SONOMA COUNTY OFFICE OF EDUCATION

AB 2756 REPORTING REQUIREMENTS

District:	Wright Elementa	ry School District	
Please ch	neck one:		
X	evidence that the and criteria adop by the County Of	not have a study, report, evaluation, or audit the school district is showing fiscal distress under the ted in Section 33127, or a report on the school diffice Fiscal Crisis and Management Assistance Teaseam created pursuant to subdivision (i) of Section	e standards strict m
	The district is subdistress:	omitting the following reports that show signs of t	financial
1)	Report Title: Prepared by: Date:	Copy attached	
2)	Report Title: Prepared by: Date:	Copy attached	
3)	Report Title: Prepared by: Date:	Copy attached	
Signature:	Margaret	Chief Business Official Date: J-38-1	8

Please submit this form and any accompanying reports to: Shelley Stiles, Director Fiscal Services Sonoma County Office of Education

SUMMARY for AB1200 PUBLIC DISCLOSURE

Total by BU = Page 4c on AB1200 "Adjustments as Result of Settlement"

Cost of salary increases (salary without step & column) and H&W cap increase

BEFORE		3.3% on-sched COST IN YEAR 1 2017-18									
		Unrestricted		Restricted							
Fund 01/03	BU	salary	Statutory bene	salary	Statutory bene	Total					
Admin	1A	14,609	2,625	8,617	1,548	27,400					
WEA	1T	160,397	28,823	20,508	3,685	213,414					
Superintendent	1U	5,184	932	0	0	6,116					
CSEA	2C	43,775	11,062	17,743	4,484	77,064					
Confidential/Mgmt	2M	6,882	1,739	1,318	333	10,272					
Total		230,847	45,182	48,186	10,051	334,265					

		Unrestricted		Restricted		
Fund 13	BU	salary	Statutory bene	salary	Statutory bene	Total
CSEA -	2C		0	8,375	2,116	10,491
Confidential/Mgmt	2M		0	952	241	1,193
Total		0	0	9,327	2,357	11,684

Increase in STRS & PERS rates

			3.3% on-sched COST IN YEAR 2 2018-19										
	2	Unrestricted		Restricted									
Fund 01/03	BU	salary	Statutory bene	salary	Statutory bene	Total							
Admin ⁻	1A	14,609	2,896	8,617	2,399	28,520							
WEA	1T	160,397	31,791	20,508	5,709	218,405							
Superintendent	1U	5,184	1,027	0	0	6,211							
CSEA	2C	43,775	12,187	17,743	4,940	78,645							
Confidential/Mgmt	2M	6,882	1,916	1,318	367	10,483							
Total		230,847	49,817	48,186	13,415	342,265							

		Unrestricted		Restricted		
Fund 13	BU	salary	Statutory bene	salary	Statutory bene	Total
CSEA -	2C		0	8,375	2,332	10,707
Confidential/Mgmt	2M	11	0	952	265	1,217
Total		C	0	9,327	2,597	11,924

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2017

(date)

and ending:

June 30, 2018

(date)

The Governing Board will act upon this agreement on:

March 15, 2018

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

	Compensation	C	Annual Cost Prior to		Fiscal I	mpa	ct of Proposed Ag	reen	nent	
		Propo	sed Agreement		Year 1	Π.	Year 2	Π.	Year 3	
		FY 2017-18		Increase/(Decrease) FY 2017-18			ncrease/(Decrease) FY 2018-19	Increase/(Decrease) FY 2019-20		
1 Salar	ry Schedule	\$	711,739	\$	33,256	\$	33,256	\$	33,256	
	s is to include Step and Column, which is reported separately in Item 6.)						,			
			Same Control		4.67%		4.46%		4.27%	
Stipe	er Compensation - ends, Bonuses, Longevity, Overtime, erential, Callback or Standby Pay, etc.	\$	4,832	\$	i e	\$	-	\$	-	
		Tave N			0.00%		0.00%		0.00%	
Desci	ription of other compensation							6		
	utory Benefits - STRS, PERS, FICA, UI, Medicare, etc.	\$	128,768	\$	5,976	\$	6,591	\$	7,207	
		NEW PARTY			4.641%		4.89%		5.10%	
4 Healt	th/Welfare Plans	\$	132,040	\$	æ	\$:e:	\$	<i>3</i> 0	
					0.00%		0.00%		0.00%	
	Compensation - Add Items 1 through	\$	977,379	\$	39,233	\$	39,848	\$	40,463	
		操	化设度是应加强		4.014%		3.92%		3.83%	
any cl subse	and Column - Due to movement plus hanges due to settlement. This is a set of Item No. 1.	\$	9,769	\$	9,769	\$	14,249	\$	14,249	
	Number of Represented Employees FTEs if appropriate)		7.45							
8 Total Empl	l Compensation <u>Average</u> Cost per loyee	\$	131,192	\$	5,266	\$	5,349	\$	5,431	
		医额形	10 To		4.014%		3.92%		3.83%	

Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	3.3% on-schedule salary increase retroactive to 7-1-17.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	No
l 1.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	2017-18: Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution) Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

Page 3

Public Disclosure of Proposed Collective Bargaining Agreement

Wright Elementary School District

Name of Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

D. '	What contingency	language is	included in	the proposed	agreement	(e.g., reopeners,	etc.)?
------	------------------	-------------	-------------	--------------	-----------	-------------------	--------

None

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement:

1. Current Year

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

Bargaining Unit:	Column I		Column 2		Column 3		T	Column 4		
	Latest Board-		Ad	justments as a	Other Revisions		s	Total Current Budget		
		proved Budget	Result of Settlement				- 1	(Columns 1+2+3)		
		fore Settlement								
	(<i>F</i>	As of 3/15/18)		The state of the state of the state of	OF POSSIVE		-	1000000	THE PARTY OF THE PARTY OF	
REVENUES			門朝	建筑线线线			MID.	10000	11.550.005	
Revenue Limit Sources (8010-8099)	\$	14,579,097						\$	14,579,097	
Remaining Revenues (8100-8799)	\$	1,311,890						\$	1,311,890	
TOTAL REVENUES	\$	15,890,987	\$	σ	\$		-	\$	15,890,987	
EXPENDITURES		源の製造物を	1000	ASSET VALORITADE		Mar Donald				
Certificated Salaries (1000-1999)	\$	5,830,882	\$	14,609				\$	5,845,491	
Classified Salaries (2000-2999)	\$	1,714,959						\$	1,714,959	
Employee Benefits (3000-3999)	\$	3,224,360	\$	2,625				\$	3,226,985	
Books and Supplies (4000-4999)	\$	268,478						\$	268,478	
Services, Other Operating Expenses (5000-5999)	\$	1,394,630						\$	1,394,630	
Capital Outlay (6000-6599)	\$	*						\$	3	
Other Outgo (7100-7299) (7400-7499)	\$	81,606						\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(65,350)						\$	(65,350)	
Other Adjustments										
TOTAL EXPENDITURES	\$	12,449,565	\$	17,234	\$		T.	\$	12,466,799	
OPERATING SURPLUS/(DEFICIT)	\$	3,441,422	\$	(17,234)	\$		-	\$	3,424,188	
Transfers In and Other Sources (8910-8979)	\$	THE .						\$	*	
Transfers Out and Other Uses (7610-7699)	\$	298,281						\$	298,281	
Contributions (8980-8999)	\$	(3,065,922)	\$	17,234				\$	(3,048,688)	
CURRENT YEAR INCREASE (DECREASE) IN	6	77.210		ŧ	\$			\$	77,219	
FUND BALANCE	\$	77,219	\$	TO SERVICE STATES	A STATE OF	25.00		HE SE	STANDARY	
	\$	4,981,777	ATESTA TERM		A COURT			\$	4,981,777	
BEGINNING BALANCE		4,901,777			MARK!				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Prior-Year Adjustments/Restatements (9793/9795)	\$	*						\$	n	
CURRENT-YEAR ENDING BALANCE	\$	5,058,996	\$		\$		-	\$	5,058,996	
COMPONENTS OF ENDING BALANCE:								No.		
Reserved Amounts (9711-9740)	\$	5,500						\$	5,500	
Reserved for Economic Uncertainties (9770)	\$	905,582						\$	905,582	
Designated Amounts (9775-9780)	\$	3,876,100						\$	3,876,100	
Unappropriated Amount (9790)	\$	271,814	\$	74	\$		=	\$	271,814	

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Bargaining Unit:			Column 2		Column 3		Column 4		
	Column 1 Latest Board-			justments as a	Other Revisions		Total Current Budget		
		oroved Budget	Result of Settlement					umns 1+2+3)	
	Bef	ore Settlement							
	(A	s of 3/15/18)					COURS SOUR	Station with the same	
REVENUES	3000	经有效的	(C) in h	RIVER STREET	300	EL PARTE DE LA	D	222.752	
Revenue Limit Sources (8010-8099)	\$	232,752					\$	232,752	
Remaining Revenues (8100-8799)	\$	2,259,084			_		\$	2,259,084	
TOTAL REVENUES	\$	2,491,836	\$		\$		\$	2,491,836	
EXPENDITURES		如其他是可以					0	1 102 100	
Certificated Salaries (1000-1999)	\$	1,174,573	\$	8,617			\$	1,183,190	
Classified Salaries (2000-2999)	\$	660,085					\$	660,085	
Employee Benefits (3000-3999)	\$	1,302,313	\$	1,548			\$	1,303,861	
Books and Supplies (4000-4999)	\$	225,530					\$	225,530	
Services, Other Operating Expenses (5000-5999)	\$	2,045,743					\$	2,045,743	
Capital Outlay (6000-6599)	\$	227,486					\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	•					\$	-	
Direct Support/Indirect Cost (7300-7399)	\$	26,350					\$	26,350	
Other Adjustments	450								
TOTAL EXPENDITURES	\$	5,662,080	\$	10,165	\$		\$	5,672,245	
OPERATING SURPLUS (DEFICIT)	\$	(3,170,244)	\$	(10,165)	\$	-	\$	(3,180,409	
Transfers In and Other Sources (8910-8979)	\$						\$		
Transfers Out and Other Uses (7610-7699)	\$	-					\$		
Contributions (8980-8999)	\$	3,065,922	\$	10,165			\$	3,076,087	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(104,322)	\$	*	\$		\$	(104,322	
	日本						6	481,508	
BEGINNING BALANCE	\$	481,508					\$	481,308	
Prior-Year Adjustments/Restatements (9793/9795)							\$	277 186	
CURRENT-YEAR ENDING BALANCE	\$	377,186	\$	-	\$	-	\$	377,186	
COMPONENTS OF ENDING BALANCE:			2						
Reserved Amounts (9711-9740)	\$	377,186					\$	377,186	
Reserved for Economic Uncertainties (9770)							\$	*	
Designated Amounts (9775-9780)							\$		
Unappropriated Amount (9790)	\$	8	\$	520	\$. . :	\$		

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

Bargaining Unit:			nin (1A) 3.3% on-s						
		Column 1		Column 2 Adjustments as a		Column 3 Other Revisions	Column 4 Total Current Budget		
		atest Board- proved Budget	Result of Settlement		Other Revisions		(Columns 1+2+3)		
		fore Settlement					\ `		
	(A	s of 3/17/16)							
REVENUES			Sel I		-01720		93	14.011.040	
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$	30	\$	1.50	\$	14,811,849	
Remaining Revenues (8100-8799)	\$	3,570,974	\$	1973	\$	2	\$	3,570,974	
TOTAL REVENUES	\$	18,382,823	\$		\$	141	\$	18,382,823	
EXPENDITURES							翻		
Certificated Salaries (1000-1999)	\$	7,005,455	\$	23,226	\$	*	\$	7,028,681	
Classified Salaries (2000-2999)	\$	2,375,044	\$	-	\$	-	\$	2,375,044	
Employee Benefits (3000-3999)	\$	4,526,673	\$	4,174	\$	*	\$	4,530,847	
Books and Supplies (4000-4999)	\$	494,008	\$	(#)	\$	**	\$	494,008	
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$		\$	(2)	\$	3,440,373	
Capital Outlay (6000-6599)	\$	227,486	\$	¥.	\$	·#·	\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$	(#)	\$	2 9 02	\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	29	\$	*	\$	(39,000)	
Other Adjustments			200						
TOTAL EXPENDITURES	\$	18,111,645	\$	27,400	\$	141	\$	18,139,045	
OPERATING SURPLUS (DEFICIT)	\$	271,178	\$	(27,400)	\$	-	\$	243,778	
Transfer In and Other Sources (8910-8979)	\$	#x	\$	85	\$.=	\$	-	
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	(£	\$	721	\$	298,281	
Contributions (8980-8999)	\$	30	\$	27,400	\$		\$	27,400	
CURRENT YEAR INCREASE (DECREASE) IN		(27.102)	_	*	•		\$	(27,103)	
FUND BALANCE	\$	(27,103)	2	To mission in the	\$		Φ.	(27,103	
DEGRADA ANCE	4	5,463,285	100	VSV TERVALDE	Date:		\$	5,463,285	
BEGINNING BALANCE	\$	5,405,265					\$	-,,	
Prior-Year Adjustments/Restatements (9793/9795)	\$				施		_	- (0.6.100	
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$		\$		\$	5,436,182	
COMPONENTS OF ENDING BALANCE:									
Reserved Amounts (9711-9740)	\$	5,500	\$	F. (\$; = .	\$	5,500	
Reserved for Economic Uncertainties (9770)	\$	905,582	\$	5	\$	n <u>e</u>	\$	905,582	
Designated Amounts (9775-9780)			\$	2	\$	78	\$	(*)	
Unappropriated Amount - Unrestricted (9790)	\$	271,814	\$	8	\$	8 %	\$	271,814	
Unappropriated Amount - Restricted (9790)	\$	(#)	\$	ē	\$	E	\$		
Reserve for Economic Uncertainties Percentage		5.00%	THE SE		15055			4.99%	

Wright Elementary School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit:

Daigaining Citi.	C	Current Year	Year 2	Year 3		
	Tota	l Current Budget fter Settlement	First Subsequent Year After Settlement		ond Subsequent Year After Settlement	
REVENUES						
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$ 14,811,849	\$	14,811,849	
Remaining Revenues (8100-8799)	\$	3,570,974	\$ 3,570,974	\$	3,570,974	
TOTAL REVENUES	\$	18,382,823	\$ 18,382,823	\$	18,382,823	
EXPENDITURES	1000					
Certificated Salaries (1000-1999)	\$	7,028,681	\$ 7,042,930	\$	7,057,179	
Classified Salaries (2000-2999)	\$	2,375,044	\$ 2,375,044	\$	2,375,044	
Employee Benefits (3000-3999)	\$	4,530,847	\$ 4,533,671	\$	4,533,934	
Books and Supplies (4000-4999)	\$	494,008	\$ 494,008	\$	494,008	
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$ 3,440,373	\$	3,440,373	
Capital Outlay (6000-6999)	\$	227,486	\$ 227,486	\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$ 81,606	\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)				
Other Adjustments						
TOTAL EXPENDITURES	\$	18,139,045	\$ 18,195,118	\$	18,209,630	
OPERATING SURPLUS (DEFICIT)	\$	243,778	\$ 187,705	\$	173,193	
Transfers In and Other Sources (8910-8979)	\$	2	\$	\$	*	
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$ 298,281	\$	298,281	
CURRENT YEAR INCREASE (DECREASE) IN FUND		(27.102)	\$ 485,986	\$	471,474	
BALANCE	\$	(27,103)	\$ 403,700	The same of		
BEGINNING BALANCE	\$	5,463,285	\$ 5,436,182	\$	5,623,887	
CURRENT-YEAR ENDING BALANCE	\$	5,436,182		\$	5,797,080	
COMPONENTS OF ENDING BALANCE:	THE REAL PROPERTY.	204 (CO) (CO)		W.		
	d.	5,500	\$ 5,500	\$	5,500	
Reserved Amounts (9711-9740)	\$				910,482	
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	905,582	\$ 909,756	\$	910,482	
Reserved for Economic Uncertainties - Restricted (9770)	\$	*	\$ =	\$		
Board Designated Amounts - Unrestricted (9775-9780)	\$	3,876,100	\$ 3,876,100	\$	3,876,100	
Board Designated Amounts - Restricted (9775-9780)	\$	a.	\$	\$	•	
Unappropriated Amounts - Unrestricted (9790)	\$	271,814	\$ 832,531	\$	1,004,998	
Unappropriated Amounts - Restricted (9790)	\$:91				

Wright Elementary School District

Name of Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	Cur	rent Year	Year 2	Year 3
Total Expenditures, Transfers Out, and Uses				
a. (Including Cost of Proposed Agreement)	\$	18,437,326	\$ 18,493,399	\$ 18,507,911
State Standard Minimum Reserve Percentage for				
b. this District Enter percentage:		5.00%	5.00%	5.00%
State Standard Minimum Reserve Amount for this				
District (For districts with less than 1,001 ADA,				
this is the greater of Line a, times Line b. or				
c. \$50,000)	\$	921,866	\$ 924,670	\$ 925,396

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9770)	\$ 905,582	\$ 909,756	\$ 910,482
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 271,814	\$ 832,531	\$ 1,004,998
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9770)	\$ 	\$ *	\$ 120
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$ 128,359	\$ 128,359	\$ 128,359
e.	Total Available Reserves	\$ 1,305,755	\$ 1,870,646	\$ 2,043,839
				D. D. D. D. D.
f.	Reserve for Economic Uncertainties Percentage	7.08%	10.12%	11.04%

3. Do unrestricted reserves meet the state minimum reserve amount?

reserve amount:		
Current Year	Yes X	No
Year 2	Yes X	No 🗌
Year 3	Yes X	No 🗌

4. If no, how do you plan to restore your reserves?

Wright Elementary School District

Name of Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:

Wright Elementary School District

Name of Bargaining Unit: Admin (1A) 3.3% on-schedule salary increase

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Curr	ent	Vea	r
Cull	VIII	I Ca	ι.

Budget Adjustment Categories:	Increas	se/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	27,400
Ending Balance(s) Increase (Decrease)	\$	(27,400)
Subsequent Years		
	Budget	Adjustment
Budget Adjustment Categories:	Increas	se/(Decrease)

Budget Adjustment Categories:
Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase (Decrease

\$
\$ 41,649
\$ (41,649)

Date

Budget Adjustment

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Wright Elementary School District

Name of Bargaining Unit:

Admin (1A) 3.3% on-schedule salary increase

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implies submitted to the Governing Board for public disclosure of the major protective Public Disclosure of Proposed Collective Bargaining Agreement") AB 1200 and Government Code Section 3547.5.	ovisions of the agreement (as provided in
District Superintendent (or Designee) (Signature)	February 28, 2018 Date
(6-8-6-6)	
Margaret Skikos	707-542-0550
Contact Person	Phone
After public disclosure of the major provisions contained in this summeeting on, took action to	
with theAdministrative	Bargaining Unit.
President for Clerk), Governing Board	03/15/18 Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

(Signature)

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:

Wright Elementary School District

Name of Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

Certificated, Classified, Other:

Certificated

The proposed agreement covers the period beginning:

July 1, 2017 (date) and ending:

June 30, 2018

(date)

The Governing Board will act upon this agreement on:

March 15, 2018

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual Cost Prior to	Fiscal Impact of Proposed Agreement				ment			
		Proposed Agreement FY 2017-18		Year 1 ncrease/(Decrease) FY 2017-18		Year 2 Increase/(Decrease) FY 2018-19	Year 3 Increase/(Decrease) FY 2019-20			
1 Salary Schedule	\$		\$		\$	330,320	\$	330,320		
(This is to include Step and Column, which is also reported separately in Item 6.)	Ф	3,761,040	Ψ			18				
	No.			5.27%		5.43%		5.15%		
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	34,431	\$	e e .	\$	98	\$	(m)		
Janes and Janes		research services		0.00%		0.00%		0.00%		
Description of other compensation										
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	1,045,040	\$	54,766	\$	65,469	\$	71,580		
	maeny.			5.241%		5.95%		6:14%		
4 Health/Welfare Plans	\$	1,424,993	\$	*	\$	- F	\$	(#)		
	1000 E	SALE SALES		0.00%		0.00%		0.00%		
5 Total Compensation - Add Items 1 through 4 to equal 5	\$	8,285,504	\$	359,527	\$	395,790	\$	401,901		
	BER SE	大企业的是安全管理		4.339%		4.58%		4.45%		
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$	113,987	\$	113,987	\$	139,546	\$	139,546		
7 Total Number of Represented Employees (Use FTEs if appropriate)		87.36								
8 Total Compensation Average Cost per Employee	\$	94,843	\$	4,115	\$	4,531	\$	4,601		
	THE REAL PROPERTY.	MAKEN THE REAL PROPERTY.		4.339%		4.58%		4.45%		

Wright Elementary School District

Name of Bargaining Unit: WEA (1T) 3.3% on-schedule salary increase

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	3.3% on-schedule salary increase retroactive to 7-1-17.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.) No
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	3.3% salary increase was accomplished by adding a flat amount of \$2,000 to each cell on the teacher salary schedule.
	Longevity of \$2,528 was added to column V, steps 13, 15 through 18, and 20. Note: Longevity had been paid through an add-on in accordance with the "either or clause" in the WEA contract; the "either or clause" has been removed from the WEA contract.
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution) Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

Wright Elementary School District

Name of Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement:

1. Current Year

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

Bargaining Unit:	_			3.3 /6 011-80		oluma 3	-7		Column 4
		Column 1		folumn 2		r Revision			Current Budge
		Latest Board- oproved Budget		stments as a of Settlement	Othe	I KCAIRIOU	³		lumns 1+2+3)
		fore Settlement	ressure	Of Sommer				`	
		As of 3/15/18)							
REVENUES	ma	太 2000 000 000	Wigness .		智能的	EDWIND			
Revenue Limit Sources (8010-8099)	\$	14,579,097						\$	14,579,097
Remaining Revenues (8100-8799)	\$	1,311,890			Φ.			\$	1,311,890
TOTAL REVENUES	\$	15,890,987	\$		\$		-	\$	13,890,987
EXPENDITURES		然類想到此 数		熱の動物が開	機關制	A128 1023			
Certificated Salaries (1000-1999)	\$	5,830,882	\$	160,397				\$	5,991,279
Classified Salaries (2000-2999)	\$	1,714,959						\$	1,714,959
Employee Benefits (3000-3999)	\$	3,224,360	\$	28,823				\$	3,253,183
Books and Supplies (4000-4999)	\$	268,478						\$	268,478
Services, Other Operating Expenses (5000-5999)	\$	1,394,630						\$	1,394,630
Capital Outlay (6000-6599)	\$	-						\$	
Other Outgo (7100-7299) (7400-7499)	\$	81,606						\$	81,606
Direct Support/Indirect Cost (7300-7399)	\$	(65,350)						\$	(65,350)
Other Adjustments									
TOTAL EXPENDITURES	\$	12,449,565	\$	189,220	\$		-:	\$	12,638,785
OPERATING SURPLUS/(DEFICIT)	\$	3,441,422	\$	(189,220)	\$		#:	\$	3,252,202
Transfers In and Other Sources (8910-8979)	\$	*						\$	-
Transfers Out and Other Uses (7610-7699)	\$	298,281						\$	298,281
Contributions (8980-8999)	\$	(3,065,922)	\$	189,220				\$	(2,876,702)
CURRENT YEAR INCREASE (DECREASE) IN	•	77,219	*		\$		_	\$	77,219
FUND BALANCE	\$	77,219	9						
BEGINNING BALANCE	\$	4,981,777						\$	4,981,777
Prior-Year Adjustments/Restatements (9793/9795)	\$							\$	
CURRENT-YEAR ENDING BALANCE	\$	5,058,996	\$	*)	\$		-7	\$	5,058,996
COMPONENTS OF ENDING BALANCE:									
Reserved Amounts (9711-9740)	\$	5,500						\$	5,500
Reserved for Economic Uncertainties (9770)	\$	905,582						\$	905,582
Designated Amounts (9775-9780)	\$	3,876,100						\$	3,876,100
Unappropriated Amount (9790)	\$	271,814	\$	12/1 · /	\$		-	\$	271,814

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Bargaining Unit:		Column I	(1	Column 2	, LIC	Column 3		Column 4				
	App Bef	atest Board- proved Budget fore Settlement as of 3/15/18)	Adjustments as a Result of Settlement		Other Revisions		Total	Current Budge lumns 1+2+3)				
REVENUES								\$	232,752			
Revenue Limit Sources (8010-8099)	\$	232,752										
Remaining Revenues (8100-8799)	\$	2,259,084						\$	2,259,084			
TOTAL REVENUES	\$	2,491,836	\$	-	\$		1 4	\$	2,491,836			
EXPENDITURES	No.	建物的现在	翻	是於建設場所	SENT.	经现在		0	1 105 091			
Certificated Salaries (1000-1999)	\$	1,174,573	\$	20,508				\$	1,195,081			
Classified Salaries (2000-2999)	\$	660,085						\$	660,085			
Employee Benefits (3000-3999)	\$	1,302,313	\$	3,685				\$	1,305,998			
Books and Supplies (4000-4999)	\$	225,530						\$	225,530			
Services, Other Operating Expenses (5000-5999)	\$	2,045,743						\$	2,045,743			
Capital Outlay (6000-6599)	\$	227,486						\$	227,486			
Other Outgo (7100-7299) (7400-7499)	\$	*		20				\$				
Direct Support/Indirect Cost (7300-7399)	\$	26,350						\$	26,350			
Other Adjustments					器器							
TOTAL EXPENDITURES	\$	5,662,080	\$	24,193	\$		Ħ	\$	5,686,273			
OPERATING SURPLUS (DEFICIT)	\$	(3,170,244)	\$	(24,193)	\$		Ħ	\$	(3,194,437			
Transfers In and Other Sources (8910-8979)	\$	-						\$	19			
Transfers Out and Other Uses (7610-7699)	\$							\$	•			
Contributions (8980-8999)	\$	3,065,922	\$	24,193				\$	3,090,115			
CURRENT YEAR INCREASE (DECREASE) IN		(104.202)	4	*	\$			\$	(104,322			
FUND BALANCE	\$	(104,322)	0		200							
BEGINNING BALANCE	\$	481,508	100		1000			\$	481,508			
Prior-Year Adjustments/Restatements (9793/9795)	-				觀			\$				
CURRENT-YEAR ENDING BALANCE	\$	377,186	\$		\$		THE REAL PROPERTY.	\$	377,186			
COMPONENTS OF ENDING BALANCE:	250		189			No Calabi						
Reserved Amounts (9711-9740)	\$	377,186	1952	UNSALVE TO STATE OF THE STATE O	0200			\$	377,186			
Reserved for Economic Uncertainties (9770)	-		\vdash					\$	*			
Designated Amounts (9775-9780)	-		-				-	\$	+			
	\$	X	\$		\$			\$	0			
Unappropriated Amount (9790)	Φ		Ľ		<u> </u>							

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

Bargaining Ottic.	-	Column 1	Column 2			Column 3	Column 4			
	Ap Be	Latest Board-		Adjustments as a Result of Settlement		Other Revisions		l Current Budget olumns 1+2+3)		
REVENUES				Munitipa	新疆			14.011.040		
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$	æ	\$		\$	14,811,849		
Remaining Revenues (8100-8799)	\$	3,570,974	\$		\$	*	\$	3,570,974		
TOTAL REVENUES	\$	18,382,823	\$	-	\$	-	\$	18,382,823		
EXPENDITURES			Marie 1	高級的				7106760		
Certificated Salaries (1000-1999)	\$	7,005,455	\$	180,905	\$, ,	\$	7,186,360		
Classified Salaries (2000-2999)	\$	2,375,044	\$	4	\$	597	\$	2,375,044		
Employee Benefits (3000-3999)	\$	4,526,673	\$	32,509	\$	i.je	\$	4,559,182		
Books and Supplies (4000-4999)	\$	494,008	\$	₩	\$	S#3	\$	494,008		
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$	Ħ	\$		\$	3,440,373		
Capital Outlay (6000-6599)	\$	227,486	\$		\$	**	\$	227,486		
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$	#	\$	j. :**:	\$	81,606		
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	-	\$	8.5%	\$	(39,000)		
Other Adjustments										
TOTAL EXPENDITURES	\$	18,111,645	\$	213,414	\$	E41	\$	18,325,059		
OPERATING SURPLUS (DEFICIT)	\$	271,178	\$	(213,414)	\$	0 % €	\$	57,764		
Transfer In and Other Sources (8910-8979)	\$	(4)	\$,	\$	0.77	\$	727		
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$		\$	-	\$	298,281		
Contributions (8980-8999)	\$:50	\$	213,414	\$	Sect	\$	213,414		
CURRENT YEAR INCREASE (DECREASE) IN		(27.103)	\$		\$	_	\$	(27,103)		
FUND BALANCE	\$	(27,103)	φ (40)		No.	TO SHOW IT				
DECEMBER DAY ANCE	\$	5,463,285			製造		\$	5,463,285		
BEGINNING BALANCE Prior-Year Adjustments/Restatements (9793/9795)	\$	3,103,203			Marking Street		\$			
	\$	5,436,182	8		\$		\$	5,436,182		
CURRENT-YEAR ENDING BALANCE	9	5,450,102	SUDOVA	ALVANOR SANSON SANS	STREET, STREET,	ZANDANIKI BUNKINSIN	MENO:	extensible of them		
COMPONENTS OF ENDING BALANCE:	是是						C	382,686		
Reserved Amounts (9711-9740)	\$	382,686	\$		\$		\$	905,582		
Reserved for Economic Uncertainties (9770)	\$	905,582	\$	2 0	\$	-	\$			
Designated Amounts (9775-9780)	\$	3,876,100	\$	-	\$	*	\$	3,876,100		
Unappropriated Amount - Unrestricted (9790)	\$	271,814	\$	(#E)	\$	#	\$	271,814		
Unappropriated Amount - Restricted (9790)	\$	()#()	\$	-	\$		\$	0 0 40/		
Reserve for Economic Uncertainties Percentage		5.00%			02	Mark Com		4.94%		

Wright Elementary School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit:

Bargaining Unit:			5.5 /6 OII-SCHOULD 34	I	Year 3		
		urrent Year	Year 2	Second Subsequent Year			
		Current Budget ter Settlement	First Subsequent Year After Settlement	Sec	After Settlement		
REVENUES	THE STATE OF	不知的体系的		6	14,811,849		
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$ 14,811,849	\$			
Remaining Revenues (8100-8799)	\$	3,570,974	\$ 3,570,974	\$	3,570,974		
TOTAL REVENUES	\$	18,382,823	\$ 18,382,823	\$	18,382,823		
EXPENDITURES	To de la contraction de la con	宗在加州政策型 图	STATE SHEET AND SHEET		多是在自己的		
Certificated Salaries (1000-1999)	\$	7,186,360	\$ 7,325,906	\$	7,465,452		
Classified Salaries (2000-2999)	\$	2,375,044	\$ 2,375,044	\$	2,375,044		
Employee Benefits (3000-3999)	\$	4,559,182	\$ 4,586,840	\$	4,589,421		
Books and Supplies (4000-4999)	\$	494,008	\$ 494,008	\$	494,008		
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$ 3,440,373	\$	3,440,373		
Capital Outlay (6000-6999)	\$	227,486	\$ 227,486	\$	227,486		
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$ 81,606	\$	81,606		
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)					
Other Adjustments							
TOTAL EXPENDITURES	\$	18,325,059	\$ 18,531,263	\$	18,673,390		
OPERATING SURPLUS (DEFICIT)	\$	57,764	\$ (148,440)	\$	(290,567)		
Transfers In and Other Sources (8910-8979)	\$,	\$	\$	*		
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$ 298,281	\$	298,281		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(27,103)	\$ 149,841	\$	7,714		
	整整						
BEGINNING BALANCE	\$	5,463,285	\$ 5,436,182	\$	5,287,742		
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$ 5,287,742	\$	4,997,175		
COMPONENTS OF ENDING BALANCE:							
Reserved Amounts (9711-9740)	\$	382,686	\$ 5,500	\$	5,500		
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	905,582	\$ 926,563	\$	933,670		
Reserved for Economic Uncertainties - Restricted (9770)	\$		\$ -	\$	•		
Board Designated Amounts - Unrestricted (9775-9780)	\$	3,876,100	\$ 3,876,100	\$	3,876,100		
Board Designated Amounts - Restricted (9775-9780)	\$	+	\$ -	\$			
Unappropriated Amounts - Unrestricted (9790)	\$	271,814	\$ 479,579	\$	181,906		
Unappropriated Amounts - Restricted (9790)	\$	0					

Wright Elementary School District

Name of Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Cı	Current Year		Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$	18,623,340	\$	18,829,544	\$ 18,971,671
	State Standard Minimum Reserve Percentage for this District Enter percentage:		5.00%		5.00%	5.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or					
c.	\$50,000)	\$	931,167	\$	941,477	\$ 948,584

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

General Fund Budgeted Unrestricted	Ī			
a. Designated for Economic Uncertainties (9770)	\$	905,582	\$ 926,563	\$ 933,670
General Fund Budgeted Unrestricted				
b. Unappropriated Amount (9790)	\$	271,814	\$ 479,579	\$ 181,906
Special Reserve Fund (Fund 17) Budgeted				
c. Designated for Economic Uncertainties (9770)	\$		\$ #);	\$ 3 2 1
Special Reserve Fund (Fund 17) Budgeted				
d. Unappropriated Amount (9790)	\$	128,359	\$ 128,359	\$ 128,359
e. Total Available Reserves	\$	1,305,755	\$ 1,534,501	\$ 1,243,934
				4 - 4- 4
f. Reserve for Economic Uncertainties Percentage		7.01%	8.15%	6.56%

3. Do unrestricted reserves meet the state minimum reserve amount?		-
Current Year	Yes X	No
Year 2	Yes X	No
Year 3	Yes X	No

4. If no, how do you plan to restore your reserves?

Wright Elementary School District

Name of Bargaining Unit:

WEA (1T) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

5. Please include any additional comments and explanations of Page 4 as necessary:

Wright Elementary School District

Name of Bargaining Unit: WEA (1T) 3.3% on schedule salary increase

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year	Budge	t Adjustment
Budget Adjustment Categories:	Ų.	se/(Decrease)
Revenues/Other Financing Sources	\$	=
Expenditures/Other Financing Uses	\$	213,414
Ending Balance(s) Increase (Decrease)	\$	(213,414)
Subsequent Years	Budge	t Adjustment
Budget Adjustment Categories:	Increa	se/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	352,960
Ending Balance(s) Increase (Decrease)	\$	(352,960)

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

X I hereby certify I am unable to certify	
1 r	February 28, 2018
District Superintendent (Signature)	Date
X I hereby certify I am unable to certify	
margaret, Abelow	February 28, 2018
Chief Business Official (Signature)	Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Page 10

Public Disclosure of Proposed Collective Bargaining Agreement

Wright Elementary School District

Name of Bargaining Unit:

WEA (1T) 3.3% on schedule salary increase

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implication is submitted to the Governing Board for public disclosure of the major provision the "Public Disclosure of Proposed Collective Bargaining Agreement") in a AB 1200 and Government Code Section 3547.5.	ons of the agreement (as provided in
District Superintendent (or Designee) (Signature)	February 28, 2018 Date
Margaret Skikos Contact Person	707-542-0550 Phone
After public disclosure of the major provisions contained in this summar meeting on March 15, 2018, took action to approve with the Wright Educators Association (1T) Bar	the proposed Agreement
President (or Clerk), Governing Board (Signature)	03/15/18 Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Wright Elementary	y School District							
Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase									
Certificated, Classified, Other:	Certificated								
The proposed agreement covers the	period beginning:	July 1, 2017	and ending:	June 30, 2018					
11 0	1 0	(date)		(date)					
The Governing Board will act upor	this agreement on:	March 15, 2018							

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual Cost Prior to	Fiscal Impact of Proposed Agreement						
		oposed Agreement	Year 1 Increase/(Decrease)			Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)		
		FY 2017-18		FY 2017-18		FY 2018-19	FY 2019-20		
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$	157,080	\$	5,184	\$	7,224	\$	7,224	
	HE			3.30%		4.45%		4.26%	
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$; <u>.</u>	\$	-	\$	(#	\$	Ī	
Description of other compensation									
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	28,227	\$	932	\$	1,432	\$	1,565	
	NEW YEAR	SERVICE SERVICES		3.300%		4.91%		5.12%	
4 Health/Welfare Plans	\$	17,579	\$: * :	\$	3 7 -	\$		
				0.00%		0.00%		0.00%	
5 Total Compensation - Add Items 1 through 4 to equal 5	\$	202,886	\$	6,116	\$	8,655	\$	8,789	
	100	当60.00000000000000000000000000000000000		3.015%		4.14%		4.04%	
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$		\$	•	\$	2,040	\$	2,040	
7 Total Number of Represented Employees (Use FTEs if appropriate)		1.00	の記録		は、		See and the second		
8 Total Compensation Average Cost per Employee	\$	202,886	\$	6,116	\$	8,655	\$	8,789	
	304			3.015%		4.14%		4.04%	

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	3.3% on-schedule salary increase retroactive to 7-1-17.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	No
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution) Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

Supt (1U) 3.3% on-schedule salary increase

Bargaining Unit:			Column 2		Column 3			T	Column 4			
	т	Column 1 Latest Board-	Λ	djustments as a	Other Revisions			1		Current Budget		
				Result of Settlement				`	(Columns 1+2+			
		Before Settlement										
	(<i>P</i>	(As of 3/15/18)										
REVENUES	BAG.								AL S			
Revenue Limit Sources (8010-8099)	\$	14,579,097							\$	14,579,097		
Remaining Revenues (8100-8799)	\$	1,311,890			Φ.				§	1,311,890		
TOTAL REVENUES	\$	15,890,987	\$	5	\$				\$	13,090,907		
EXPENDITURES	WE WE					1071 ATV						
Certificated Salaries (1000-1999)	\$	5,830,882	\$	5,184					\$	5,836,066		
Classified Salaries (2000-2999)	\$	1,714,959							\$	1,714,959		
Employee Benefits (3000-3999)	\$	3,224,360	\$	932					\$	3,225,292		
Books and Supplies (4000-4999)	\$	268,478							\$	268,478		
Services, Other Operating Expenses (5000-5999)	\$	1,394,630							§ 	1,394,630		
Capital Outlay (6000-6599)	\$	175							\$ 	*		
Other Outgo (7100-7299) (7400-7499)	\$	81,606							\$	81,606		
Direct Support/Indirect Cost (7300-7399)	\$	(65,350)						1	\$	(65,350)		
Other Adjustments				建工程的		Travels	(42)			The street		
TOTAL EXPENDITURES	\$	12,449,565	\$	6,115	\$		•		\$	12,455,680		
OPERATING SURPLUS/(DEFICIT)	\$	3,441,422	\$	(6,115)	\$		-		\$ 	3,435,307		
Transfers In and Other Sources (8910-8979)	\$	-							\$	(#T		
Transfers Out and Other Uses (7610-7699)	\$	298,281						_	\$	298,281		
Contributions (8980-8999)	\$	(3,065,922)	\$	6,115				1	\$	(3,059,807)		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	77,219	\$	*	\$				\$	77,219		
FUND BALANCE												
BEGINNING BALANCE	\$	4,981,777		50.000					\$	4,981,777		
Prior-Year Adjustments/Restatements (9793/9795)	\$				100 M				\$			
CURRENT-YEAR ENDING BALANCE	\$	5,058,996	\$		\$		-		\$	5,058,996		
COMPONENTS OF ENDING BALANCE:	1000		18		100			100				
Reserved Amounts (9711-9740)	\$	5,500							\$	5,500		
Reserved for Economic Uncertainties (9770)	\$	905,582							\$	905,582		
Designated Amounts (9775-9780)	\$	3,876,100							\$	3,876,100		
Unappropriated Amount (9790)	\$	271,814	\$	543.	\$:*	9	\$	271,814		

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Supt (1U) 3.3% on-schedule salary increase

Bargaining Onit:	_	Column 1	Column 2	Column 3		Column 4
		atest Board-	Adjustments as a	Other Revisions		Current Budget
		proved Budget Fore Settlement	Result of Settlement		(Co	lumns 1+2+3)
		s of 3/15/18)				
REVENUES					Statile	
Revenue Limit Sources (8010-8099)	\$	232,752			\$	232,752
Remaining Revenues (8100-8799)	\$	2,259,084			\$	2,259,084
TOTAL REVENUES	\$	2,491,836	\$ -	\$ -	\$	2,491,836
EXPENDITURES	施設		建到新发现	多數學學學科的學學		# 1 5 TO
Certificated Salaries (1000-1999)	\$	1,174,573			\$	1,174,573
Classified Salaries (2000-2999)	\$	660,085			\$	660,085
Employee Benefits (3000-3999)	\$	1,302,313			\$	1,302,313
Books and Supplies (4000-4999)	\$	225,530			\$	225,530
Services, Other Operating Expenses (5000-5999)	\$	2,045,743			\$	2,045,743
Capital Outlay (6000-6599)	\$	227,486			\$	227,486
Other Outgo (7100-7299) (7400-7499)	\$	#/			\$	
Direct Support/Indirect Cost (7300-7399)	\$	26,350			\$	26,350
Other Adjustments						
TOTAL EXPENDITURES	\$	5,662,080	\$ =	\$	\$	5,662,080
OPERATING SURPLUS (DEFICIT)	\$	(3,170,244)	\$ -	\$ -	\$	(3,170,244)
Transfers In and Other Sources (8910-8979)	\$	(4)			\$	*
Transfers Out and Other Uses (7610-7699)	\$	•			\$	*
Contributions (8980-8999)	\$	3,065,922			\$	3,065,922
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(104,322)	*	\$ -	\$	(104,322)
ZARZEK SZERBERGIER TENEN				STATE OF THE STATE OF	1500	
BEGINNING BALANCE	\$	481,508			\$	481,508
Prior-Year Adjustments/Restatements (9793/9795)		Bij kyt o e sa			\$	
CURRENT-YEAR ENDING BALANCE	\$	377,186	\$ -	\$ -	\$	377,186
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$	377,186			\$	377,186
Reserved for Economic Uncertainties (9770)					\$	ŧ
Designated Amounts (9775-9780)					\$	- E
Unappropriated Amount (9790)	\$	(#E	\$ -	\$ -	\$	Ш

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:	Supt (1U)	3.3% on-schedule salary increase
------------------	-----------	----------------------------------

Bargaining Unit:			(10	(Clare 3		Column 4			
		Cottanini		Column 2		Column 3 Other Revisions	Total Current Budget		
		atest Board- proved Budget		djustments as a ult of Settlement	(office Kevisions		columns 1+2+3)	
		fore Settlement	100	all of Somonion			,		
	(A	s of 4/20/17)							
REVENUES				从发展学校员	慮			objyvnia Tys	
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$	Ē	\$	i i	\$	14,811,849	
Remaining Revenues (8100-8799)	\$	3,570,974	\$		\$	#	\$	3,570,974	
TOTAL REVENUES	\$	18,382,823	\$	~	\$	=	\$	18,382,823	
EXPENDITURES	100		THE REAL PROPERTY.						
Certificated Salaries (1000-1999)	\$	7,005,455	\$	5,184	\$	4	\$	7,010,639	
Classified Salaries (2000-2999)	\$	2,375,044	\$	# 1	\$	· ·	\$	2,375,044	
Employee Benefits (3000-3999)	\$	4,526,673	\$	932	\$:27	\$	4,527,605	
Books and Supplies (4000-4999)	\$	494,008	\$	ā	\$	ž.	\$	494,008	
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$	•	\$	*	\$	3,440,373	
Capital Outlay (6000-6599)	\$	227,486	\$	•	\$	•	\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$		\$	77	\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	* ./	\$	2/	\$	(39,000)	
Other Adjustments					M				
TOTAL EXPENDITURES	\$	18,111,645	\$	6,115	\$		\$	18,117,760	
OPERATING SURPLUS (DEFICIT)	\$	271,178	\$	(6,115)	\$	-	\$	265,063	
Transfer In and Other Sources (8910-8979)	\$.*	\$	**	\$	3 4 3	\$	348	
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	*	\$	5 # (t	\$	298,281	
Contributions (8980-8999)	\$	Ξ	\$	6,115	\$	5 7 5	\$	6,115	
CURRENT YEAR INCREASE (DECREASE) IN	\$	(27,103)	s	*	\$	**	\$	(27,103)	
FUND BALANCE		(27,100)	1500	(10.05.2 AH)	THE REAL PROPERTY.	《新兴》。	配益		
BEGINNING BALANCE	\$	5,463,285	DATE OF		温暖		\$	5,463,285	
Prior-Year Adjustments/Restatements (9793/9795)	\$	3		Harlet Male			\$	(2)	
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$	# (\$	-	\$	5,436,182	
COMPONENTS OF ENDING BALANCE:			188						
Reserved Amounts (9711-9740)	\$	382,686	\$	·	\$		\$	382,686	
Reserved for Economic Uncertainties (9770)	\$	905,582	\$	-	\$	(*)	\$	905,582	
Designated Amounts (9775-9780)	\$	3,876,100	\$	·**	\$		\$	3,876,100	
Unappropriated Amount - Unrestricted (9790)	\$	271,814	\$	1/2	\$	-	\$	271,814	
Unappropriated Amount - Restricted (9790)	\$	(T)	\$	1/25	\$	(FE)	\$	計	
Reserve for Economic Uncertainties Percentage		5.00%	100	以表现的	0			5.00%	

Wright Elementary School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit:

Supt (1U) 3.3% on-schedule salary increase

Bargaining Unit:			.5/0	Van 2	u.j. II	Year 3	
		urrent Year	Dient	Year 2 Subsequent Year	Second Subsequent Year		
		Current Budget ter Settlement		fter Settlement		fter Settlement	
REVENUES						14 011 040	
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$	14,811,849	\$	14,811,849	
Remaining Revenues (8100-8799)	\$	3,570,974	\$	3,570,974	\$	3,570,974	
TOTAL REVENUES	\$	18,382,823	\$	18,382,823	\$	18,382,823	
EXPENDITURES	O STATE OF				A	7.014.710	
Certificated Salaries (1000-1999)	\$	7,010,639	\$	7,012,679	\$	7,014,719	
Classified Salaries (2000-2999)	\$	2,375,044	\$	2,375,044	\$	2,375,044	
Employee Benefits (3000-3999)	\$	4,527,605	\$	4,528,009	\$	4,528,047	
Books and Supplies (4000-4999)	\$	494,008	\$	494,008	\$	494,008	
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$	3,440,373	\$	3,440,373	
Capital Outlay (6000-6999)	\$	227,486	\$	227,486	\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$	81,606	\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	(39,000)	\$	(39,000)	
Other Adjustments			\$	i s	\$	V #	
TOTAL EXPENDITURES	\$	18,117,760	\$	18,120,204	\$	18,122,282	
OPERATING SURPLUS (DEFICIT)	\$	265,063	\$	262,619	\$	260,541	
Transfers In and Other Sources (8910-8979)	\$	3	\$	#	\$	謂	
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	298,281	\$	298,281	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(27,103)	\$	560,900	\$	558,822	
		- 160 205		5 426 192	0	5,698,801	
BEGINNING BALANCE	\$	5,463,285	\$	5,436,182			
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$	5,698,801	\$	5,959,341	
COMPONENTS OF ENDING BALANCE:				The state of the s			
Reserved Amounts (9711-9740)	\$	382,686	\$	382,686		382,686	
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	905,582	\$	906,010	\$	906,114	
Reserved for Economic Uncertainties - Restricted (9770)	\$	(美	\$	(a)			
Board Designated Amounts - Unrestricted (9775-9780)	\$	3,876,100	\$	3,876,100	\$	3,876,100	
Board Designated Amounts - Restricted (9775-9780)	\$	=	\$	(8)			
Unappropriated Amounts - Unrestricted (9790)	\$	271,814	\$	534,004	\$	794,441	
Unappropriated Amounts - Restricted (9790)	\$	m					

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Cı	ırrent Year	Year 2	Year 3
Г	Total Expenditures, Transfers Out, and Uses	2			
a.	(Including Cost of Proposed Agreement)	\$	18,416,041	\$ 18,418,485	\$ 18,420,563
State Standard Minimum Reserve Percentage for					
b.	this District Enter percentage:		5.00%	5.00%	5.00%
	State Standard Minimum Reserve Amount for this				
District (For districts with less than 1,001 ADA,)		
	this is the greater of Line a, times Line b. or				
c.	\$50,000)	\$	920,802	\$ 920,924	\$ 921,028

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Г	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9770)	\$ 905,582	\$ 906,010	\$ 906,114
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 271,814	\$ 534,004	\$ 794,441
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9770)	\$ -	\$ (<u>*</u>	\$ - E
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$ 128,359	\$ 128,359	\$ 128,359
e.	Total Available Reserves	\$ 1,305,755	\$ 1,568,374	\$ 1,828,914
f.	Reserve for Economic Uncertainties Percentage	7.09%	8.52%	9.93%

3	Dο	unrestricted	reserves	meet	the st	tate	minimum	reserve	amount?
J.	D_0	umesureud	I COCI V CO	HICCU	tile st	auc	111111111111111111111111111111111111111	TODOLVO	collection.

Screen was meet the state infilminant reserve antount.		(2000)	
Current Year	8	Yes X	No
Year 2	10	Yes X	No
Year 3		Yes X	No 🗌

4. If no, how do you plan to restore your reserves?

Page 7

Public Disclosure of Proposed Collective Bargaining Agreement

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 because the Superintendent salary is charged entirely to Unrestricted.

6. Please include any additional comments and explanations of Page 4 as necessary:

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year		
	Budget	Adjustment
Budget Adjustment Categories:	Increas	e/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	6,115
Ending Balance(s) Increase (Decrease)	\$	(6,115)
Subsequent Years	Budget	Adjustment
Budget Adjustment Categories:	Increas	e/(Decrease)
Revenues/Other Financing Sources	\$	181
Expenditures/Other Financing Uses	\$	8,155
Ending Balance(s) Increase (Decrease)	\$	(8,155)

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

X I hereby certify I am unable to certify	
p n	February 28, 2018
District Superintendent (Signature)	Date
X I hereby certify I am unable to certify	
mas paret, spilsal	February 28, 2018
Margaret Africal Chief Business Official	Date
(Signature)	

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Wright Elementary School District

Name of Bargaining Unit: Supt (1U) 3.3% on-schedule salary increase

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial is submitted to the Governing Board for public disclosure of the major the "Public Disclosure of Proposed Collective Bargaining Agreeme AB 1200 and Government Code Section 3547.5.	or provisions of the agreement (as provided in
District Superintendent (or Designee) (Signature)	February 28, 2018 Date
Margaret Skikos Contact Person	707-542-0550 Phone
After public disclosure of the major provisions contained in this semeeting onMarch 15, 2018, took action to app with theSuperintendent (1U)Ban	
President (or Clerk), Governing Board (Signature)	03/15/18 Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Wright Elementary School District

Name of Bargaining Unit: CSEA #835 (2C) 3,3% on-schedule salary increase

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning:

July 1, 2017 (date) and ending:

June 30, 2018

(date)

The Governing Board will act upon this agreement on:

March 15, 2018

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual Cost Prior to	Fiscal Impact of Proposed Agreement						
	Proposed Agreement		Year 1 Increase/(Decrease)		Year 2 Increase/(Decrease)			Year 3 Increase/(Decrease) FY 2019-20	
		FY 2017-18		FY 2017-18	Ļ	FY 2018-19			
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$	1,935,464	\$	108,955	\$	113,147	\$	113,147	
	THE STREET	2172.4		5.63%		5.53%		5.24%	
Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	17,524	\$		\$	-	\$	o + :	
	12 - NOV			0.00%		0.00%		0.00%	
Description of other compensation								1	
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	493,540	\$	27,534	\$	31,500	\$	33,650	
	12000	网络		5.579%		6.05%		6.09%	
4 Health/Welfare Plans	\$	459,701	\$	2	\$	*	\$	(#)	
		one wanter a		0.00%		0.00%		0.00%	
5 Total Compensation - Add Items 1 through 4 to equal 5	\$	2,906,229	\$	136,489	\$	144,648	\$	146,797	
		A Section of the Section		4.696%		4.75%		4.61%	
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$	45,085	\$	45,085	_	49,277	\$	49,277	
7 Total Number of Represented Employees (Use FTEs if appropriate)		64.12							
8 Total Compensation Average Cost per Employee	\$	45,325	\$	2,129	\$	2,256	\$	2,289	
	Wiles.			4.696%		4.75%		4.61%	

Wright Elementary School District CSEA #835 (2C) 3.3% on-schedule salary increase

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	3.3% on-schedule salary increase retroactive to 7-1-17.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	Yes. Step 31-34 were added to the CSEA salary schedule with effective date July 1, 2018.
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution) Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.) None

Wright Elementary School District CSEA #835 (2C) 3.3% on-schedule salary increase

D.	What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?
	None
Е.	Will this agreement create or increase deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.
	District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.
F.	Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.
	N/A
	9 c
G.	Source of Funding for Proposed Agreement: 1. Current Year
	Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).
	7943
	2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?
	Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.
	3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

Bargaining Unit:			333	35 (2C) 3.3% off-scriedure salary		Column 4		
		Column 1		Column 2		Column 3	T-4-	1 Current Budget
	Ap Be	Latest Board- proved Budget fore Settlement As of 3/15/18)		djustments as a sult of Settlement		Other Revisions		olumns 1+2+3)
REVENUES				是於有的影響			C	\$55.66克·加克斯
Revenue Limit Sources (8010-8099)	\$	14,579,097	\$	**	\$	i⊕i	\$	14,579,097
Remaining Revenues (8100-8799)	\$	1,311,890	\$	*	\$	r'⊕:	\$	1,311,890
TOTAL REVENUES	\$	15,890,987	\$	-	D.	-	Ф	13,690,707
EXPENDITURES					(1)		Φ.	5 920 992
Certificated Salaries (1000-1999)	\$	5,830,882			\$	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$	5,830,882
Classified Salaries (2000-2999)	\$	1,714,959	\$	43,775	\$	1(6)	\$	1,758,734 3,235,422
Employee Benefits (3000-3999)	\$	3,224,360	\$	11,062	\$:#€	\$	
Books and Supplies (4000-4999)	\$	268,478	\$	4	\$	*	\$	268,478
Services, Other Operating Expenses (5000-5999)	\$	1,394,630	\$	2	\$		\$	1,394,630
Capital Outlay (6000-6599)	\$		\$	•	\$		\$	1500 1500 1500 1500 1500 1500 1500 1500
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$	12	\$	*	\$	81,606
Direct Support/Indirect Cost (7300-7399)	\$	(65,350)	\$: <u>:</u>	\$	=	\$	(65,350)
Other Adjustments								
TOTAL EXPENDITURES	\$	12,449,565	\$	54,837	\$	*	\$	12,504,402
OPERATING SURPLUS/(DEFICIT)	\$	3,441,422	\$	(54,837)	\$	*	\$	3,386,585
Transfers In and Other Sources (8910-8979)	\$	æ	\$	2章	\$	*	\$:*:
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	72	\$	¥	\$	298,281
Contributions (8980-8999)	\$	(3,065,922)	\$	54,837	\$		\$	(3,011,085)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	77,219	\$	*	\$	and the second second	\$	77,219
					鑿		6	4,981,777
BEGINNING BALANCE	\$	4,981,777					\$	4,901,777
Prior-Year Adjustments/Restatements (9793/9795)	\$						\$	5.050.007
CURRENT-YEAR ENDING BALANCE	\$	5,058,996	\$	*	\$		\$	5,058,996
COMPONENTS OF ENDING BALANCE:	100		No.	Action of the second				5.500
Reserved Amounts (9711-9740)	\$	5,500	\$	*	\$		\$	5,500
Reserved for Economic Uncertainties (9770)	\$	905,582	\$	*	\$	Œ	\$	905,582
Designated Amounts (9775-9780)	\$	3,876,100	\$	Ħ	\$		\$	3,876,100
Unappropriated Amount (9790)	\$	271,814	\$	*** ****	\$		\$	271,814

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

CSEA #835 (2C) 3.3% on-schedule salary increase

Багданній Опп.		Column 1	Γ	Column 2	Column 3		Column 4	
	Ap Be	catest Board- proved Budget fore Settlement as of 3/15/18)		djustments as a sult of Settlement	(Other Revisions		l Current Budget olumns 1+2+3)
REVENUES	\$	232,752	\$		\$		\$	232,752
Revenue Limit Sources (8010-8099)					\$	-	\$	2,259,084
Remaining Revenues (8100-8799)	\$	2,259,084	\$					
TOTAL REVENUES	\$	2,491,836	\$	-	\$	-	\$	2,491,836
EXPENDITURES			0.00		<u>€</u>		4	1,174,573
Certificated Salaries (1000-1999)	\$	1,174,573			\$	-	\$	
Classified Salaries (2000-2999)	\$	660,085	\$	17,743	\$: : : : : : : : : : : : : : : : : : : :	\$	677,828
Employee Benefits (3000-3999)	\$	1,302,313	\$	4,484	\$:=:	\$	1,306,797
Books and Supplies (4000-4999)	\$	225,530	\$	326	\$) (je	\$	225,530
Services, Other Operating Expenses (5000-5999)	\$	2,045,743	\$	-	\$	1980	\$	2,045,743
Capital Outlay (6000-6599)	\$	227,486	\$	32	\$	(#)	\$	227,486
Other Outgo (7100-7299) (7400-7499)	\$	**	\$		\$:#C	\$	1 4 3
Direct Support/Indirect Cost (7300-7399)	\$	26,350	\$	*	\$:=:	\$	26,350
Other Adjustments								
TOTAL EXPENDITURES	\$	5,662,080	\$	22,227	\$	-	\$	5,684,307
OPERATING SURPLUS (DEFICIT)	\$	(3,170,244)	\$	(22,227)	\$:=:	\$	(3,192,471)
Transfers In and Other Sources (8910-8979)	\$		\$	8	\$	34 5	\$	23
Transfers Out and Other Uses (7610-7699)	\$	•	\$	54.	\$:#:	\$	(* 0)
Contributions (8980-8999)	\$	3,065,922	\$	22,227	\$	-	\$	3,088,149
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(104,322)		*	\$	-	\$	(104,322)
	27215 37751							
BEGINNING BALANCE	\$	481,508					\$	481,508
Prior-Year Adjustments/Restatements (9793/9795)							-\$	
CURRENT-YEAR ENDING BALANCE	\$	377,186	\$	-	\$	-	\$	377,186
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	377,186	\$	0.5	\$		\$	377,186
Reserved for Economic Uncertainties (9770)			\$	N#	\$		\$	1
Designated Amounts (9775-9780)			\$	N#3	\$	2	\$	30
Unappropriated Amount (9790)	\$	SAC	\$	XE	\$		\$	0

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

CSEA #835 (2C) 3 3% on-schedule salary increase

Bargaining Unit:		CSEA#	835	5 (2C) 3.3% or	1-S	chedule salary	inc	crease
		Column 1		Column 2		Column 3		Column 4
	Ap Bef	atest Board- proved Budget fore Settlement as of 3/15/18)		Adjustments as a sult of Settlement	(Other Revisions		al Current Budge Columns 1+2+3)
REVENUES	LEW.				TO S			
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$	14	\$,	! = :	\$	14,811,849
Remaining Revenues (8100-8799)	\$	3,570,974	\$	*	\$	= ==	\$	3,570,974
TOTAL REVENUES	\$	18,382,823	\$	-	\$		\$	18,382,823
EXPENDITURES	鄉鄉		200		W		嫐	
Certificated Salaries (1000-1999)	\$	7,005,455	\$	7	\$		\$	7,005,455
Classified Salaries (2000-2999)	\$	2,375,044	\$	61,518	\$	120	\$	2,436,562
Employee Benefits (3000-3999)	\$	4,526,673	\$	15,546	\$	#5	\$	4,542,219
Books and Supplies (4000-4999)	\$	494,008	\$		\$	9	\$	494,008
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$	iii	\$	*	\$	3,440,373
Capital Outlay (6000-6599)	\$	227,486	\$	*	\$	S#8	\$	227,486
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$		\$	¥	\$	81,606
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	=	\$	1 100	\$	(39,000)
Other Adjustments	Box				388			
TOTAL EXPENDITURES	\$	18,111,645	\$	77,064	\$	72/	\$	18,188,709
OPERATING SURPLUS (DEFICIT)	\$	271,178	\$	(77,064)	\$	360	\$	194,114
Transfer In and Other Sources (8910-8979)	\$	*	\$	if	\$		\$	<u> </u>
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	22	\$	·	\$	298,281
Contributions (8980-8999)	\$	7	\$	77,064	\$	99)	\$	77,064
CURRENT YEAR INCREASE (DECREASE) IN	\$	(27,103)	\$	*	\$	20	\$	(27,103)
FUND BALANCE	9	(27,103)				10 987 x 13 0 10 10 10 10 10 10 10 10 10 10 10 10 10		
BEGINNING BALANCE	\$	5,463,285					\$	5,463,285
Prior-Year Adjustments/Restatements (9793/9795)	\$				100		\$	E
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$		\$	論	\$	5,436,182
COMPONENTS OF ENDING BALANCE:					No.			
Reserved Amounts (9711-9740)	\$	382,686	\$	-	\$	57/	\$	382,686
Reserved for Economic Uncertainties (9770)	\$	905,582	\$	3	\$	**	\$	905,582
Designated Amounts (9775-9780)	\$	3,876,100	\$	Je .	\$	5 8 5	\$	3,876,100
Unappropriated Amount - Unrestricted (9790)	\$	271,814	\$	is.	\$	U70	\$	271,814
Unappropriated Amount - Restricted (9790)	\$	ē	\$	-	\$.=0	\$	0
Reserve for Economic Uncertainties Percentage		6.40%	in.		婚			6.37%

^{*} Please see question on page 7.

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Bargaining Unit:

CSEA #835 (2C) 3.3% on-schedule salary increase

Bargaining Unit	T	Column 1	Column 2		Column 3			Column 4		
		Latest Board-	A	Adjustments as a		Other Revisions	s Total Current Bud			
	Be	oproved Budget fore Settlement As of 3/15/18)	Re	sult of Settlement			(Columns 1+2+3)		
REVENUES			100		题	2017年				
Revenue Limit Sources (8010-8099)	\$	340	\$	#	\$	*	\$:#:		
Remaining Revenues (8100-8799)	\$	736,371	\$	4	\$	- 4	\$	736,371		
TOTAL REVENUES	\$	736,371	\$	i jej	\$: 	\$	736,371		
EXPENDITURES	SON SON						100			
Certificated Salaries (1000-1999)	\$	#8	\$	19表	\$	1541	\$	383		
Classified Salaries (2000-2999)	\$	297,824	\$	8,375	\$		\$	306,199		
Employee Benefits (3000-3999)	\$	152,835	\$	2,116	\$	- Tab	\$	154,951		
Books and Supplies (4000-4999)	\$	286,199	\$.# <u>.</u>	\$:#:	\$	286,199		
Services, Other Operating Expenses (5000-5999)	\$	19,126	\$		\$	爱	\$	19,126		
Capital Outlay (6000-6999)	\$	¥	\$	196	\$	4 8	\$	编)		
Other Outgo (7100-7299) (7400-7499)	\$.	\$		\$	•	\$			
Direct Support/Indirect Cost (7300-7399)	\$	-	\$	(#)	\$	30	\$			
TOTAL EXPENDITURES	\$	755,984	\$	10,491	\$	140	\$	766,475		
OPERATING SURPLUS (DEFICIT)	\$	(19,613)	\$	(10,491)	\$	Tail.	\$	(30,104)		
Transfers In and Other Sources (8910-8979)	\$	-	\$		\$	5.0	\$	ë		
Transfers Out and Other Uses (7610-7699)	\$	39,000	\$:9%	\$	-	\$	39,000		
CURRENT YEAR INCREASE (DECREASE) IN		(50 (12)		*	•		ı,	(60.104)		
FUND BALANCE	\$	(58,613)	\$	(10,491)	\$		\$	(69,104)		
BEGINNING BALANCE	\$	371,211					\$	371,211		
Prior-Year Adjustments/Restatements (9793/9795)	\$	i in					\$	2		
CURRENT-YEAR ENDING BALANCE	\$	312,598	\$	(10,491)	\$		\$	302,107		
COMPONENTS OF ENDING BALANCE:						e ji ka kan ^v od		and a least man		
Reserved Amounts (9711-9713)	\$	11,456	\$	- -	\$		\$	11,456		
Reserved for Economic Uncertainties (9770)	\$	8	\$	-	\$		\$			
Board Designated Amounts (9775-9780)	\$	·	\$	-	\$	/5	\$	2 8 2		
Unappropriated Amounts (9790)	\$	301,142	\$	(10,491)	\$		\$	290,651		

Wright Elementary School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit: CSEA #835 (2C) 3.3% on-schedule salary increase

		Current Year	Year 2		Year 3
		otal Current Budget	First Subsequent Year	Se	cond Subsequent Year
		After Settlement	After Settlement	William .	After Settlement
REVENUES		2000年1月20日			14 011 040
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$ 14,811,849	\$	14,811,849
Remaining Revenues (8100-8799)	\$	3,570,974	\$ 3,570,974	\$	3,570,974
TOTAL REVENUES	\$	18,382,823	\$ 18,382,823	\$	18,382,823
EXPENDITURES				SW	
Certificated Salaries (1000-1999)	\$	7,005,455	\$ 7,005,455	\$	7,005,455
Classified Salaries (2000-2999)	\$	2,436,562	\$ 2,485,839	\$	2,535,116
Employee Benefits (3000-3999)	\$	4,542,219	\$ 4,555,938	\$	4,556,874
Books and Supplies (4000-4999)	\$	494,008	\$ 494,008	\$	494,008
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$ 3,440,373	\$	3,440,373
Capital Outlay (6000-6999)	\$	227,486	\$ 227,486	\$	227,486
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$ 81,606	\$	81,606
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$ (39,000)	\$	(39,000)
Other Adjustments			\$ =	\$	3
TOTAL EXPENDITURES	\$	18,188,709	\$ 18,251,705	\$	18,301,918
OPERATING SURPLUS (DEFICIT)	\$	194,114	\$ 131,118	\$	80,905
Transfers In and Other Sources (8910-8979)	\$		\$ -	\$:=
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$ 298,281	\$	298,281
CURRENT YEAR INCREASE (DECREASE) IN FUND					270.107
BALANCE	\$	(27,103)	\$ 429,399	\$	379,186
BEGINNING BALANCE	\$	5,463,285	\$ 5,436,182	\$	5,567,300
	\$	5,436,182	\$ 5,567,300		5,648,205
CURRENT-YEAR ENDING BALANCE	D.	5,430,182	3,307,300	Ψ	3,0 10,203
COMPONENTS OF ENDING BALANCE:	数数	CAST CHEE	OTHER STATE OF		
Reserved Amounts (9711-9740)	\$	382,686	\$ 382,686	\$	382,686
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	905,582	\$ 912,585	\$	915,096
Reserved for Economic Uncertainties - Restricted (9770)	\$	9	\$		
Board Designated Amounts - Unrestricted (9775-9780)	\$	3,876,100	\$ 3,876,100	\$	3,876,100
Board Designated Amounts - Restricted (9775-9780)	\$	2	\$ -		
Unappropriated Amounts - Unrestricted (9790)	\$	271,814	\$ 395,929	\$	474,323
Unappropriated Amounts - Restricted (9790)	\$	0			

Wright Elementary School District CSEA #835 (2C) 3.3% on-schedule salary increase

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Cu	rrent Year	Year 2	Year 3
	Total Expenditures, Transfers Out, and Uses				
a.	(Including Cost of Proposed Agreement)	\$	18,486,990	\$ 18,549,986	\$ 18,600,199
	State Standard Minimum Reserve Percentage for				
b.	this District Enter percentage:		5.00%	5.00%	5.00%
	State Standard Minimum Reserve Amount for this				
	District (For districts with less than 1,001 ADA,				
	this is the greater of Line a, times Line b. or				
c.	\$50,000)	\$	924,350	\$ 927,499	\$ 930,010

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted		_	
a.	Designated for Economic Uncertainties (9770)	\$ 905,582	\$ 912,585	\$ 915,096
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 271,814	\$ 395,929	\$ 474,323
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9770)	\$ -	\$ (See)	\$ (4)
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$ 128,359	\$ 128,359	\$ 128,359
e.	Total Available Reserves	\$ 1,305,755	\$ 1,436,873	\$ 1,517,778
f.	Reserve for Economic Uncertainties Percentage	7.06%	7.75%	8.16%

3. Do u	restricted reserves meet the state minimum reserve amount?		
,	Current Year Yes	X No	
	Year 2 Yes	X No	
	Year 3 Yes	X No	

4. If no, how do you plan to restore your reserves?

Wright Elementary School District CSEA #835 (2C) 3.3% on-schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:

Wright Elementary School District CSEA #835 (2C) 3.3% on-schedule salary increase

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

B

The board actions necessary to meet the cost of the agreement in each year of		
Current Year Product Adjustment Cotogonics	_	t Adjustment se/(Decrease)
Budget Adjustment Categories:	\$	(Decrease)
Revenues/Other Financing Sources Expenditures/Other Financing Uses	\$	87,556
Expenditures/Other Financing Oses Ending Balance(s) Increase (Decrease)	\$	(87,556)
Ending Dataneo(s) increase (Decrease)		
Subsequent Years	Budge	t Adjustment
Budget Adjustment Categories:		se/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	136,833
Ending Balance(s) Increase (Decrease)	\$	(136,833)
The district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collection superintendent of schools is required to issue a qualified or negative of	ve bargaining agree	ement, the county
f the district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collection to the proposed collection to the proposed collection to the proposed collection to the proposed collection terms are proposed to the proposed collection terms are proposed to the proposed collection t	ve bargaining agree certification for the	ement, the county
f the district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collection uperintendent of schools is required to issue a qualified or negative on the report. Assumptions See attached page for a list of the assumptions upon which this certification	ve bargaining agree certification for the	ement, the county
f the district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collecting uperintendent of schools is required to issue a qualified or negative on the time report. Assumptions See attached page for a list of the assumptions upon which this certification Certifications	ve bargaining agree certification for the	ement, the county
f the district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collecting uperintendent of schools is required to issue a qualified or negative on the time report. Assumptions The east adopt all of the assumptions upon which this certification certifications	ve bargaining agree certification for the control of the control o	ement, the county district on its next
The district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collection apprintendent of schools is required to issue a qualified or negative of the interim report. Assumptions The east achee the assumptions upon which this certification certifications The east achee the assumptions upon which this certification is a management of the assumptions upon which this certification is a management of the assumptions upon which this certification is a management of the assumptions upon which this certification is a management of the assumptions upon which this certification is a management of the assumptions upon which this certification is a management of the assumption upon which this certification is a management of the assumption upon which this certification is a management of the assumption upon which this certification is a management of the assumption upon which this certification is a management of the assumption upon which this certification is a management of the assumption upon upon upon upon upon upon upon up	ve bargaining agree certification for the control of the control o	ement, the county district on its next
f the district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collecting uperintendent of schools is required to issue a qualified or negative on terim report. Assumptions The eattached page for a list of the assumptions upon which this certification certifications	ve bargaining agree certification for the control of the control o	ement, the county district on its next
f the district does not adopt all of the revisions to its budget needed in the agreement at the time of the approval of the proposed collective uperintendent of schools is required to issue a qualified or negative on the import. Assumptions See attached page for a list of the assumptions upon which this certification Certifications	ve bargaining agree certification for the control of the control o	ement, the county district on its next
District Superintendent (Signature)	ve bargaining agree certification for the ce	ement, the county district on its next

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Wright Elementary School District CSEA #835 (2C) 3.3% on-schedule salary increase

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implicated is submitted to the Governing Board for public disclosure of the major provision the "Public Disclosure of Proposed Collective Bargaining Agreement") in a AB 1200 and Government Code Section 3547.5.	ons of the agreement (as provided in
District Superintendent (or Designee)	February 28, 2018 Date
(Signature)	
Margaret Skikos	707-542-0550
Contact Person	Phone
After public disclosure of the major provisions contained in this summar meeting onMarch 15, 2018, took action to app	
with theCSEA #835 (2C)Ba	argaining Unit.
President (or Clerk), Governing Board (Signature)	

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Wright Elementary			
Name of Bargaining Unit:	Conf/Mgmt (2M)	3.3% on schedule		
Certificated, Classified, Other:	Classified			
The proposed agreement covers the	e period beginning:	July 1, 2017	and ending:	June 30, 2018
F	1 0	(date)		(date)
The Governing Board will act upon	n this agreement on:	March 15, 2018		

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual Cost Prior to	Fiscal Impact of Proposed Agreement					
	Pr	oposed Agreement		Year 1		Year 2	Year 3	
				Increase/(Decrease)		Increase/(Decrease)		Increase/(Decrease)
		FY 2017-18		FY 2017-18	_	FY 2018-19		FY 2019-20
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$	350,936	\$	14,504	\$	20,355	\$	20,355
	100	经营业品的联合		4.13%		5.57%		5.28%
Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	1,694	\$	=	\$	**	\$	æ.
	150			0.00%		0.00%		0.00%
Description of other compensation								
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	89,113	\$	3,665	\$	5,667	\$	6,054
		经过几点。2016年		4.113%		6.11%		6.15%
4 Health/Welfare Plans	\$	64,817	\$:#1	\$	ÿ # :	\$	
				0.00%		0.00%		0.00%
5 Total Compensation - Add Items 1 through 4 to equal 5	\$	506,560	\$	18,169	\$	26,022	\$	26,408
				3.587%		4.96%		4.79%
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$	2,923	\$	2,923	\$	8,774	\$	8,774
7 Total Number of Represented Employees (Use FTEs if appropriate)		4.75						
8 Total Compensation Average Cost per Employee	\$	106,644	\$	3,825	\$	5,478	\$	5,560
		EDE SEVERAL		3.587%		4.96%		4.79%

Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	3.3% on-schedule salary increase retroactive to 7-1-17.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.) No
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	Medical: EE only \$738, EE+1 \$1,268 EE+ family \$1,599 (Monthly contribution) Dental: EE only \$64.59, EE+1 \$117.03, EE+ family \$168.28 Vision: \$26.18 (Monthly contribution)
В.	Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
Б.	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	None

Wright Elementary School District

Name of Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule salary increase

D.	What contingency	language is included ir	the proposed	d agreement ((e.g., reopeners, etc.)?
----	------------------	-------------------------	--------------	---------------	--------------------------

None

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revening and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

District will deficit spend in General Fund by \$119,095 in the 17-18 fiscal year only.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement:

1. Current Year

Excess of revenues over expenditures = \$215,170 (which includes \$312,174 1-time money) plus \$119,095 deficit spending (utilizing Special Ed reserve).

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Excess of revenues over expenditures due to full implementation of Local Control Funding Formula.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

	Column 1		Column 2		Column 3		Column 4		
	I	atest Board-	Adjustments as a		Other Revisions			Current Budget	
	Ap	proved Budget	Result of Settlement				(Co	olumns 1+2+3)	
		fore Settlement							
	(A	as of 3/15/18)	AMERICA		distant	ne Costan Crassallia	a (Marie III)		
REVENUES		发展的	Bit				-	14,579,097	
Revenue Limit Sources (8010-8099)	\$	14,579,097					\$		
Remaining Revenues (8100-8799)	\$	1,311,890			ф.		\$	1,311,890	
TOTAL REVENUES	\$	15,890,987	\$	-	\$	· •	\$	15,890,987	
EXPENDITURES		10000000000000000000000000000000000000	源		SUNG	数据数据 無國		5.020.002	
Certificated Salaries (1000-1999)	\$	5,830,882					\$	5,830,882	
Classified Salaries (2000-2999)	\$	1,714,959	\$	6,882			\$	1,721,841	
Employee Benefits (3000-3999)	\$	3,224,360	\$	1,739			\$	3,226,099	
Books and Supplies (4000-4999)	\$	268,478					\$	268,478	
Services, Other Operating Expenses (5000-5999)	\$	1,394,630					\$	1,394,630	
Capital Outlay (6000-6599)	\$	ä					\$		
Other Outgo (7100-7299) (7400-7499)	\$	81,606					\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(65,350)					\$	(65,350)	
Other Adjustments									
TOTAL EXPENDITURES	\$	12,449,565	\$	8,621	\$	1571	\$	12,458,186	
OPERATING SURPLUS/(DEFICIT)	\$	3,441,422	\$	(8,621)	\$	-	\$	3,432,801	
Transfers In and Other Sources (8910-8979)	\$						\$	*	
Transfers Out and Other Uses (7610-7699)	\$	298,281					\$	298,281	
Contributions (8980-8999)	\$	(3,065,922)	\$	8,621			\$	(3,057,301)	
CURRENT YEAR INCREASE (DECREASE) IN		77.210		k	¢		\$	77,219	
FUND BALANCE	\$	77,219	\$		\$		4		
BEGINNING BALANCE	\$	4,981,777					\$	4,981,777	
Prior-Year Adjustments/Restatements (9793/9795)	\$						\$		
CURRENT-YEAR ENDING BALANCE	\$	5,058,996	\$	Western and the party of the	\$		\$	5,058,996	
COMPONENTS OF ENDING BALANCE:			30.0					A STATE OF THE STA	
Reserved Amounts (9711-9740)	\$	5,500	E3403H		STATE OF THE PARTY	Control of the	\$	5,500	
Reserved for Economic Uncertainties (9770)	\$	905,582					\$	905,582	
Designated Amounts (9775-9780)	\$	3,876,100					\$	3,876,100	
Unappropriated Amount (9790)	\$	271,814	\$		\$:=:	\$	271,814	

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

Bargaining Unit:					3.3% on schedul				
	Column 1		Column 2		Column 3 Other Revisions		Column 4 Total Current Budget		
1	Ap Be	atest Board- proved Budget fore Settlement As of 3/15/18)	Adjustments as a Result of Settlement		Office Revisions			lumns 1+2+3)	
REVENUES		对解外非常知道。	300		斯斯			222.752	
Revenue Limit Sources (8010-8099)	\$	232,752					\$	232,752	
Remaining Revenues (8100-8799)	\$	2,259,084			Φ.		\$	2,259,084 2,491,836	
TOTAL REVENUES	\$	2,491,836	\$	-	\$	east We win this	\$	2,491,030	
EXPENDITURES			NEW STREET		THE STATE OF		0	1,174,573	
Certificated Salaries (1000-1999)	\$	1,174,573	_	1.210			\$	661,403	
Classified Salaries (2000-2999)	\$	660,085	\$	1,318			\$		
Employee Benefits (3000-3999)	\$	1,302,313	\$	333			\$	1,302,646	
Books and Supplies (4000-4999)	\$	225,530					\$	225,530	
Services, Other Operating Expenses (5000-5999)	\$	2,045,743					\$	2,045,743	
Capital Outlay (6000-6599)	\$	227,486					\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	×					\$		
Direct Support/Indirect Cost (7300-7399)	\$	26,350					\$	26,350	
Other Adjustments							AND THE PARTY OF T		
TOTAL EXPENDITURES	\$	5,662,080	\$	1,651	\$	(#3	\$	5,663,731	
OPERATING SURPLUS (DEFICIT)	\$	(3,170,244)	\$	(1,651)	\$	(無)	\$	(3,171,895)	
Transfers In and Other Sources (8910-8979)	\$	#					\$	55)	
Transfers Out and Other Uses (7610-7699)	\$	4					\$	1.51	
Contributions (8980-8999)	\$	3,065,922	\$	1,651			\$	3,067,573	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(104,322)		*	\$	-	\$	(104,322	
							STEEL		
BEGINNING BALANCE	\$	481,508					\$	481,508	
Prior-Year Adjustments/Restatements (9793/9795)							-\$		
CURRENT-YEAR ENDING BALANCE	\$	377,186	\$		\$		\$	377,186	
COMPONENTS OF ENDING BALANCE:	1000		10 m						
Reserved Amounts (9711-9740)	\$	377,186					\$	377,186	
Reserved for Economic Uncertainties (9770)							\$	(#)	
Designated Amounts (9775-9780)							\$	₹₩2	
Unappropriated Amount (9790)	\$	<u>:</u> #.jj	\$	%	\$	3	\$	340	

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule

Transporting 5 to 1	Column 1		Column 2		Column 3		Column 4	
±:	Ap Be	Latest Board- proved Budget fore Settlement As of 3/15/18)	Adjustments as a Result of Settlement		Other Revisions			al Current Budge Columns 1+2+3)
REVENUES	1200		層		關			
Revenue Limit Sources (8010-8099)	\$	14,811,849	\$.7	\$	π.	\$	14,811,849
Remaining Revenues (8100-8799)	\$	3,570,974	\$		\$	•	\$	3,570,974
TOTAL REVENUES	\$	18,382,823	\$	9	\$	= =====================================	\$	18,382,823
EXPENDITURES	i iliya	VINE LANGE	183		W)			
Certificated Salaries (1000-1999)	\$	7,005,455	\$		\$	•	\$	7,005,455
Classified Salaries (2000-2999)	\$	2,375,044	\$	8,200	\$	-	\$	2,383,244
Employee Benefits (3000-3999)	\$	4,526,673	\$	2,072	\$	#	\$	4,528,745
Books and Supplies (4000-4999)	\$	494,008	\$		\$	*	\$	494,008
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$		\$	7.	\$	3,440,373
Capital Outlay (6000-6599)	\$	227,486	\$,	\$	4	\$	227,486
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$	¥	\$	360	\$	81,606
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	Ħ	\$	(8)	\$	(39,000)
Other Adjustments			TO SERVICE		150			
TOTAL EXPENDITURES	\$	18,111,645	\$	10,272	\$	32	\$	18,121,917
OPERATING SURPLUS (DEFICIT)	\$	271,178	\$	(10,272)	\$	· · ·	\$	260,906
Transfer In and Other Sources (8910-8979)	\$	-	\$	-	\$	3.PE	\$	0.5
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	10.75	\$	(4)	\$	298,281
Contributions (8980-8999)	\$	242	\$	10,272	\$	(8)	\$	10,272
CURRENT YEAR INCREASE (DECREASE) IN	6	(27.102)	d.	*	•		\$	(27,103)
FUND BALANCE	\$	(27,103)	D D		\$		9	(27,103)
BEGINNING BALANCE	\$	5,463,285					\$	5,463,285
Prior-Year Adjustments/Restatements (9793/9795)	\$) , ,					\$	- Tab
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$	TENNAMENTANAE	\$	-	\$	5,436,182
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	382,686	\$	*	\$	978	\$	382,686
Reserved for Economic Uncertainties (9770)	\$	905,582	\$	-	\$	Tal Tal	\$	905,582
Designated Amounts (9775-9780)	\$	3,876,100	\$	12	\$	\#E	\$	3,876,100
Unappropriated Amount - Unrestricted (9790)	\$	271,814	\$		\$	2.8	\$	271,814
Unappropriated Amount - Restricted (9790)	\$	-	\$	186	\$	(7)	\$	9
Reserve for Economic Uncertainties Percentage		5.00%	× 100		900			5.00%

Wright Elementary School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

Barganing Out.	Column 1		Column 2		Column 3		Column 4	
	App Bef	atest Board- proved Budget ore Settlement		djustments as a sult of Settlement	Other Revisions			al Current Budget Columns 1+2+3)
	(A	s of 3/15/18)	State of the	Service Service (AV) 975-3	CAUL.	a West War specialists	1908/0	MARAMINE AND SE
REVENUES				(发表的)(历史)	4	BOR SECTION SE	\$	
Revenue Limit Sources (8010-8099)	\$	**	\$	`A.	\$, = ,		
Remaining Revenues (8100-8799)	\$	736,371	\$	*	\$	*	\$	736,371
TOTAL REVENUES	\$	736,371	\$	ær	\$		\$	736,371
EXPENDITURES					15	推出的 国际政治		
Certificated Salaries (1000-1999)	\$	-	\$	**	\$		\$	211
Classified Salaries (2000-2999)	\$	297,824	\$	952	\$	(#)	\$	298,776
Employee Benefits (3000-3999)	\$	152,835	\$	241	\$	345	\$	153,076
Books and Supplies (4000-4999)	\$	286,199	\$:	\$	(4)	\$	286,199
Services, Other Operating Expenses (5000-5999)	\$	19,126	\$	6 4 6	\$	260	\$	19,126
Capital Outlay (6000-6999)	\$.T	\$	-	\$	(4)	\$	\$ # \$
Other Outgo (7100-7299) (7400-7499)	\$	*	\$		\$	(4)	\$	\$ # \$
Direct Support/Indirect Cost (7300-7399)	\$	¥	\$	(±)	\$	(d)	\$	*
TOTAL EXPENDITURES	\$	755,984	\$	1,193	\$	Xe.	\$	757,177
OPERATING SURPLUS (DEFICIT)	\$	(19,613)	\$	(1,193)	\$	(#)	\$	(20,806)
Transfers In and Other Sources (8910-8979)	\$	(#0	\$	*	\$	n a i	\$	(#S
Transfers Out and Other Uses (7610-7699)	\$	39,000	\$	360	\$		\$	39,000
CURRENT YEAR INCREASE (DECREASE) IN		(50 (12)	•	* (1,193)	•	15	\$	(59,806)
FUND BALANCE	\$	(58,613)	\$	(1,193)	9		4	(57,000)
BEGINNING BALANCE	\$	371,211					\$	371,211
Prior-Year Adjustments/Restatements (9793/9795)	\$						\$	2
CURRENT-YEAR ENDING BALANCE	\$	312,598	\$	(1,193)	\$		\$	311,405
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9713)	\$	11,456	\$	5 日本社(ASTA)在新田市	\$	-	\$	11,456
Reserved for Economic Uncertainties (9770)	\$	OTT (\$	=======================================	\$	¥	\$:=:
Board Designated Amounts (9775-9780)	\$	(m)	\$	π.	\$	8	\$	1948
	\$	301,142	\$	(1,193)	\$	=	\$	299,949
Unappropriated Amounts (9740)	\$	301,142	\$	(1,193)	\$		\$	299,9

Wright Elementary School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit:

Conf/Mgmt (2M) 3.3% on schedule

	Current Year			Year 2	Year 3		
		al Current Budget After Settlement	Fi	rst Subsequent Year After Settlement	Second Subsequent Yea After Settlement		
	A	Ther Settlement	2000000	Alter Settlement	25990	Aller gettlettlett	
REVENUES (0010 8000)	\$	14,811,849	\$	14,811,849	\$	14,811,849	
Revenue Limit Sources (8010-8099)							
Remaining Revenues (8100-8799)	\$	3,570,974	\$	3,570,974	\$	3,570,974	
TOTAL REVENUES	\$	18,382,823	\$	18,382,823	\$	18,382,823	
EXPENDITURES Certificated Salaries (1000-1999)	\$	7,005,455	\$	7,005,455	\$	7,005,455	
Classified Salaries (2000-2999)	\$	2,383,244	\$	2,392,018	\$	2,400,792	
Employee Benefits (3000-3999)	\$	4,528,745	\$	4,531,188	\$	4,531,355	
Books and Supplies (4000-4999)	\$	494,008	\$	494,008	\$	494,008	
Services, Other Operating Expenses (5000-5999)	\$	3,440,373	\$	3,440,373	\$	3,440,373	
Capital Outlay (6000-6999)	\$	227,486	\$	227,486	\$	227,486	
Other Outgo (7100-7299) (7400-7499)	\$	81,606	\$	81,606	\$	81,606	
Direct Support/Indirect Cost (7300-7399)	\$	(39,000)	\$	(39,000)	\$	(39,000)	
Other Adjustments	Marie II		\$	Ē	\$	(a)	
TOTAL EXPENDITURES	\$	18,121,917	\$	18,133,134	\$	18,142,075	
OPERATING SURPLUS (DEFICIT)	\$	260,906	\$	249,689	\$	240,748	
Transfers In and Other Sources (8910-8979)	\$	æt.	\$		\$	*	
Transfers Out and Other Uses (7610-7699)	\$	298,281	\$	298,281			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(27,103)	\$	547,970	\$	240,748	
	製製						
BEGINNING BALANCE	\$	5,463,285	\$	5,436,182	\$	5,685,871	
CURRENT-YEAR ENDING BALANCE	\$	5,436,182	\$	5,685,871	\$	5,926,619	
COMPONENTS OF ENDING BALANCE:	25						
Reserved Amounts (9711-9740)	\$	382,686	\$	5,500	\$	5,500	
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	905,582	\$	906,657	\$	907,104	
Reserved for Economic Uncertainties - Restricted (9770)	\$	Y = 3	\$	+	\$	30	
Board Designated Amounts - Unrestricted (9775-9780)	\$	3,876,100	\$	3,876,100	\$	3,876,100	
Board Designated Amounts - Restricted (9775-9780)	\$	1 4 3					
Unappropriated Amounts - Unrestricted (9790)	\$	271,814	\$	897,614	\$	1,137,916	
Unappropriated Amounts - Restricted (9790)	\$:#::					

Wright Elementary School District Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Cı	urrent Year	Year 2	Year 3
	Total Expenditures, Transfers Out, and Uses	f./.			
a.	(Including Cost of Proposed Agreement)	\$	18,420,198	\$ 18,431,415	\$ 18,142,075
	State Standard Minimum Reserve Percentage for				
b.	this District Enter percentage:		5.00%	5.00%	5.00%
	State Standard Minimum Reserve Amount for this				
	District (For districts with less than 1,001 ADA,				
	this is the greater of Line a, times Line b. or				
c.	\$50,000)	\$	921,010	\$ 921,571	\$ 907,104

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Г	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9770)	\$ 905,582	\$ 906,657	\$ 907,104
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 271,814	\$ 897,614	\$ 1,137,916
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9770)	\$ 	\$ _	\$ =
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$ 128,359	\$ 128,359	\$ 128,359
	9			
e.	Total Available Reserves	\$ 1,305,755	\$ 1,932,630	\$ 2,173,378
f.	Reserve for Economic Uncertainties Percentage	 7.09%	10.49%	11.98%

3. Do unrestricted reserves meet the state mi	inimum reserve amount?		
	Current Year	Yes X	No 🗌
	Year 2	Yes X	No
	Year 3	Yes X	No

4. If no, how do you plan to restore your reserves?

Page 7

Name of Bargaining Unit:

Wright Elementary School District Conf/Mgmt (2M) 3.3% on schedule salary increase

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

Column 2 on Page 4 does not include Step & Column increase because the split between unrestricted and restricted is not readily identifiable; so the "Adjustments as a Result of Settlement" includes only the 3.3% ongoing salary increase. Step & Column increase is included on Page 5, Multiyear Projections and on Page 9, Certification No. 1.

6. Please include any additional comments and explanations of Page 4 as necessary:

Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Wright Elementary School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year		
	Budget	Adjustment
Budget Adjustment Categories:	Increas	se/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	11,465
Ending Balance(s) Increase (Decrease)	\$	(11,465)
Subsequent Years		
	Budget	Adjustment
Budget Adjustment Categories:	Increas	e/(Decrease)
Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	20,239
Ending Balance(s) Increase (Decrease)	\$	(20,239)

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

X I hereby certify I am unable to certify	
_ f-1	February 28, 2018
District Superintendent (Signature)	Date
X I hereby certify I am unable to certify	
Thereby certary I aim anable to certary	
Margaret Shefton Chief Business Official	February 28, 2018
Chief Business Official	Date
(Signature)	

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Wright Elementary School District

Name of Bargaining Unit: Conf/Mgmt (2M) 3.3% on schedule salary increase

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.		
District Superintendent (or Designee)	February 28, 2018 Date	
(Signature)		
Margaret Skikos	707-542-0550	
Contact Person	Phone	
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting onMarch 15, 2018, took action to approve the proposed Agreement with theConfidential/Management (2M) Bargaining Unit.		
President (or Clerk), Governing Board (Signature)	D3/15/18 Date	

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.