital Outlay (6000-6599)                              | \$ -   |  |                 | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  |  |                 | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                | \$ (65,350)  |  |                 | \$ (65,350)                             |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 12,449,565  | \$ 17,234                                | \$ -            | \$ 12,466,799                           |
| <b>OPERATING SURPLUS/(DEFICIT)</b>                      | \$ 3,441,422   | \$ (17,234)                              | \$ -            | \$ 3,424,188                            |
| Transfers In and Other Sources (8910-8979)              | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   |  |                 | \$ 298,281                              |
| Contributions (8980-8999)                               | \$ (3,065,922)   | \$ 17,234                                |                 | \$ (3,048,688)                          |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ 77,219  | \$ *                                     | \$ -            | \$ 77,219                               |
| <b>BEGINNING BALANCE</b>                                | \$ 4,981,777   |  |                 | \$ 4,981,777                            |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,058,996   | \$ -                                     | \$ -            | \$ 5,058,996                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 5,500   |  |                 | \$ 5,500                                |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   |  |                 | \$ 905,582                              |
| Designated Amounts (9775-9780)                          | \$ 3,876,100   |  |                 | \$ 3,876,100                            |
| Unappropriated Amount (9790)                            | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |

**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

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**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 232,752   |  |                 | \$ 232,752                              |
| Remaining Revenues (8100-8799)                          | \$ 2,259,084   |  |                 | \$ 2,259,084                            |
| <b>TOTAL REVENUES</b>                                   | \$ 2,491,836   | \$ -                                     | \$ -            | \$ 2,491,836                            |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 1,174,573   | \$ 8,617                                 |                 | \$ 1,183,190                            |
| Classified Salaries (2000-2999)                         | \$ 660,085   |  |                 | \$ 660,085                              |
| Employee Benefits (3000-3999)                           | \$ 1,302,313   | \$ 1,548                                 |                 | \$ 1,303,861                            |
| Books and Supplies (4000-4999)                          | \$ 225,530   |  |                 | \$ 225,530                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 2,045,743   |  |                 | \$ 2,045,743                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   |  |                 | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ -   |  |                 | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                | \$ 26,350  |  |                 | \$ 26,350                               |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 5,662,080   | \$ 10,165                                | \$ -            | \$ 5,672,245                            |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ (3,170,244)   | \$ (10,165)                              | \$ -            | \$ (3,180,409)                          |
| Transfers In and Other Sources (8910-8979)              | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ -   |  |                 | \$ -                                    |
| Contributions (8980-8999)                               | \$ 3,065,922   | \$ 10,165                                |                 | \$ 3,076,087                            |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (104,322)   | \$ *                                     | \$ -            | \$ (104,322)                            |
| <b>BEGINNING BALANCE</b>                                | \$ 481,508   |  |                 | \$ 481,508                              |
| Prior-Year Adjustments/Restatements (9793/9795)         |  |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 377,186   | \$ -                                     | \$ -            | \$ 377,186                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 377,186   |  |                 | \$ 377,186                              |
| Reserved for Economic Uncertainties (9770)              |  |  |                 | \$ -                                    |
| Designated Amounts (9775-9780)                          |  |  |                 | \$ -                                    |
| Unappropriated Amount (9790)                            | \$ -   | \$ -                                     | \$ -            | \$ -                                    |

Revised June 2005

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/17/16) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,811,849  | \$ -                                     | \$ -            | \$ 14,811,849                           |
| Remaining Revenues (8100-8799)                          | \$ 3,570,974   | \$ -                                     | \$ -            | \$ 3,570,974                            |
| <b>TOTAL REVENUES</b>                                   | \$ 18,382,823  | \$ -                                     | \$ -            | \$ 18,382,823                           |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 7,005,455   | \$ 23,226                                | \$ -            | \$ 7,028,681                            |
| Classified Salaries (2000-2999)                         | \$ 2,375,044   | \$ -                                     | \$ -            | \$ 2,375,044                            |
| Employee Benefits (3000-3999)                           | \$ 4,526,673   | \$ 4,174                                 | \$ -            | \$ 4,530,847                            |
| Books and Supplies (4000-4999)                          | \$ 494,008   | \$ -                                     | \$ -            | \$ 494,008                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 3,440,373   | \$ -                                     | \$ -            | \$ 3,440,373                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   | \$ -                                     | \$ -            | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  | \$ -                                     | \$ -            | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                | \$ (39,000)  | \$ -                                     | \$ -            | \$ (39,000)                             |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 18,111,645  | \$ 27,400                                | \$ -            | \$ 18,139,045                           |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ 271,178   | \$ (27,400)                              | \$ -            | \$ 243,778                              |
| Transfer In and Other Sources (8910-8979)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   | \$ -                                     | \$ -            | \$ 298,281                              |
| Contributions (8980-8999)                               | \$ -   | \$ 27,400                                | \$ -            | \$ 27,400                               |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (27,103)  | \$ *                                     | \$ -            | \$ (27,103)                             |
| <b>BEGINNING BALANCE</b>                                | \$ 5,463,285   |  |                 | \$ 5,463,285                            |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,436,182   | \$ -                                     | \$ -            | \$ 5,436,182                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 5,500   | \$ -                                     | \$ -            | \$ 5,500                                |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   | \$ -                                     | \$ -            | \$ 905,582                              |
| Designated Amounts (9775-9780)                          |  | \$ -                                     | \$ -            | \$ -                                    |
| Unappropriated Amount - Unrestricted (9790)             | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |
| Unappropriated Amount - Restricted (9790)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Reserve for Economic Uncertainties Percentage           | 5.00%  |  |                 | 4.99%                                   |



## Wright Elementary School District

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Combined General Fund**  
 Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

|   | Current Year                             | Year 2                                    | Year 3                                     |
|---|--|---|--|
|   | Total Current Budget<br>After Settlement | First Subsequent Year<br>After Settlement | Second Subsequent Year<br>After Settlement |
| <b>REVENUES</b>   |  |   |  |
| Revenue Limit Sources (8010-8099)                         | \$ 14,811,849                            | \$ 14,811,849                             | \$ 14,811,849                              |
| Remaining Revenues (8100-8799)                            | \$ 3,570,974                             | \$ 3,570,974                              | \$ 3,570,974                               |
| <b>TOTAL REVENUES</b>                                     | \$ 18,382,823                            | \$ 18,382,823                             | \$ 18,382,823                              |
| <b>EXPENDITURES</b>                                       |  |   |  |
| Certificated Salaries (1000-1999)                         | \$ 7,028,681                             | \$ 7,042,930                              | \$ 7,057,179                               |
| Classified Salaries (2000-2999)                           | \$ 2,375,044                             | \$ 2,375,044                              | \$ 2,375,044                               |
| Employee Benefits (3000-3999)                             | \$ 4,530,847                             | \$ 4,533,671                              | \$ 4,533,934                               |
| Books and Supplies (4000-4999)                            | \$ 494,008                               | \$ 494,008                                | \$ 494,008                                 |
| Services, Other Operating Expenses (5000-5999)            | \$ 3,440,373                             | \$ 3,440,373                              | \$ 3,440,373                               |
| Capital Outlay (6000-6999)                                | \$ 227,486                               | \$ 227,486                                | \$ 227,486                                 |
| Other Outgo (7100-7299) (7400-7499)                       | \$ 81,606                                | \$ 81,606                                 | \$ 81,606                                  |
| Direct Support/Indirect Cost (7300-7399)                  | \$ (39,000)                              |   |  |
| Other Adjustments   |  |   |  |
| <b>TOTAL EXPENDITURES</b>                                 | \$ 18,139,045                            | \$ 18,195,118                             | \$ 18,209,630                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                        | \$ 243,778                               | \$ 187,705                                | \$ 173,193                                 |
| Transfers In and Other Sources (8910-8979)                | \$ -                                     | \$ -                                      | \$ -                                       |
| Transfers Out and Other Uses (7610-7699)                  | \$ 298,281                               | \$ 298,281                                | \$ 298,281                                 |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>   | \$ (27,103)                              | \$ 485,986                                | \$ 471,474                                 |
| <b>BEGINNING BALANCE</b>                                  | \$ 5,463,285                             | \$ 5,436,182                              | \$ 5,623,887                               |
| <b>CURRENT-YEAR ENDING BALANCE</b>                        | \$ 5,436,182                             | \$ 5,623,887                              | \$ 5,797,080                               |
| <b>COMPONENTS OF ENDING BALANCE:</b>                      |  |   |  |
| Reserved Amounts (9711-9740)                              | \$ 5,500                                 | \$ 5,500                                  | \$ 5,500                                   |
| Reserved for Economic Uncertainties - Unrestricted (9770) | \$ 905,582                               | \$ 909,756                                | \$ 910,482                                 |
| Reserved for Economic Uncertainties - Restricted (9770)   | \$ -                                     | \$ -                                      | \$ -                                       |
| Board Designated Amounts - Unrestricted (9775-9780)       | \$ 3,876,100                             | \$ 3,876,100                              | \$ 3,876,100                               |
| Board Designated Amounts - Restricted (9775-9780)         | \$ -                                     | \$ -                                      | \$ -                                       |
| Unappropriated Amounts - Unrestricted (9790)              | \$ 271,814                               | \$ 832,531                                | \$ 1,004,998                               |
| Unappropriated Amounts - Restricted (9790)                | \$ -                                     |   |  |

# Public Disclosure of Proposed Collective Bargaining Agreement

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Wright Elementary School District

Name of Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

|    |   | Current Year  | Year 2        | Year 3        |
|----|---|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses<br>(Including Cost of Proposed Agreement)   | \$ 18,437,326 | \$ 18,493,399 | \$ 18,507,911 |
| b. | State Standard Minimum Reserve Percentage for<br>this District Enter percentage:  | 5.00%         | 5.00%         | 5.00%         |
| c. | State Standard Minimum Reserve Amount for this<br>District (For districts with less than 1,001 ADA,<br>this is the greater of Line a, times Line b. or<br>\$50,000) | \$ 921,866    | \$ 924,670    | \$ 925,396    |

### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

|    |   |              |              |              |
|----|---|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted<br>Designated for Economic Uncertainties (9770)      | \$ 905,582   | \$ 909,756   | \$ 910,482   |
| b. | General Fund Budgeted Unrestricted<br>Unappropriated Amount (9790)                      | \$ 271,814   | \$ 832,531   | \$ 1,004,998 |
| c. | Special Reserve Fund (Fund 17) Budgeted<br>Designated for Economic Uncertainties (9770) | \$ -         | \$ -         | \$ -         |
| d. | Special Reserve Fund (Fund 17) Budgeted<br>Unappropriated Amount (9790)                 | \$ 128,359   | \$ 128,359   | \$ 128,359   |
| e. | Total Available Reserves  | \$ 1,305,755 | \$ 1,870,646 | \$ 2,043,839 |
| f. | Reserve for Economic Uncertainties Percentage   | 7.08%        | 10.12%       | 11.04%       |

### 3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year

Yes ☒

No ☐

Year 2

Yes ☒

No ☐

Year 3

Yes ☒

No ☐

### 4. If no, how do you plan to restore your reserves?

## Public Disclosure of Proposed Collective Bargaining Agreement

Page 7

Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 9

Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

## L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |          |
|----|----------|
| \$ | -        |
| \$ | 27,400   |
| \$ | (27,400) |

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |          |
|----|----------|
| \$ |          |
| \$ | 41,649   |
| \$ | (41,649) |

### Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.


### Certifications

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Public Disclosure of Proposed Collective Bargaining Agreement**

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Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

  
\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

February 28, 2018

\_\_\_\_\_  
**Date**

Margaret Skikos  
\_\_\_\_\_  
**Contact Person**

707-542-0550

\_\_\_\_\_  
**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 15, 2018, took action to approve the proposed Agreement with the Administrative Bargaining Unit.

  
\_\_\_\_\_  
**President (or Clerk), Governing Board**  
**(Signature)**

03/15/18  
\_\_\_\_\_  
**Date**

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**

# Sonoma County Office of Education

## PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District  
 Name of Bargaining Unit: WEA (1T) 3.3% on-schedule salary increase  
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018  
 (date) (date)

The Governing Board will act upon this agreement on: March 15, 2018  
 (date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

### A. Proposed Change in Compensation

| Compensation   | Annual Cost Prior to Proposed Agreement<br>FY 2017-18 | Fiscal Impact of Proposed Agreement         |   |   |
|--|---|---|---|---|
|  |   | Year 1<br>Increase/(Decrease)<br>FY 2017-18 | Year 2<br>Increase/(Decrease)<br>FY 2018-19 | Year 3<br>Increase/(Decrease)<br>FY 2019-20 |
| 1 <b>Salary Schedule</b><br>(This is to include Step and Column, which is also reported separately in Item 6.)       | \$ 5,781,040  | \$ 304,761                                  | \$ 330,320                                  | \$ 330,320                                  |
|  |   | 5.27%                                       | 5.43%                                       | 5.15%                                       |
| 2 <b>Other Compensation -</b><br>Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc. | \$ 34,431   | \$ -  | \$ -  | \$ -  |
|  |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| <b>Description of other compensation</b>   |   |   |   |   |
| 3 <b>Statutory Benefits -</b> STRS, PERS, FICA, WC, UI, Medicare, etc.   | \$ 1,045,040  | \$ 54,766                                   | \$ 65,469                                   | \$ 71,580                                   |
|  |   | 5.241%                                      | 5.95%                                       | 6.14%                                       |
| 4 <b>Health/Welfare Plans</b>  | \$ 1,424,993  | \$ -  | \$ -  | \$ -  |
|  |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| 5 <b>Total Compensation -</b> Add Items 1 through 4 to equal 5   | \$ 8,285,504  | \$ 359,527                                  | \$ 395,790                                  | \$ 401,901                                  |
|  |   | 4.339%                                      | 4.58%                                       | 4.45%                                       |
| 6 <b>Step and Column -</b> Due to movement plus any changes due to settlement. This is a subset of Item No. 1.       | \$ 113,987  | \$ 113,987                                  | \$ 139,546                                  | \$ 139,546                                  |
| 7 <b>Total Number of Represented Employees</b><br>(Use FTEs if appropriate)  | 87.36   |   |   |   |
| 8 <b>Total Compensation Average Cost per Employee</b>  | \$ 94,843   | \$ 4,115                                    | \$ 4,531                                    | \$ 4,601                                    |
|  |   | 4.339%                                      | 4.58%                                       | 4.45%                                       |

Wright Elementary School District

Name of Bargaining Unit: WEA (1T) 3.3% on-schedule salary increase

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

3.3% on-schedule salary increase retroactive to 7-1-17.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

3.3% salary increase was accomplished by adding a flat amount of \$2,000 to each cell on the teacher salary schedule.

Longevity of \$2,528 was added to column V, steps 13, 15 through 18, and 20. Note: Longevity had been paid through an add-on in accordance with the "either or clause" in the WEA contract; the "either or clause" has been removed from the WEA contract.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution)

Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Wright Elementary School District

Name of Bargaining Unit: WEA (1T) 3.3% on-schedule salary increase

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement:**

**1. Current Year**

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

**2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A



**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

Page 4a

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,579,097  |  |                 | \$ 14,579,097                           |
| Remaining Revenues (8100-8799)                          | \$ 1,311,890   |  |                 | \$ 1,311,890                            |
| <b>TOTAL REVENUES</b>                                   | \$ 15,890,987  | \$ -                                     | \$ -            | \$ 15,890,987                           |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 5,830,882   | \$ 160,397                               |                 | \$ 5,991,279                            |
| Classified Salaries (2000-2999)                         | \$ 1,714,959   |  |                 | \$ 1,714,959                            |
| Employee Benefits (3000-3999)                           | \$ 3,224,360   | \$ 28,823                                |                 | \$ 3,253,183                            |
| Books and Supplies (4000-4999)                          | \$ 268,478   |  |                 | \$ 268,478                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 1,394,630   |  |                 | \$ 1,394,630                            |
| Capital Outlay (6000-6599)                              | \$ -   |  |                 | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  |  |                 | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                | \$ (65,350)  |  |                 | \$ (65,350)                             |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 12,449,565  | \$ 189,220                               | \$ -            | \$ 12,638,785                           |
| <b>OPERATING SURPLUS/(DEFICIT)</b>                      | \$ 3,441,422   | \$ (189,220)                             | \$ -            | \$ 3,252,202                            |
| Transfers In and Other Sources (8910-8979)              | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   |  |                 | \$ 298,281                              |
| Contributions (8980-8999)                               | \$ (3,065,922)   | \$ 189,220                               |                 | \$ (2,876,702)                          |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ 77,219  | \$ *                                     | \$ -            | \$ 77,219                               |
| <b>BEGINNING BALANCE</b>                                | \$ 4,981,777   |  |                 | \$ 4,981,777                            |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,058,996   | \$ -                                     | \$ -            | \$ 5,058,996                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 5,500   |  |                 | \$ 5,500                                |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   |  |                 | \$ 905,582                              |
| Designated Amounts (9775-9780)                          | \$ 3,876,100   |  |                 | \$ 3,876,100                            |
| Unappropriated Amount (9790)                            | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |

**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

Page 4b

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Bargaining Unit:

WEA (IT) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                           | \$ 232,752   |  |                 | \$ 232,752                              |
| Remaining Revenues (8100-8799)                              | \$ 2,259,084   |  |                 | \$ 2,259,084                            |
| <b>TOTAL REVENUES</b>                                       | \$ 2,491,836   | \$ -                                     | \$ -            | \$ 2,491,836                            |
| <b>EXPENDITURES</b>   |  |  |                 |   |
| Certificated Salaries (1000-1999)                           | \$ 1,174,573   | \$ 20,508                                |                 | \$ 1,195,081                            |
| Classified Salaries (2000-2999)                             | \$ 660,085   |  |                 | \$ 660,085                              |
| Employee Benefits (3000-3999)                               | \$ 1,302,313   | \$ 3,685                                 |                 | \$ 1,305,998                            |
| Books and Supplies (4000-4999)                              | \$ 225,530   |  |                 | \$ 225,530                              |
| Services, Other Operating Expenses (5000-5999)              | \$ 2,045,743   |  |                 | \$ 2,045,743                            |
| Capital Outlay (6000-6599)                                  | \$ 227,486   |  |                 | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                         | \$ -   |  |                 | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                    | \$ 26,350  |  |                 | \$ 26,350                               |
| Other Adjustments   |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                                   | \$ 5,662,080   | \$ 24,193                                | \$ -            | \$ 5,686,273                            |
| <b>OPERATING SURPLUS (DEFICIT)</b>                          | \$ (3,170,244)   | \$ (24,193)                              | \$ -            | \$ (3,194,437)                          |
| Transfers In and Other Sources (8910-8979)                  | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                    | \$ -   |  |                 | \$ -                                    |
| Contributions (8980-8999)                                   | \$ 3,065,922   | \$ 24,193                                |                 | \$ 3,090,115                            |
| <b>CURRENT YEAR INCREASE (DECREASE) IN<br/>FUND BALANCE</b> | \$ (104,322)   | \$ -                                     | \$ -            | \$ (104,322)                            |
| <b>BEGINNING BALANCE</b>                                    | \$ 481,508   |  |                 | \$ 481,508                              |
| Prior-Year Adjustments/Restatements (9793/9795)             |  |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                          | \$ 377,186   | \$ -                                     | \$ -            | \$ 377,186                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                        |  |  |                 |   |
| Reserved Amounts (9711-9740)                                | \$ 377,186   |  |                 | \$ 377,186                              |
| Reserved for Economic Uncertainties (9770)                  |  |  |                 | \$ -                                    |
| Designated Amounts (9775-9780)                              |  |  |                 | \$ -                                    |
| Unappropriated Amount (9790)                                | \$ -   | \$ -                                     | \$ -            | \$ 0                                    |

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

|   | Column 1<br>Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 4/20/17) | Column 2<br>Adjustments as a<br>Result of Settlement | Column 3<br>Other Revisions | Column 4<br>Total Current Budget<br>(Columns 1+2+3) |
|---|--|--|-----------------------------|---|
| <b>REVENUES</b>   |  |  |                             |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,811,849  | \$ -   | \$ -                        | \$ 14,811,849                                       |
| Remaining Revenues (8100-8799)                          | \$ 3,570,974   | \$ -   | \$ -                        | \$ 3,570,974  |
| <b>TOTAL REVENUES</b>                                   | \$ 18,382,823  | \$ -   | \$ -                        | \$ 18,382,823                                       |
| <b>EXPENDITURES</b>                                     |  |  |                             |   |
| Certificated Salaries (1000-1999)                       | \$ 7,005,455   | \$ 180,905   | \$ -                        | \$ 7,186,360  |
| Classified Salaries (2000-2999)                         | \$ 2,375,044   | \$ -   | \$ -                        | \$ 2,375,044  |
| Employee Benefits (3000-3999)                           | \$ 4,526,673   | \$ 32,509  | \$ -                        | \$ 4,559,182  |
| Books and Supplies (4000-4999)                          | \$ 494,008   | \$ -   | \$ -                        | \$ 494,008  |
| Services, Other Operating Expenses (5000-5999)          | \$ 3,440,373   | \$ -   | \$ -                        | \$ 3,440,373  |
| Capital Outlay (6000-6599)                              | \$ 227,486   | \$ -   | \$ -                        | \$ 227,486  |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  | \$ -   | \$ -                        | \$ 81,606   |
| Direct Support/Indirect Cost (7300-7399)                | \$ (39,000)  | \$ -   | \$ -                        | \$ (39,000)   |
| Other Adjustments                                       |  |  |                             |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 18,111,645  | \$ 213,414   | \$ -                        | \$ 18,325,059                                       |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ 271,178   | \$ (213,414)   | \$ -                        | \$ 57,764   |
| Transfer In and Other Sources (8910-8979)               | \$ -   | \$ -   | \$ -                        | \$ -  |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   | \$ -   | \$ -                        | \$ 298,281  |
| Contributions (8980-8999)                               | \$ -   | \$ 213,414   | \$ -                        | \$ 213,414  |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (27,103)  | \$ *   | \$ -                        | \$ (27,103)   |
| <b>BEGINNING BALANCE</b>                                | \$ 5,463,285   |  |                             | \$ 5,463,285  |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                             | \$ -  |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,436,182   | \$ -   | \$ -                        | \$ 5,436,182  |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                             |   |
| Reserved Amounts (9711-9740)                            | \$ 382,686   | \$ -   | \$ -                        | \$ 382,686  |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   | \$ -   | \$ -                        | \$ 905,582  |
| Designated Amounts (9775-9780)                          | \$ 3,876,100   | \$ -   | \$ -                        | \$ 3,876,100  |
| Unappropriated Amount - Unrestricted (9790)             | \$ 271,814   | \$ -   | \$ -                        | \$ 271,814  |
| Unappropriated Amount - Restricted (9790)               | \$ -   | \$ -   | \$ -                        | \$ 0  |
| Reserve for Economic Uncertainties Percentage           | 5.00%  |  |                             | 4.94%   |

**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

Page 5

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**

Bargaining Unit: WEA (1T) 3.3% on-schedule salary increase

|   | Current Year                             | Year 2                                    | Year 3                                     |
|---|--|---|--|
|   | Total Current Budget<br>After Settlement | First Subsequent Year<br>After Settlement | Second Subsequent Year<br>After Settlement |
| <b>REVENUES</b>   |  |   |  |
| Revenue Limit Sources (8010-8099)                         | \$ 14,811,849                            | \$ 14,811,849                             | \$ 14,811,849                              |
| Remaining Revenues (8100-8799)                            | \$ 3,570,974                             | \$ 3,570,974                              | \$ 3,570,974                               |
| <b>TOTAL REVENUES</b>                                     | \$ 18,382,823                            | \$ 18,382,823                             | \$ 18,382,823                              |
| <b>EXPENDITURES</b>                                       |  |   |  |
| Certificated Salaries (1000-1999)                         | \$ 7,186,360                             | \$ 7,325,906                              | \$ 7,465,452                               |
| Classified Salaries (2000-2999)                           | \$ 2,375,044                             | \$ 2,375,044                              | \$ 2,375,044                               |
| Employee Benefits (3000-3999)                             | \$ 4,559,182                             | \$ 4,586,840                              | \$ 4,589,421                               |
| Books and Supplies (4000-4999)                            | \$ 494,008                               | \$ 494,008                                | \$ 494,008                                 |
| Services, Other Operating Expenses (5000-5999)            | \$ 3,440,373                             | \$ 3,440,373                              | \$ 3,440,373                               |
| Capital Outlay (6000-6999)                                | \$ 227,486                               | \$ 227,486                                | \$ 227,486                                 |
| Other Outgo (7100-7299) (7400-7499)                       | \$ 81,606                                | \$ 81,606                                 | \$ 81,606                                  |
| Direct Support/Indirect Cost (7300-7399)                  | \$ (39,000)                              |   |  |
| Other Adjustments   |  |   |  |
| <b>TOTAL EXPENDITURES</b>                                 | \$ 18,325,059                            | \$ 18,531,263                             | \$ 18,673,390                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                        | \$ 57,764                                | \$ (148,440)                              | \$ (290,567)                               |
| Transfers In and Other Sources (8910-8979)                | \$ -                                     | \$ -                                      | \$ -                                       |
| Transfers Out and Other Uses (7610-7699)                  | \$ 298,281                               | \$ 298,281                                | \$ 298,281                                 |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>   | \$ (27,103)                              | \$ 149,841                                | \$ 7,714                                   |
| <b>BEGINNING BALANCE</b>                                  | \$ 5,463,285                             | \$ 5,436,182                              | \$ 5,287,742                               |
| <b>CURRENT-YEAR ENDING BALANCE</b>                        | \$ 5,436,182                             | \$ 5,287,742                              | \$ 4,997,175                               |
| <b>COMPONENTS OF ENDING BALANCE:</b>                      |  |   |  |
| Reserved Amounts (9711-9740)                              | \$ 382,686                               | \$ 5,500                                  | \$ 5,500                                   |
| Reserved for Economic Uncertainties - Unrestricted (9770) | \$ 905,582                               | \$ 926,563                                | \$ 933,670                                 |
| Reserved for Economic Uncertainties - Restricted (9770)   | \$ -                                     | \$ -                                      | \$ -                                       |
| Board Designated Amounts - Unrestricted (9775-9780)       | \$ 3,876,100                             | \$ 3,876,100                              | \$ 3,876,100                               |
| Board Designated Amounts - Restricted (9775-9780)         | \$ -                                     | \$ -                                      | \$ -                                       |
| Unappropriated Amounts - Unrestricted (9790)              | \$ 271,814                               | \$ 479,579                                | \$ 181,906                                 |
| Unappropriated Amounts - Restricted (9790)                | \$ 0                                     |   |  |

Revised June 2005

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 6

Wright Elementary School District

Name of Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

|    |  | Current Year  | Year 2        | Year 3        |
|----|--|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)   | \$ 18,623,340 | \$ 18,829,544 | \$ 18,971,671 |
| b. | State Standard Minimum Reserve Percentage for this District Enter percentage:  | 5.00%         | 5.00%         | 5.00%         |
| c. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000) | \$ 931,167    | \$ 941,477    | \$ 948,584    |

### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

|    |  |              |              |              |
|----|--|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)      | \$ 905,582   | \$ 926,563   | \$ 933,670   |
| b. | General Fund Budgeted Unrestricted Unappropriated Amount (9790)                      | \$ 271,814   | \$ 479,579   | \$ 181,906   |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770) | \$ -         | \$ -         | \$ -         |
| d. | Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)                 | \$ 128,359   | \$ 128,359   | \$ 128,359   |
| e. | Total Available Reserves   | \$ 1,305,755 | \$ 1,534,501 | \$ 1,243,934 |
| f. | Reserve for Economic Uncertainties Percentage  | 7.01%        | 8.15%        | 6.56%        |

### 3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year

Yes

☒

No

☐

Year 2

Yes

☒

No

☐

Year 3

Yes

☒

No

☐

### 4. If no, how do you plan to restore your reserves?

**Public Disclosure of Proposed Collective Bargaining Agreement**

Page 7

Wright Elementary School District

Name of Bargaining Unit: WEA (1T) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 9

Wright Elementary School District

Name of Bargaining Unit: WEA (1T) 3.3% on schedule salary increase

## L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |           |
|----|-----------|
| \$ | -         |
| \$ | 213,414   |
| \$ | (213,414) |

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |           |
|----|-----------|
| \$ |           |
| \$ | 352,960   |
| \$ | (352,960) |

### Budget Revisions


If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.


### Certifications

☒ I hereby certify      ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

☒ I hereby certify      ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# Public Disclosure of Proposed Collective Bargaining Agreement

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Wright Elementary School District  
Name of Bargaining Unit: WEA (1T) 3.3% on schedule salary increase

## M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

  
\_\_\_\_\_  
District Superintendent (or Designee)  
(Signature)


February 28, 2018

\_\_\_\_\_  
Date

Margaret Skikos  
\_\_\_\_\_  
Contact Person

707-542-0550  
\_\_\_\_\_  
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 15, 2018, took action to approve the proposed Agreement with the Wright Educators Association (1T) Bargaining Unit.

  
\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

03/15/18  
\_\_\_\_\_  
Date

**Special Note:** The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.



# Sonoma County Office of Education

## PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District  
 Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase  
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018  
 (date) (date)

The Governing Board will act upon this agreement on: March 15, 2018  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

### A. Proposed Change in Compensation

| Compensation  | Annual<br>Cost Prior to<br>Proposed Agreement<br><br>FY 2017-18 | Fiscal Impact of Proposed Agreement         |   |   |
|---|---|---|---|---|
|   |   | Year 1<br>Increase/(Decrease)<br>FY 2017-18 | Year 2<br>Increase/(Decrease)<br>FY 2018-19 | Year 3<br>Increase/(Decrease)<br>FY 2019-20 |
| 1 <b>Salary Schedule</b><br>(This is to include Step and Column, which is also reported separately in Item 6.)          | \$ 157,080  | \$ 5,184                                    | \$ 7,224                                    | \$ 7,224                                    |
|   |   | 3.30%                                       | 4.45%                                       | 4.26%                                       |
| 2 <b>Other Compensation -</b><br>Stipends, Bonuses, Longevity, Overtime,<br>Differential, Callback or Standby Pay, etc. | \$ -  | \$ -  | \$ -  | \$ -  |
|   |   |   |   |   |
| <b>Description of other compensation</b>  |   |   |   |   |
| 3 <b>Statutory Benefits -</b> STRS, PERS, FICA,<br>WC, UI, Medicare, etc.   | \$ 28,227   | \$ 932                                      | \$ 1,432                                    | \$ 1,565                                    |
|   |   | 3.300%                                      | 4.91%                                       | 5.12%                                       |
| 4 <b>Health/Welfare Plans</b>   | \$ 17,579   | \$ -  | \$ -  | \$ -  |
|   |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| 5 <b>Total Compensation -</b> Add Items 1 through<br>4 to equal 5   | \$ 202,886  | \$ 6,116                                    | \$ 8,655                                    | \$ 8,789                                    |
|   |   | 3.015%                                      | 4.14%                                       | 4.04%                                       |
| 6 <b>Step and Column -</b> Due to movement plus<br>any changes due to settlement. This is a<br>subset of Item No. 1.    | \$ -  | \$ -  | \$ 2,040                                    | \$ 2,040                                    |
| 7 <b>Total Number of Represented Employees</b><br>(Use FTEs if appropriate)   | 1.00  |   |   |   |
| 8 <b>Total Compensation <u>Average</u> Cost per<br/>Employee</b>  | \$ 202,886  | \$ 6,116                                    | \$ 8,655                                    | \$ 8,789                                    |
|   |   | 3.015%                                      | 4.14%                                       | 4.04%                                       |

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

3.3% on-schedule salary increase retroactive to 7-1-17.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution)

Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

Supt (1U) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                           | \$ 14,579,097  |  |                 | \$ 14,579,097                           |
| Remaining Revenues (8100-8799)                              | \$ 1,311,890   |  |                 | \$ 1,311,890                            |
| <b>TOTAL REVENUES</b>                                       | \$ 15,890,987  | \$ -                                     | \$ -            | \$ 15,890,987                           |
| <b>EXPENDITURES</b>   |  |  |                 |   |
| Certificated Salaries (1000-1999)                           | \$ 5,830,882   | \$ 5,184                                 |                 | \$ 5,836,066                            |
| Classified Salaries (2000-2999)                             | \$ 1,714,959   |  |                 | \$ 1,714,959                            |
| Employee Benefits (3000-3999)                               | \$ 3,224,360   | \$ 932                                   |                 | \$ 3,225,292                            |
| Books and Supplies (4000-4999)                              | \$ 268,478   |  |                 | \$ 268,478                              |
| Services, Other Operating Expenses (5000-5999)              | \$ 1,394,630   |  |                 | \$ 1,394,630                            |
| Capital Outlay (6000-6599)                                  | \$ -   |  |                 | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                         | \$ 81,606  |  |                 | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                    | \$ (65,350)  |  |                 | \$ (65,350)                             |
| Other Adjustments   |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                                   | \$ 12,449,565  | \$ 6,115                                 | \$ -            | \$ 12,455,680                           |
| <b>OPERATING SURPLUS/(DEFICIT)</b>                          | \$ 3,441,422   | \$ (6,115)                               | \$ -            | \$ 3,435,307                            |
| Transfers In and Other Sources (8910-8979)                  | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                    | \$ 298,281   |  |                 | \$ 298,281                              |
| Contributions (8980-8999)                                   | \$ (3,065,922)   | \$ 6,115                                 |                 | \$ (3,059,807)                          |
| <b>CURRENT YEAR INCREASE (DECREASE) IN<br/>FUND BALANCE</b> | \$ 77,219  | \$ *                                     | \$ -            | \$ 77,219                               |
| <b>BEGINNING BALANCE</b>                                    | \$ 4,981,777   |  |                 | \$ 4,981,777                            |
| Prior-Year Adjustments/Restatements (9793/9795)             | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                          | \$ 5,058,996   | \$ -                                     | \$ -            | \$ 5,058,996                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                        |  |  |                 |   |
| Reserved Amounts (9711-9740)                                | \$ 5,500   |  |                 | \$ 5,500                                |
| Reserved for Economic Uncertainties (9770)                  | \$ 905,582   |  |                 | \$ 905,582                              |
| Designated Amounts (9775-9780)                              | \$ 3,876,100   |  |                 | \$ 3,876,100                            |
| Unappropriated Amount (9790)                                | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

Supt (1U) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 232,752   |  |                 | \$ 232,752                              |
| Remaining Revenues (8100-8799)                          | \$ 2,259,084   |  |                 | \$ 2,259,084                            |
| <b>TOTAL REVENUES</b>                                   | \$ 2,491,836   | \$ -                                     | \$ -            | \$ 2,491,836                            |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 1,174,573   |  |                 | \$ 1,174,573                            |
| Classified Salaries (2000-2999)                         | \$ 660,085   |  |                 | \$ 660,085                              |
| Employee Benefits (3000-3999)                           | \$ 1,302,313   |  |                 | \$ 1,302,313                            |
| Books and Supplies (4000-4999)                          | \$ 225,530   |  |                 | \$ 225,530                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 2,045,743   |  |                 | \$ 2,045,743                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   |  |                 | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ -   |  |                 | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                | \$ 26,350  |  |                 | \$ 26,350                               |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 5,662,080   | \$ -                                     | \$ -            | \$ 5,662,080                            |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ (3,170,244)   | \$ -                                     | \$ -            | \$ (3,170,244)                          |
| Transfers In and Other Sources (8910-8979)              | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ -   |  |                 | \$ -                                    |
| Contributions (8980-8999)                               | \$ 3,065,922   |  |                 | \$ 3,065,922                            |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (104,322)   | \$ *                                     | \$ -            | \$ (104,322)                            |
| <b>BEGINNING BALANCE</b>                                | \$ 481,508   |  |                 | \$ 481,508                              |
| Prior-Year Adjustments/Restatements (9793/9795)         |  |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 377,186   | \$ -                                     | \$ -            | \$ 377,186                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 377,186   |  |                 | \$ 377,186                              |
| Reserved for Economic Uncertainties (9770)              |  |  |                 | \$ -                                    |
| Designated Amounts (9775-9780)                          |  |  |                 | \$ -                                    |
| Unappropriated Amount (9790)                            | \$ -   | \$ -                                     | \$ -            | \$ -                                    |

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 4c

Wright Elementary School District

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Combined General Fund

Bargaining Unit:

Supt (1U) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 4/20/17) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,811,849  | \$ -                                     | \$ -            | \$ 14,811,849                           |
| Remaining Revenues (8100-8799)                          | \$ 3,570,974   | \$ -                                     | \$ -            | \$ 3,570,974                            |
| <b>TOTAL REVENUES</b>                                   | \$ 18,382,823  | \$ -                                     | \$ -            | \$ 18,382,823                           |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 7,005,455   | \$ 5,184                                 | \$ -            | \$ 7,010,639                            |
| Classified Salaries (2000-2999)                         | \$ 2,375,044   | \$ -                                     | \$ -            | \$ 2,375,044                            |
| Employee Benefits (3000-3999)                           | \$ 4,526,673   | \$ 932                                   | \$ -            | \$ 4,527,605                            |
| Books and Supplies (4000-4999)                          | \$ 494,008   | \$ -                                     | \$ -            | \$ 494,008                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 3,440,373   | \$ -                                     | \$ -            | \$ 3,440,373                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   | \$ -                                     | \$ -            | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  | \$ -                                     | \$ -            | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                | \$ (39,000)  | \$ -                                     | \$ -            | \$ (39,000)                             |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 18,111,645  | \$ 6,115                                 | \$ -            | \$ 18,117,760                           |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ 271,178   | \$ (6,115)                               | \$ -            | \$ 265,063                              |
| Transfer In and Other Sources (8910-8979)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   | \$ -                                     | \$ -            | \$ 298,281                              |
| Contributions (8980-8999)                               | \$ -   | \$ 6,115                                 | \$ -            | \$ 6,115                                |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (27,103)  | \$ *                                     | \$ -            | \$ (27,103)                             |
| <b>BEGINNING BALANCE</b>                                | \$ 5,463,285   |  |                 | \$ 5,463,285                            |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,436,182   | \$ -                                     | \$ -            | \$ 5,436,182                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 382,686   | \$ -                                     | \$ -            | \$ 382,686                              |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   | \$ -                                     | \$ -            | \$ 905,582                              |
| Designated Amounts (9775-9780)                          | \$ 3,876,100   | \$ -                                     | \$ -            | \$ 3,876,100                            |
| Unappropriated Amount - Unrestricted (9790)             | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |
| Unappropriated Amount - Restricted (9790)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Reserve for Economic Uncertainties Percentage           | 5.00%  |  |                 | 5.00%                                   |

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**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

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**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

Bargaining Unit: **Combined General Fund**  
Supt (1U) 3.3% on-schedule salary increase

|   | Current Year                             | Year 2                                    | Year 3                                     |
|---|--|---|--|
|   | Total Current Budget<br>After Settlement | First Subsequent Year<br>After Settlement | Second Subsequent Year<br>After Settlement |
| <b>REVENUES</b>   |  |   |  |
| Revenue Limit Sources (8010-8099)                         | \$ 14,811,849                            | \$ 14,811,849                             | \$ 14,811,849                              |
| Remaining Revenues (8100-8799)                            | \$ 3,570,974                             | \$ 3,570,974                              | \$ 3,570,974                               |
| <b>TOTAL REVENUES</b>                                     | \$ 18,382,823                            | \$ 18,382,823                             | \$ 18,382,823                              |
| <b>EXPENDITURES</b>                                       |  |   |  |
| Certificated Salaries (1000-1999)                         | \$ 7,010,639                             | \$ 7,012,679                              | \$ 7,014,719                               |
| Classified Salaries (2000-2999)                           | \$ 2,375,044                             | \$ 2,375,044                              | \$ 2,375,044                               |
| Employee Benefits (3000-3999)                             | \$ 4,527,605                             | \$ 4,528,009                              | \$ 4,528,047                               |
| Books and Supplies (4000-4999)                            | \$ 494,008                               | \$ 494,008                                | \$ 494,008                                 |
| Services, Other Operating Expenses (5000-5999)            | \$ 3,440,373                             | \$ 3,440,373                              | \$ 3,440,373                               |
| Capital Outlay (6000-6999)                                | \$ 227,486                               | \$ 227,486                                | \$ 227,486                                 |
| Other Outgo (7100-7299) (7400-7499)                       | \$ 81,606                                | \$ 81,606                                 | \$ 81,606                                  |
| Direct Support/Indirect Cost (7300-7399)                  | \$ (39,000)                              | \$ (39,000)                               | \$ (39,000)                                |
| Other Adjustments   |  | \$ -                                      | \$ -                                       |
| <b>TOTAL EXPENDITURES</b>                                 | \$ 18,117,760                            | \$ 18,120,204                             | \$ 18,122,282                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                        | \$ 265,063                               | \$ 262,619                                | \$ 260,541                                 |
| Transfers In and Other Sources (8910-8979)                | \$ -                                     | \$ -                                      | \$ -                                       |
| Transfers Out and Other Uses (7610-7699)                  | \$ 298,281                               | \$ 298,281                                | \$ 298,281                                 |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>   | \$ (27,103)                              | \$ 560,900                                | \$ 558,822                                 |
| <b>BEGINNING BALANCE</b>                                  | \$ 5,463,285                             | \$ 5,436,182                              | \$ 5,698,801                               |
| <b>CURRENT-YEAR ENDING BALANCE</b>                        | \$ 5,436,182                             | \$ 5,698,801                              | \$ 5,959,341                               |
| <b>COMPONENTS OF ENDING BALANCE:</b>                      |  |   |  |
| Reserved Amounts (9711-9740)                              | \$ 382,686                               | \$ 382,686                                | \$ 382,686                                 |
| Reserved for Economic Uncertainties - Unrestricted (9770) | \$ 905,582                               | \$ 906,010                                | \$ 906,114                                 |
| Reserved for Economic Uncertainties - Restricted (9770)   | \$ -                                     | \$ -                                      |  |
| Board Designated Amounts - Unrestricted (9775-9780)       | \$ 3,876,100                             | \$ 3,876,100                              | \$ 3,876,100                               |
| Board Designated Amounts - Restricted (9775-9780)         | \$ -                                     | \$ -                                      |  |
| Unappropriated Amounts - Unrestricted (9790)              | \$ 271,814                               | \$ 534,004                                | \$ 794,441                                 |
| Unappropriated Amounts - Restricted (9790)                | \$ -                                     |   |  |

Revised June 2005

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 6

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

|    |  | Current Year  | Year 2        | Year 3        |
|----|--|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)   | \$ 18,416,041 | \$ 18,418,485 | \$ 18,420,563 |
| b. | State Standard Minimum Reserve Percentage for this District Enter percentage:  | 5.00%         | 5.00%         | 5.00%         |
| c. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000) | \$ 920,802    | \$ 920,924    | \$ 921,028    |

### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

|    |  |              |              |              |
|----|--|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)      | \$ 905,582   | \$ 906,010   | \$ 906,114   |
| b. | General Fund Budgeted Unrestricted Unappropriated Amount (9790)                      | \$ 271,814   | \$ 534,004   | \$ 794,441   |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770) | \$ -         | \$ -         | \$ -         |
| d. | Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)                 | \$ 128,359   | \$ 128,359   | \$ 128,359   |
| e. | Total Available Reserves   | \$ 1,305,755 | \$ 1,568,374 | \$ 1,828,914 |
| f. | Reserve for Economic Uncertainties Percentage  | 7.09%        | 8.52%        | 9.93%        |

### 3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year

Yes

☒

No

☐

Year 2

Yes

☒

No

☐

Year 3

Yes

☒

No

☐

### 4. If no, how do you plan to restore your reserves?

**Public Disclosure of Proposed Collective Bargaining Agreement**

Page 7

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 **does** agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 because the Superintendent salary is charged entirely to Unrestricted.

6. Please include any additional comments and explanations of Page 4 as necessary:



# Public Disclosure of Proposed Collective Bargaining Agreement

Page 9

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

## L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |         |
|----|---------|
| \$ | -       |
| \$ | 6,115   |
| \$ | (6,115) |

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |         |
|----|---------|
| \$ | -       |
| \$ | 8,155   |
| \$ | (8,155) |

### Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.


### Certifications

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# Public Disclosure of Proposed Collective Bargaining Agreement

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Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

## M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

  
\_\_\_\_\_  
**District Superintendent (or Designee)**  
(Signature)

February 28, 2018  
\_\_\_\_\_  
**Date**

Margaret Skikos  
\_\_\_\_\_  
**Contact Person**

707-542-0550  
\_\_\_\_\_  
**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 15, 2018, took action to approve the proposed Agreement with the Superintendent (1U) Bargaining Unit.

  
\_\_\_\_\_  
**President (or Clerk), Governing Board**  
(Signature)

03/15/18  
\_\_\_\_\_  
**Date**

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**

# Sonoma County Office of Education

## PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District  
 Name of Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase  
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018  
 (date) (date)

The Governing Board will act upon this agreement on: March 15, 2018  
 (date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

### A. Proposed Change in Compensation

| Compensation  | Annual<br>Cost Prior to<br>Proposed Agreement<br><br>FY 2017-18 | Fiscal Impact of Proposed Agreement         |   |   |
|---|---|---|---|---|
|   |   | Year 1<br>Increase/(Decrease)<br>FY 2017-18 | Year 2<br>Increase/(Decrease)<br>FY 2018-19 | Year 3<br>Increase/(Decrease)<br>FY 2019-20 |
| 1 <b>Salary Schedule</b><br>(This is to include Step and Column, which is also reported separately in Item 6.)          | \$ 1,935,464  | \$ 108,955                                  | \$ 113,147                                  | \$ 113,147                                  |
|   |   | 5.63%                                       | 5.53%                                       | 5.24%                                       |
| 2 <b>Other Compensation -</b><br>Stipends, Bonuses, Longevity, Overtime,<br>Differential, Callback or Standby Pay, etc. | \$ 17,524   | \$ -  | \$ -  | \$ -  |
|   |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| <b>Description of other compensation</b>  |   |   |   |   |
| 3 <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>  | \$ 493,540  | \$ 27,534                                   | \$ 31,500                                   | \$ 33,650                                   |
|   |   | 5.579%                                      | 6.05%                                       | 6.09%                                       |
| 4 <b>Health/Welfare Plans</b>   | \$ 459,701  | \$ -  | \$ -  | \$ -  |
|   |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| 5 <b>Total Compensation - Add Items 1 through 4 to equal 5</b>  | \$ 2,906,229  | \$ 136,489                                  | \$ 144,648                                  | \$ 146,797                                  |
|   |   | 4.696%                                      | 4.75%                                       | 4.61%                                       |
| 6 <b>Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.</b>          | \$ 45,085   | \$ 45,085                                   | \$ 49,277                                   | \$ 49,277                                   |
| 7 <b>Total Number of Represented Employees</b><br>(Use FTEs if appropriate)   | 64.12   |   |   |   |
| 8 <b>Total Compensation Average Cost per Employee</b>   | \$ 45,325   | \$ 2,129                                    | \$ 2,256                                    | \$ 2,289                                    |
|   |   | 4.696%                                      | 4.75%                                       | 4.61%                                       |

Wright Elementary School District  
CSEA #835 (2C) 3.3% on-schedule salary increase

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

3.3% on-schedule salary increase retroactive to 7-1-17.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

Yes. Step 31-34 were added to the CSEA salary schedule with effective date July 1, 2018.

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution)

Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Wright Elementary School District  
CSEA #835 (2C) 3.3% on-schedule salary increase

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement:**

**1. Current Year**

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

**2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

N/A

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                           | \$ 14,579,097  | \$ -                                     | \$ -            | \$ 14,579,097                           |
| Remaining Revenues (8100-8799)                              | \$ 1,311,890   | \$ -                                     | \$ -            | \$ 1,311,890                            |
| <b>TOTAL REVENUES</b>                                       | \$ 15,890,987  | \$ -                                     | \$ -            | \$ 15,890,987                           |
| <b>EXPENDITURES</b>   |  |  |                 |   |
| Certificated Salaries (1000-1999)                           | \$ 5,830,882   |  | \$ -            | \$ 5,830,882                            |
| Classified Salaries (2000-2999)                             | \$ 1,714,959   | \$ 43,775                                | \$ -            | \$ 1,758,734                            |
| Employee Benefits (3000-3999)                               | \$ 3,224,360   | \$ 11,062                                | \$ -            | \$ 3,235,422                            |
| Books and Supplies (4000-4999)                              | \$ 268,478   | \$ -                                     | \$ -            | \$ 268,478                              |
| Services, Other Operating Expenses (5000-5999)              | \$ 1,394,630   | \$ -                                     | \$ -            | \$ 1,394,630                            |
| Capital Outlay (6000-6599)                                  | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                         | \$ 81,606  | \$ -                                     | \$ -            | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                    | \$ (65,350)  | \$ -                                     | \$ -            | \$ (65,350)                             |
| Other Adjustments   |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                                   | \$ 12,449,565  | \$ 54,837                                | \$ -            | \$ 12,504,402                           |
| <b>OPERATING SURPLUS/(DEFICIT)</b>                          | \$ 3,441,422   | \$ (54,837)                              | \$ -            | \$ 3,386,585                            |
| Transfers In and Other Sources (8910-8979)                  | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                    | \$ 298,281   | \$ -                                     | \$ -            | \$ 298,281                              |
| Contributions (8980-8999)                                   | \$ (3,065,922)   | \$ 54,837                                | \$ -            | \$ (3,011,085)                          |
| <b>CURRENT YEAR INCREASE (DECREASE) IN<br/>FUND BALANCE</b> | \$ 77,219  | \$ *                                     | \$ -            | \$ 77,219                               |
| <b>BEGINNING BALANCE</b>                                    | \$ 4,981,777   |  |                 | \$ 4,981,777                            |
| <del>Prior-Year Adjustments/Restatements (9793/9795)</del>  | <del>\$ -</del>  |  |                 | <del>\$ -</del>                         |
| <b>CURRENT-YEAR ENDING BALANCE</b>                          | \$ 5,058,996   | \$ -                                     | \$ -            | \$ 5,058,996                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                        |  |  |                 |   |
| Reserved Amounts (9711-9740)                                | \$ 5,500   | \$ -                                     | \$ -            | \$ 5,500                                |
| Reserved for Economic Uncertainties (9770)                  | \$ 905,582   | \$ -                                     | \$ -            | \$ 905,582                              |
| Designated Amounts (9775-9780)                              | \$ 3,876,100   | \$ -                                     | \$ -            | \$ 3,876,100                            |
| Unappropriated Amount (9790)                                | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

|  | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|--|--|--|-----------------|---|
|  | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>  |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                          | \$ 232,752   | \$ -                                     | \$ -            | \$ 232,752                              |
| Remaining Revenues (8100-8799)                             | \$ 2,259,084   | \$ -                                     | \$ -            | \$ 2,259,084                            |
| <b>TOTAL REVENUES</b>                                      | \$ 2,491,836   | \$ -                                     | \$ -            | \$ 2,491,836                            |
| <b>EXPENDITURES</b>  |  |  |                 |   |
| Certificated Salaries (1000-1999)                          | \$ 1,174,573   |  | \$ -            | \$ 1,174,573                            |
| Classified Salaries (2000-2999)                            | \$ 660,085   | \$ 17,743                                | \$ -            | \$ 677,828                              |
| Employee Benefits (3000-3999)                              | \$ 1,302,313   | \$ 4,484                                 | \$ -            | \$ 1,306,797                            |
| Books and Supplies (4000-4999)                             | \$ 225,530   | \$ -                                     | \$ -            | \$ 225,530                              |
| Services, Other Operating Expenses (5000-5999)             | \$ 2,045,743   | \$ -                                     | \$ -            | \$ 2,045,743                            |
| Capital Outlay (6000-6599)                                 | \$ 227,486   | \$ -                                     | \$ -            | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                        | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                   | \$ 26,350  | \$ -                                     | \$ -            | \$ 26,350                               |
| Other Adjustments  |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                                  | \$ 5,662,080   | \$ 22,227                                | \$ -            | \$ 5,684,307                            |
| <b>OPERATING SURPLUS (DEFICIT)</b>                         | \$ (3,170,244)   | \$ (22,227)                              | \$ -            | \$ (3,192,471)                          |
| Transfers In and Other Sources (8910-8979)                 | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                   | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Contributions (8980-8999)                                  | \$ 3,065,922   | \$ 22,227                                | \$ -            | \$ 3,088,149                            |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>    | \$ (104,322)   | \$ *                                     | \$ -            | \$ (104,322)                            |
| <b>BEGINNING BALANCE</b>                                   | \$ 481,508   |  |                 | \$ 481,508                              |
| <del>Prior-Year Adjustments/Restatements (9793/9795)</del> |  |  |                 | <del>\$ -</del>                         |
| <b>CURRENT-YEAR ENDING BALANCE</b>                         | \$ 377,186   | \$ -                                     | \$ -            | \$ 377,186                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                       |  |  |                 |   |
| Reserved Amounts (9711-9740)                               | \$ 377,186   | \$ -                                     | \$ -            | \$ 377,186                              |
| Reserved for Economic Uncertainties (9770)                 |  | \$ -                                     | \$ -            | \$ -                                    |
| Designated Amounts (9775-9780)                             |  | \$ -                                     | \$ -            | \$ -                                    |
| Unappropriated Amount (9790)                               | \$ -   | \$ -                                     | \$ -            | \$ 0                                    |

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,811,849  | \$ -                                     | \$ -            | \$ 14,811,849                           |
| Remaining Revenues (8100-8799)                          | \$ 3,570,974   | \$ -                                     | \$ -            | \$ 3,570,974                            |
| <b>TOTAL REVENUES</b>                                   | \$ 18,382,823  | \$ -                                     | \$ -            | \$ 18,382,823                           |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 7,005,455   | \$ -                                     | \$ -            | \$ 7,005,455                            |
| Classified Salaries (2000-2999)                         | \$ 2,375,044   | \$ 61,518                                | \$ -            | \$ 2,436,562                            |
| Employee Benefits (3000-3999)                           | \$ 4,526,673   | \$ 15,546                                | \$ -            | \$ 4,542,219                            |
| Books and Supplies (4000-4999)                          | \$ 494,008   | \$ -                                     | \$ -            | \$ 494,008                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 3,440,373   | \$ -                                     | \$ -            | \$ 3,440,373                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   | \$ -                                     | \$ -            | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  | \$ -                                     | \$ -            | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                | \$ (39,000)  | \$ -                                     | \$ -            | \$ (39,000)                             |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 18,111,645  | \$ 77,064                                | \$ -            | \$ 18,188,709                           |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ 271,178   | \$ (77,064)                              | \$ -            | \$ 194,114                              |
| Transfer In and Other Sources (8910-8979)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   | \$ -                                     | \$ -            | \$ 298,281                              |
| Contributions (8980-8999)                               | \$ -   | \$ 77,064                                | \$ -            | \$ 77,064                               |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (27,103)  | \$ *                                     | \$ -            | \$ (27,103)                             |
| <b>BEGINNING BALANCE</b>                                | \$ 5,463,285   |  |                 | \$ 5,463,285                            |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,436,182   | \$ -                                     | \$ -            | \$ 5,436,182                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 382,686   | \$ -                                     | \$ -            | \$ 382,686                              |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   | \$ -                                     | \$ -            | \$ 905,582                              |
| Designated Amounts (9775-9780)                          | \$ 3,876,100   | \$ -                                     | \$ -            | \$ 3,876,100                            |
| Unappropriated Amount - Unrestricted (9790)             | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |
| Unappropriated Amount - Restricted (9790)               | \$ -   | \$ -                                     | \$ -            | \$ 0                                    |
| Reserve for Economic Uncertainties Percentage           | 6.40%  |  |                 | 6.37%                                   |

\* Please see question on page 7.



## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Cafeteria Fund**

Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Remaining Revenues (8100-8799)                          | \$ 736,371   | \$ -                                     | \$ -            | \$ 736,371                              |
| <b>TOTAL REVENUES</b>                                   | \$ 736,371   | \$ -                                     | \$ -            | \$ 736,371                              |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Classified Salaries (2000-2999)                         | \$ 297,824   | \$ 8,375                                 | \$ -            | \$ 306,199                              |
| Employee Benefits (3000-3999)                           | \$ 152,835   | \$ 2,116                                 | \$ -            | \$ 154,951                              |
| Books and Supplies (4000-4999)                          | \$ 286,199   | \$ -                                     | \$ -            | \$ 286,199                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 19,126  | \$ -                                     | \$ -            | \$ 19,126                               |
| Capital Outlay (6000-6999)                              | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                     | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| <b>TOTAL EXPENDITURES</b>                               | \$ 755,984   | \$ 10,491                                | \$ -            | \$ 766,475                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ (19,613)  | \$ (10,491)                              | \$ -            | \$ (30,104)                             |
| Transfers In and Other Sources (8910-8979)              | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 39,000  | \$ -                                     | \$ -            | \$ 39,000                               |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (58,613)  | \$ * (10,491)                            | \$ -            | \$ (69,104)                             |
| <b>BEGINNING BALANCE</b>                                | \$ 371,211   |  |                 | \$ 371,211                              |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 312,598   | \$ (10,491)                              | \$ -            | \$ 302,107                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9713)                            | \$ 11,456  | \$ -                                     | \$ -            | \$ 11,456                               |
| Reserved for Economic Uncertainties (9770)              | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Board Designated Amounts (9775-9780)                    | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Unappropriated Amounts (9790)                           | \$ 301,142   | \$ (10,491)                              | \$ -            | \$ 290,651                              |

**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

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**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**  
Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

|   | Current Year                             | Year 2                                    | Year 3                                     |
|---|--|---|--|
|   | Total Current Budget<br>After Settlement | First Subsequent Year<br>After Settlement | Second Subsequent Year<br>After Settlement |
| <b>REVENUES</b>   |  |   |  |
| Revenue Limit Sources (8010-8099)                         | \$ 14,811,849                            | \$ 14,811,849                             | \$ 14,811,849                              |
| Remaining Revenues (8100-8799)                            | \$ 3,570,974                             | \$ 3,570,974                              | \$ 3,570,974                               |
| <b>TOTAL REVENUES</b>                                     | \$ 18,382,823                            | \$ 18,382,823                             | \$ 18,382,823                              |
| <b>EXPENDITURES</b>                                       |  |   |  |
| Certificated Salaries (1000-1999)                         | \$ 7,005,455                             | \$ 7,005,455                              | \$ 7,005,455                               |
| Classified Salaries (2000-2999)                           | \$ 2,436,562                             | \$ 2,485,839                              | \$ 2,535,116                               |
| Employee Benefits (3000-3999)                             | \$ 4,542,219                             | \$ 4,555,938                              | \$ 4,556,874                               |
| Books and Supplies (4000-4999)                            | \$ 494,008                               | \$ 494,008                                | \$ 494,008                                 |
| Services, Other Operating Expenses (5000-5999)            | \$ 3,440,373                             | \$ 3,440,373                              | \$ 3,440,373                               |
| Capital Outlay (6000-6999)                                | \$ 227,486                               | \$ 227,486                                | \$ 227,486                                 |
| Other Outgo (7100-7299) (7400-7499)                       | \$ 81,606                                | \$ 81,606                                 | \$ 81,606                                  |
| Direct Support/Indirect Cost (7300-7399)                  | \$ (39,000)                              | \$ (39,000)                               | \$ (39,000)                                |
| Other Adjustments   |  | \$ -                                      | \$ -                                       |
| <b>TOTAL EXPENDITURES</b>                                 | \$ 18,188,709                            | \$ 18,251,705                             | \$ 18,301,918                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                        | \$ 194,114                               | \$ 131,118                                | \$ 80,905                                  |
| Transfers In and Other Sources (8910-8979)                | \$ -                                     | \$ -                                      | \$ -                                       |
| Transfers Out and Other Uses (7610-7699)                  | \$ 298,281                               | \$ 298,281                                | \$ 298,281                                 |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>   | \$ (27,103)                              | \$ 429,399                                | \$ 379,186                                 |
| <b>BEGINNING BALANCE</b>                                  | \$ 5,463,285                             | \$ 5,436,182                              | \$ 5,567,300                               |
| <b>CURRENT-YEAR ENDING BALANCE</b>                        | \$ 5,436,182                             | \$ 5,567,300                              | \$ 5,648,205                               |
| <b>COMPONENTS OF ENDING BALANCE:</b>                      |  |   |  |
| Reserved Amounts (9711-9740)                              | \$ 382,686                               | \$ 382,686                                | \$ 382,686                                 |
| Reserved for Economic Uncertainties - Unrestricted (9770) | \$ 905,582                               | \$ 912,585                                | \$ 915,096                                 |
| Reserved for Economic Uncertainties - Restricted (9770)   | \$ -                                     | \$ -                                      |  |
| Board Designated Amounts - Unrestricted (9775-9780)       | \$ 3,876,100                             | \$ 3,876,100                              | \$ 3,876,100                               |
| Board Designated Amounts - Restricted (9775-9780)         | \$ -                                     | \$ -                                      |  |
| Unappropriated Amounts - Unrestricted (9790)              | \$ 271,814                               | \$ 395,929                                | \$ 474,323                                 |
| Unappropriated Amounts - Restricted (9790)                | \$ 0                                     |   |  |

Revised June 2005

Wright Elementary School District  
CSEA #835 (2C) 3.3% on-schedule salary increase

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES****1. State Reserve Standard**

|    |   | Current Year  | Year 2        | Year 3        |
|----|---|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses<br>(Including Cost of Proposed Agreement)   | \$ 18,486,990 | \$ 18,549,986 | \$ 18,600,199 |
| b. | State Standard Minimum Reserve Percentage for<br>this District Enter percentage:  | 5.00%         | 5.00%         | 5.00%         |
| c. | State Standard Minimum Reserve Amount for this<br>District (For districts with less than 1,001 ADA,<br>this is the greater of Line a, times Line b. or<br>\$50,000) | \$ 924,350    | \$ 927,499    | \$ 930,010    |

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

|    |   |              |              |              |
|----|---|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted<br>Designated for Economic Uncertainties (9770)      | \$ 905,582   | \$ 912,585   | \$ 915,096   |
| b. | General Fund Budgeted Unrestricted<br>Unappropriated Amount (9790)                      | \$ 271,814   | \$ 395,929   | \$ 474,323   |
| c. | Special Reserve Fund (Fund 17) Budgeted<br>Designated for Economic Uncertainties (9770) | \$ -         | \$ -         | \$ -         |
| d. | Special Reserve Fund (Fund 17) Budgeted<br>Unappropriated Amount (9790)                 | \$ 128,359   | \$ 128,359   | \$ 128,359   |
| e. | Total Available Reserves  | \$ 1,305,755 | \$ 1,436,873 | \$ 1,517,778 |
| f. | Reserve for Economic Uncertainties Percentage   | 7.06%        | 7.75%        | 8.16%        |

**3. Do unrestricted reserves meet the state minimum reserve amount?**

Current Year

Yes

☒

No

☐

Year 2

Yes

☒

No

☐

Year 3

Yes

☒

No

☐**4. If no, how do you plan to restore your reserves?**

**Public Disclosure of Proposed Collective Bargaining Agreement**

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Wright Elementary School District

CSEA #835 (2C) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 9

Wright Elementary School District  
CSEA #835 (2C) 3.3% on-schedule salary increase

## L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |          |
|----|----------|
| \$ | -        |
| \$ | 87,556   |
| \$ | (87,556) |

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

##### Budget Adjustment Increase/(Decrease)

|    |           |
|----|-----------|
| \$ |           |
| \$ | 136,833   |
| \$ | (136,833) |

### Budget Revisions

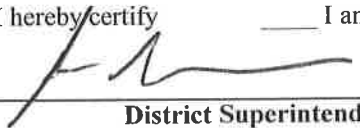
If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.

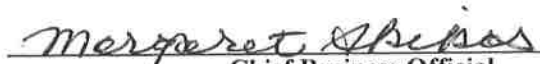
### Certifications

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# Public Disclosure of Proposed Collective Bargaining Agreement

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Wright Elementary School District

CSEA #835 (2C) 3.3% on-schedule salary increase

## M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

  
\_\_\_\_\_  
District Superintendent (or Designee)  
(Signature)

February 28, 2018

\_\_\_\_\_  
Date

Margaret Skikos  
\_\_\_\_\_  
Contact Person

707-542-0550

\_\_\_\_\_  
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 15, 2018, took action to approve the proposed Agreement with the CSEA #835 (2C) Bargaining Unit.

  
\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

03/15/18  
\_\_\_\_\_  
Date

**Special Note:** The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# Sonoma County Office of Education

## PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District  
 Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule  
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018  
 (date) (date)

The Governing Board will act upon this agreement on: March 15, 2018  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

### A. Proposed Change in Compensation

| Compensation  | Annual<br>Cost Prior to<br>Proposed Agreement<br><br>FY 2017-18 | Fiscal Impact of Proposed Agreement         |   |   |
|---|---|---|---|---|
|   |   | Year 1<br>Increase/(Decrease)<br>FY 2017-18 | Year 2<br>Increase/(Decrease)<br>FY 2018-19 | Year 3<br>Increase/(Decrease)<br>FY 2019-20 |
| 1 <b>Salary Schedule</b><br>(This is to include Step and Column, which is also reported separately in Item 6.)          | \$ 350,936  | \$ 14,504                                   | \$ 20,355                                   | \$ 20,355                                   |
|   |   | 4.13%                                       | 5.57%                                       | 5.28%                                       |
| 2 <b>Other Compensation -</b><br>Stipends, Bonuses, Longevity, Overtime,<br>Differential, Callback or Standby Pay, etc. | \$ 1,694  | \$ -  | \$ -  | \$ -  |
|   |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| <b>Description of other compensation</b>  |   |   |   |   |
| 3 <b>Statutory Benefits -</b> STRS, PERS, FICA,<br>WC, UI, Medicare, etc.   | \$ 89,113   | \$ 3,665                                    | \$ 5,667                                    | \$ 6,054                                    |
|   |   | 4.113%                                      | 6.11%                                       | 6.15%                                       |
| 4 <b>Health/Welfare Plans</b>   | \$ 64,817   | \$ -  | \$ -  | \$ -  |
|   |   | 0.00%                                       | 0.00%                                       | 0.00%                                       |
| 5 <b>Total Compensation -</b> Add Items 1 through<br>4 to equal 5   | \$ 506,560  | \$ 18,169                                   | \$ 26,022                                   | \$ 26,408                                   |
|   |   | 3.587%                                      | 4.96%                                       | 4.79%                                       |
| 6 <b>Step and Column -</b> Due to movement plus<br>any changes due to settlement. This is a<br>subset of Item No. 1.    | \$ 2,923  | \$ 2,923                                    | \$ 8,774                                    | \$ 8,774                                    |
| 7 <b>Total Number of Represented Employees</b><br>(Use FTEs if appropriate)   | 4.75  |   |   |   |
| 8 <b>Total Compensation <u>Average</u> Cost per<br/>Employee</b>  | \$ 106,644  | \$ 3,825                                    | \$ 5,478                                    | \$ 5,560                                    |
|   |   | 3.587%                                      | 4.96%                                       | 4.79%                                       |

Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

3.3% on-schedule salary increase retroactive to 7-1-17.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution)

Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)

**Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

B.

N/A

**What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases,

- C. program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None



Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None

**E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement:**

1. Current Year

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                           | \$ 14,579,097  |  |                 | \$ 14,579,097                           |
| Remaining Revenues (8100-8799)                              | \$ 1,311,890   |  |                 | \$ 1,311,890                            |
| <b>TOTAL REVENUES</b>                                       | \$ 15,890,987  | \$ -                                     | \$ -            | \$ 15,890,987                           |
| <b>EXPENDITURES</b>   |  |  |                 |   |
| Certificated Salaries (1000-1999)                           | \$ 5,830,882   |  |                 | \$ 5,830,882                            |
| Classified Salaries (2000-2999)                             | \$ 1,714,959   | \$ 6,882                                 |                 | \$ 1,721,841                            |
| Employee Benefits (3000-3999)                               | \$ 3,224,360   | \$ 1,739                                 |                 | \$ 3,226,099                            |
| Books and Supplies (4000-4999)                              | \$ 268,478   |  |                 | \$ 268,478                              |
| Services, Other Operating Expenses (5000-5999)              | \$ 1,394,630   |  |                 | \$ 1,394,630                            |
| Capital Outlay (6000-6599)                                  | \$ -   |  |                 | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                         | \$ 81,606  |  |                 | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                    | \$ (65,350)  |  |                 | \$ (65,350)                             |
| Other Adjustments   |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                                   | \$ 12,449,565  | \$ 8,621                                 | \$ -            | \$ 12,458,186                           |
| <b>OPERATING SURPLUS/(DEFICIT)</b>                          | \$ 3,441,422   | \$ (8,621)                               | \$ -            | \$ 3,432,801                            |
| Transfers In and Other Sources (8910-8979)                  | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                    | \$ 298,281   |  |                 | \$ 298,281                              |
| Contributions (8980-8999)                                   | \$ (3,065,922)   | \$ 8,621                                 |                 | \$ (3,057,301)                          |
| <b>CURRENT YEAR INCREASE (DECREASE) IN<br/>FUND BALANCE</b> | \$ 77,219  | \$ *                                     | \$ -            | \$ 77,219                               |
| <b>BEGINNING BALANCE</b>                                    | \$ 4,981,777   |  |                 | \$ 4,981,777                            |
| <b>Prior-Year Adjustments/Restatements (9793/9795)</b>      | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                          | \$ 5,058,996   | \$ -                                     | \$ -            | \$ 5,058,996                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                        |  |  |                 |   |
| Reserved Amounts (9711-9740)                                | \$ 5,500   |  |                 | \$ 5,500                                |
| Reserved for Economic Uncertainties (9770)                  | \$ 905,582   |  |                 | \$ 905,582                              |
| Designated Amounts (9775-9780)                              | \$ 3,876,100   |  |                 | \$ 3,876,100                            |
| Unappropriated Amount (9790)                                | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Restricted General Fund**

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 232,752   |  |                 | \$ 232,752                              |
| Remaining Revenues (8100-8799)                          | \$ 2,259,084   |  |                 | \$ 2,259,084                            |
| <b>TOTAL REVENUES</b>                                   | \$ 2,491,836   | \$ -                                     | \$ -            | \$ 2,491,836                            |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 1,174,573   |  |                 | \$ 1,174,573                            |
| Classified Salaries (2000-2999)                         | \$ 660,085   | \$ 1,318                                 |                 | \$ 661,403                              |
| Employee Benefits (3000-3999)                           | \$ 1,302,313   | \$ 333                                   |                 | \$ 1,302,646                            |
| Books and Supplies (4000-4999)                          | \$ 225,530   |  |                 | \$ 225,530                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 2,045,743   |  |                 | \$ 2,045,743                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   |  |                 | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ -   |  |                 | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                | \$ 26,350  |  |                 | \$ 26,350                               |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 5,662,080   | \$ 1,651                                 | \$ -            | \$ 5,663,731                            |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ (3,170,244)   | \$ (1,651)                               | \$ -            | \$ (3,171,895)                          |
| Transfers In and Other Sources (8910-8979)              | \$ -   |  |                 | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ -   |  |                 | \$ -                                    |
| Contributions (8980-8999)                               | \$ 3,065,922   | \$ 1,651                                 |                 | \$ 3,067,573                            |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (104,322)   | \$ *                                     | \$ -            | \$ (104,322)                            |
| <b>BEGINNING BALANCE</b>                                | \$ 481,508   |  |                 | \$ 481,508                              |
| Prior-Year Adjustments/Restatements (9793/9795)         |  |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 377,186   | \$ -                                     | \$ -            | \$ 377,186                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 377,186   |  |                 | \$ 377,186                              |
| Reserved for Economic Uncertainties (9770)              |  |  |                 | \$ -                                    |
| Designated Amounts (9775-9780)                          |  |  |                 | \$ -                                    |
| Unappropriated Amount (9790)                            | \$ -   | \$ -                                     | \$ -            | \$ -                                    |

## Wright Elementary School District

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ 14,811,849  | \$ -                                     | \$ -            | \$ 14,811,849                           |
| Remaining Revenues (8100-8799)                          | \$ 3,570,974   | \$ -                                     | \$ -            | \$ 3,570,974                            |
| <b>TOTAL REVENUES</b>                                   | \$ 18,382,823  | \$ -                                     | \$ -            | \$ 18,382,823                           |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ 7,005,455   | \$ -                                     | \$ -            | \$ 7,005,455                            |
| Classified Salaries (2000-2999)                         | \$ 2,375,044   | \$ 8,200                                 | \$ -            | \$ 2,383,244                            |
| Employee Benefits (3000-3999)                           | \$ 4,526,673   | \$ 2,072                                 | \$ -            | \$ 4,528,745                            |
| Books and Supplies (4000-4999)                          | \$ 494,008   | \$ -                                     | \$ -            | \$ 494,008                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 3,440,373   | \$ -                                     | \$ -            | \$ 3,440,373                            |
| Capital Outlay (6000-6599)                              | \$ 227,486   | \$ -                                     | \$ -            | \$ 227,486                              |
| Other Outgo (7100-7299) (7400-7499)                     | \$ 81,606  | \$ -                                     | \$ -            | \$ 81,606                               |
| Direct Support/Indirect Cost (7300-7399)                | \$ (39,000)  | \$ -                                     | \$ -            | \$ (39,000)                             |
| Other Adjustments                                       |  |  |                 |   |
| <b>TOTAL EXPENDITURES</b>                               | \$ 18,111,645  | \$ 10,272                                | \$ -            | \$ 18,121,917                           |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ 271,178   | \$ (10,272)                              | \$ -            | \$ 260,906                              |
| Transfer In and Other Sources (8910-8979)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 298,281   | \$ -                                     | \$ -            | \$ 298,281                              |
| Contributions (8980-8999)                               | \$ -   | \$ 10,272                                | \$ -            | \$ 10,272                               |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (27,103)  | \$ *                                     | \$ -            | \$ (27,103)                             |
| <b>BEGINNING BALANCE</b>                                | \$ 5,463,285   |  |                 | \$ 5,463,285                            |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 5,436,182   | \$ -                                     | \$ -            | \$ 5,436,182                            |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9740)                            | \$ 382,686   | \$ -                                     | \$ -            | \$ 382,686                              |
| Reserved for Economic Uncertainties (9770)              | \$ 905,582   | \$ -                                     | \$ -            | \$ 905,582                              |
| Designated Amounts (9775-9780)                          | \$ 3,876,100   | \$ -                                     | \$ -            | \$ 3,876,100                            |
| Unappropriated Amount - Unrestricted (9790)             | \$ 271,814   | \$ -                                     | \$ -            | \$ 271,814                              |
| Unappropriated Amount - Restricted (9790)               | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Reserve for Economic Uncertainties Percentage           | 5.00%  |  |                 | 5.00%                                   |

**Public Disclosure of Proposed Collective Bargaining Agreement**  
Wright Elementary School District

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**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Cafeteria Fund**

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

|   | Column 1   | Column 2                                 | Column 3        | Column 4                                |
|---|--|--|-----------------|---|
|   | Latest Board-<br>Approved Budget<br>Before Settlement<br>(As of 3/15/18) | Adjustments as a<br>Result of Settlement | Other Revisions | Total Current Budget<br>(Columns 1+2+3) |
| <b>REVENUES</b>   |  |  |                 |   |
| Revenue Limit Sources (8010-8099)                       | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Remaining Revenues (8100-8799)                          | \$ 736,371   | \$ -                                     | \$ -            | \$ 736,371                              |
| <b>TOTAL REVENUES</b>                                   | \$ 736,371   | \$ -                                     | \$ -            | \$ 736,371                              |
| <b>EXPENDITURES</b>                                     |  |  |                 |   |
| Certificated Salaries (1000-1999)                       | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Classified Salaries (2000-2999)                         | \$ 297,824   | \$ 952                                   | \$ -            | \$ 298,776                              |
| Employee Benefits (3000-3999)                           | \$ 152,835   | \$ 241                                   | \$ -            | \$ 153,076                              |
| Books and Supplies (4000-4999)                          | \$ 286,199   | \$ -                                     | \$ -            | \$ 286,199                              |
| Services, Other Operating Expenses (5000-5999)          | \$ 19,126  | \$ -                                     | \$ -            | \$ 19,126                               |
| Capital Outlay (6000-6999)                              | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Other Outgo (7100-7299) (7400-7499)                     | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Direct Support/Indirect Cost (7300-7399)                | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| <b>TOTAL EXPENDITURES</b>                               | \$ 755,984   | \$ 1,193                                 | \$ -            | \$ 757,177                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                      | \$ (19,613)  | \$ (1,193)                               | \$ -            | \$ (20,806)                             |
| Transfers In and Other Sources (8910-8979)              | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Transfers Out and Other Uses (7610-7699)                | \$ 39,000  | \$ -                                     | \$ -            | \$ 39,000                               |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b> | \$ (58,613)  | \$ (1,193)                               | \$ -            | \$ (59,806)                             |
| <b>BEGINNING BALANCE</b>                                | \$ 371,211   |  |                 | \$ 371,211                              |
| Prior-Year Adjustments/Restatements (9793/9795)         | \$ -   |  |                 | \$ -                                    |
| <b>CURRENT-YEAR ENDING BALANCE</b>                      | \$ 312,598   | \$ (1,193)                               | \$ -            | \$ 311,405                              |
| <b>COMPONENTS OF ENDING BALANCE:</b>                    |  |  |                 |   |
| Reserved Amounts (9711-9713)                            | \$ 11,456  | \$ -                                     | \$ -            | \$ 11,456                               |
| Reserved for Economic Uncertainties (9770)              | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Board Designated Amounts (9775-9780)                    | \$ -   | \$ -                                     | \$ -            | \$ -                                    |
| Unappropriated Amounts (9740)                           | \$ 301,142   | \$ (1,193)                               | \$ -            | \$ 299,949                              |

## Wright Elementary School District

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**  
 Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule

|   | Current Year                             | Year 2                                    | Year 3                                     |
|---|--|---|--|
|   | Total Current Budget<br>After Settlement | First Subsequent Year<br>After Settlement | Second Subsequent Year<br>After Settlement |
| <b>REVENUES</b>   |  |   |  |
| Revenue Limit Sources (8010-8099)                         | \$ 14,811,849                            | \$ 14,811,849                             | \$ 14,811,849                              |
| Remaining Revenues (8100-8799)                            | \$ 3,570,974                             | \$ 3,570,974                              | \$ 3,570,974                               |
| <b>TOTAL REVENUES</b>                                     | \$ 18,382,823                            | \$ 18,382,823                             | \$ 18,382,823                              |
| <b>EXPENDITURES</b>                                       |  |   |  |
| Certificated Salaries (1000-1999)                         | \$ 7,005,455                             | \$ 7,005,455                              | \$ 7,005,455                               |
| Classified Salaries (2000-2999)                           | \$ 2,383,244                             | \$ 2,392,018                              | \$ 2,400,792                               |
| Employee Benefits (3000-3999)                             | \$ 4,528,745                             | \$ 4,531,188                              | \$ 4,531,355                               |
| Books and Supplies (4000-4999)                            | \$ 494,008                               | \$ 494,008                                | \$ 494,008                                 |
| Services, Other Operating Expenses (5000-5999)            | \$ 3,440,373                             | \$ 3,440,373                              | \$ 3,440,373                               |
| Capital Outlay (6000-6999)                                | \$ 227,486                               | \$ 227,486                                | \$ 227,486                                 |
| Other Outgo (7100-7299) (7400-7499)                       | \$ 81,606                                | \$ 81,606                                 | \$ 81,606                                  |
| Direct Support/Indirect Cost (7300-7399)                  | \$ (39,000)                              | \$ (39,000)                               | \$ (39,000)                                |
| Other Adjustments   |  | \$ -                                      | \$ -                                       |
| <b>TOTAL EXPENDITURES</b>                                 | \$ 18,121,917                            | \$ 18,133,134                             | \$ 18,142,075                              |
| <b>OPERATING SURPLUS (DEFICIT)</b>                        | \$ 260,906                               | \$ 249,689                                | \$ 240,748                                 |
| Transfers In and Other Sources (8910-8979)                | \$ -                                     | \$ -                                      | \$ -                                       |
| Transfers Out and Other Uses (7610-7699)                  | \$ 298,281                               | \$ 298,281                                |  |
| <b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>   | \$ (27,103)                              | \$ 547,970                                | \$ 240,748                                 |
| <b>BEGINNING BALANCE</b>                                  | \$ 5,463,285                             | \$ 5,436,182                              | \$ 5,685,871                               |
| <b>CURRENT-YEAR ENDING BALANCE</b>                        | \$ 5,436,182                             | \$ 5,685,871                              | \$ 5,926,619                               |
| <b>COMPONENTS OF ENDING BALANCE:</b>                      |  |   |  |
| Reserved Amounts (9711-9740)                              | \$ 382,686                               | \$ 5,500                                  | \$ 5,500                                   |
| Reserved for Economic Uncertainties - Unrestricted (9770) | \$ 905,582                               | \$ 906,657                                | \$ 907,104                                 |
| Reserved for Economic Uncertainties - Restricted (9770)   | \$ -                                     | \$ -                                      | \$ -                                       |
| Board Designated Amounts - Unrestricted (9775-9780)       | \$ 3,876,100                             | \$ 3,876,100                              | \$ 3,876,100                               |
| Board Designated Amounts - Restricted (9775-9780)         | \$ -                                     |   |  |
| Unappropriated Amounts - Unrestricted (9790)              | \$ 271,814                               | \$ 897,614                                | \$ 1,137,916                               |
| Unappropriated Amounts - Restricted (9790)                | \$ -                                     |   |  |

# Public Disclosure of Proposed Collective Bargaining Agreement

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Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

|    |  | Current Year  | Year 2        | Year 3        |
|----|--|---------------|---------------|---------------|
| a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)   | \$ 18,420,198 | \$ 18,431,415 | \$ 18,142,075 |
| b. | State Standard Minimum Reserve Percentage for this District Enter percentage:  | 5.00%         | 5.00%         | 5.00%         |
| c. | State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000) | \$ 921,010    | \$ 921,571    | \$ 907,104    |

### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

|    |  |              |              |              |
|----|--|--------------|--------------|--------------|
| a. | General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)      | \$ 905,582   | \$ 906,657   | \$ 907,104   |
| b. | General Fund Budgeted Unrestricted Unappropriated Amount (9790)                      | \$ 271,814   | \$ 897,614   | \$ 1,137,916 |
| c. | Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770) | \$ -         | \$ -         | \$ -         |
| d. | Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)                 | \$ 128,359   | \$ 128,359   | \$ 128,359   |
| e. | Total Available Reserves   | \$ 1,305,755 | \$ 1,932,630 | \$ 2,173,378 |
| f. | Reserve for Economic Uncertainties Percentage  | 7.09%        | 10.49%       | 11.98%       |

### 3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year

Yes

☒

No

☐

Year 2

Yes

☒

No

☐

Year 3

Yes

☒

No

☐

### 4. If no, how do you plan to restore your reserves?

**Public Disclosure of Proposed Collective Bargaining Agreement**

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Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:



# Public Disclosure of Proposed Collective Bargaining Agreement

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Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

## L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

### Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

#### Current Year

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

| Budget Adjustment<br>Increase/(Decrease) |          |
|--|----------|
| \$                                       | -        |
| \$                                       | 11,465   |
| \$                                       | (11,465) |

#### Subsequent Years

##### Budget Adjustment Categories:

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase (Decrease)

| Budget Adjustment<br>Increase/(Decrease) |          |
|--|----------|
| \$                                       |          |
| \$                                       | 20,239   |
| \$                                       | (20,239) |

### Budget Revisions


If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

### Assumptions

See attached page for a list of the assumptions upon which this certification is based.


### Certifications

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

February 28, 2018  
\_\_\_\_\_  
Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**Public Disclosure of Proposed Collective Bargaining Agreement**

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Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



\_\_\_\_\_  
**District Superintendent (or Designee)**  
(Signature)

\_\_\_\_\_  
February 28, 2018

**Date**

\_\_\_\_\_  
Margaret Skikos

**Contact Person**

\_\_\_\_\_  
707-542-0550

**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on \_\_\_\_\_ March 15, 2018 \_\_\_\_\_, took action to approve the proposed Agreement with the \_\_\_ Confidential/Management (2M) \_\_\_\_\_ Bargaining Unit.



\_\_\_\_\_  
**President (or Clerk), Governing Board**  
(Signature)

\_\_\_\_\_  
03/15/18

**Date**

**Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.**