

TITLE IX: PROHIBITING SEX-BASED DISCRIMINATION

Title IX of the Education Amendments of 1972 (“Title IX”) is a federal law that prohibits sex-based discrimination in all educational programs and activities, including athletic programs. No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity operated by Wright Elementary School District. Title IX protects all participants in Wright Elementary School District's educational programs and activities, including students, parents, employees, and job applicants. Wright Elementary School District does not discriminate on the basis of sex. Discrimination on the basis of sex can include sexual harassment and sexual violence.

In addition to Title IX, the California Education Code prohibits discrimination on the basis of sex in schools. (California Education Code §§ 220-221.1.) Other state and federal laws also prohibit discrimination and ensure equality in education. Please refer to an [overview of all](#) Wright Elementary School District's nondiscrimination policies and the following specific policies and procedures regarding sexual harassment:

- BP/AR 4119.11 – Sexual Harassment of Personnel
- BP/AR 5145.7 – Sexual Harassment of Students
- AR 5145.71 - Title IX Sexual Harassment
- AR 4119.12, 4219.12, 4319.12 - Title IX Sexual Harassment
- Title IX Initial Training (Target Solutions On-line Training Program)

Information provided here applies to every Wright Elementary School District school sites and all Wright Elementary School District programs and activities.